



Learning Community Charter School

Regular Monthly Meeting Minutes

Thursday, September 23, 2021 – 6:30 PM

I. Call to Order by Board Secretary – 6:33 PM

II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Learning Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Jersey Journal and distributed to Jersey City Public School District, Municipal Clerk and to the Public and posted at the Learning Community Charter School located at 2495 John F. Kennedy Blvd., Jersey City, NJ 07304. Formal action will take place at this meeting.

III. Roll Call

Voting Members	Role (Term Expires)	Present	Absent	LA/ED
Angela Bennett-Glock	President, Parent Member (4/2024)	X		
Keith Donath	Vice President, Parent Member (4/2024)	X		
Colin Dunn	Treasurer, Community Member (4/2023)	X		
Bertram Okpokwasili	Parent Member (4/2024)	X		
Elizabeth Cain	Community Member (4/2022)	X		ED – 8:30 PM
Paula Mahayosnand	Parent Member (5/2023)	X		
Nikhil Puri	Parent Member (6/2023)	X		
Marisa Gerke	Parent Member (6/2023)	X		
Neil Abadie	Community Member (4/2023)	X		ED – 7:35 PM
Tara Tymann	Community Member (4/2023)	X		
Joe George	Parent Member (12/2024)	X		

Non-Voting Members	Role	Present	Absent	LA/ED
Mr. Brown	Staff Member	X		
Mr. Kimble	Staff Member	X		

Also Present

Non-Voting	Role	Present	Absent	LA/ED
Colin Hogan	Head of School	X		
Maureen Rexer	Vice Principal	X		
Brian Falkowski	SBA/Board Secretary	X		
Kristina Haugen	School Business Office		X	
Angel Melendez	Assistant Head of School	X		

IV. Acceptance of Meeting Agenda

Motion for Learning Community Charter School, Board of Trustees to approve the Agenda for the **September 23, 2021** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Keith Donath		X				Paula Mahayosnand		X			
Colin Dunn		X				Nikhil Puri	1	X			
Angela Bennett-Glock		X				Marisa Gerke		X			
Bertram Okpokwasili		X				Neil Abadie		X			
Elizabeth Cain		X				Tara Tymann	2	X			
Joseph George		X						X			

V. **Public Comment** – Joseph George asked for Colin Hogan to explain the COVID protocol. Angela Bennet-Glock asked for the response be given offline.

VI. **Presentations**

1. Facility Projects Update - Armand Christopher, USA Architects
2. Summer Learning Programs Report - Angel Melendez, Maureen Rexer, Tatiana Antczak
3. Update on 2021-2022 Challenges - Colin Hogan

VII. **Board Discussion Topics**

1. Afterschool P&L – (P&L in Dropbox)
2. Retention Report

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022	
Open Positions	-												-
Resignations	-	-	3	-	-	-	-	-	-	-	-	-	3
Terminations	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonrenewals	-	-	-	-	-	-	-	-	-	-	-	-	-
New Hires	3	-	16	-	-	-	-	-	-	-	-	-	19
Interim Hires	-	-	-	-	-	-	-	-	-	-	-	-	-

VIII. **Acceptance of Meeting Minutes**

Motion for Learning Community Charter School, Board of Trustees to accept the minutes from the **July 22, 2021** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Keith Donath		X				Paula Mahayosnand	1	X			
Colin Dunn	2	X				Nikhil Puri		X			
Angela Bennett-Glock		X				Marisa Gerke		X			
Bertram Okpokwasili		X				Neil Abadie					X
Elizabeth Cain		X				Tara Tymann		X			
Joseph George		X						X			

IX. **Motions for Approval**

1. **Finance**

- a. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for July & August 2021, as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Learning Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of July & August 2021, no major account or fund has been

over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year.

