

457 FICA Alternative Program

Since temporary, substitute, and certain part-time employees are not eligible to contribute to TRS, they are required by law to participate in a FICA Alternative plan (unless the temporary employee is a TRS retiree).

TCG is the third-party administrator and investment provider for the 457 FICA Alternative Plan.

Employee deduction: 7.5% of pay

Plan Administrator:

TCG Administrators

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