- b. Bills List: To approve the Bills/Check List from July 23, 2021 to September 23, 2021.
- c. Payroll: To approve the following payrolls:

July 30, 2021	\$ 67,800.39
August 15, 2021	\$ 40,225.30
August 30, 2021	\$ 36,966.37
September 15, 2021	\$ 236,939.63

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Keith Donath	2	X				Paula Mahayosnand		X			
Colin Dunn		X				Nikhil Puri		X			
Angela Bennett-Glock		X				Marisa Gerke		X			
Bertram Okpokwasili		X				Neil Abadie					X
Elizabeth Cain	1	X				Tara Tymann		X			
Joseph George		X						X			

2. Buildings & Grounds - none

3. Personnel

- a. To approve/ratify the following hires for FY21:

Name	Position	Step	Salary	Effective
Tiffany Fitch	SPED Teacher	BA-1/2	\$45,443	9/1/2021
Ryan Lane	3rd Grade Teacher	BA 1/3	\$45,958	9/1/2021
Elizabeth Stover	Child Study Team Coordinator	MA-12	\$56,713	9/1/2021
Sarah Westley	Structured Literacy Teacher	MA-20	\$71,313	9/1/2021
Katherine McConnell	First Grade Teacher	MA-21	\$73,813	9/1/2021
Judith Rojas-Oliviera	Kindergarten Teacher	BA-17	\$59,163	9/1/2021
Joanne George	MS SPED ELA Teacher	MA-18	\$64,413	9/1/2021
Lili Aycox	Assistant Teacher	N/A	\$41,063	9/1/2021
Coraline Budhoo	PK Aide	N/A	\$17.00/hr, NTE 30hrs/week	9/8/2021
Andrea Josef	PK Aide	N/A	\$17.00/hr, NTE 30hrs/week	9/8/2021
Mariela Chiluisa	PK Aide	N/A	\$17.00/hr, NTE 30hrs/week	9/8/2021
Vedora Wright	School Counselor	MA 15	\$59913.00	9/20/2021
Destiny Norris	Teacher's Assistant	N/A	\$41,063.70	9/1/2021
Antoinette Cameron	Teacher's Assistant	N/A	\$41,063.70	9/1/2021
Justyna Bondaruk	Middle School PE & Health Teacher	BA-13	\$56,063.00	9/1/2021
Michelle Smith	2nd Grade Teacher	BA-1	\$44,943.00	9/1/2021

- b. To approve the following resignation:

Name	Position	Effective
Lawrence Bongon	PE/Health Teacher	8/17/2021
Rachel Schwartz	2 nd Grade	8/25/2021
Joanne Tazyk	Counselor	9/17/2021

- c. To approve unused accumulated sick leave days payment for Rachel Schwartz in the amount of \$5,390.87.
- d. To approve the following payouts for the Restorative Justice Workshop (\$300/ea.):

Andrew Kimble	Marie Van Der Horn
Charlotte Carr	Michelle Smith
Christina McGarry	Mike Brown
Erin McGinty	Robert Sardison
Hannah Stimac	Shalini Jasti
Irisis Morales-Larsen	Tabatha Gonzalez
Karena Paleologo	Tatiana Antczak
Katie McConnell	Tiara Mitchell
Laura Baer	Ve'Dora Wright
Marc Mulholland	

- e. Approve the following teachers for the 8th Grade Test Prep Program at \$50.00 per hour.

Tracy Paparella
 Stephanie Silver
 Charlotte Carr
 Robert Sardison
 Andrew Kimble

- f. Approve the following teachers for Circle Space at \$20.00 per hour

Lilly Aycox	Tiffany Fitch
Diego Reyes	Lorena Sonsona
Destiny Norris	Regina Howell
Nikki Mitchell	Ve'Dora Wright
Marrissa Hernandez	Shalini Jasti
Mariella Chiluisa	Baha Ibrahim
Alexandria Jones	Hannah Stimac
Tracy Paperella	Lydia Pagan
Justyna bondaruk	Doresha Jackson

- g. To approve Marc Mulholland as the Director of Circle Space at \$50.00 per hour.
 h. To approve the following teachers for Jags Den Program at \$50.00 per hour:

Charlotte Carr	Michelle Smith
Hannah Stimac	Andrew Kimble
Robert Sardison	Irisis Morales-Larsen
Allyson Szecsi	Tracy Paparella
Marie Van Der Horn	Ryan Lane
Dana Guzman	Scott Silva
Triniti Brodi	Alexandria Jones

- i. To approve the following stipend list:

Category	Stipend	Stipend Amount	Stipend Recipient
Academic Program Support	Coordinator Child Study Team	10,000.00	Stover
Academic Program Support	Coordinator, After School Detention (1 of 2) *	1,000.00	Antczak
Academic Program Support	Coordinator, After School Detention (2 of 2) *	1,000.00	Michelle Smith
Academic Program Support	Coordinator, Lower School Intervention	1,000.00	Guzman
Academic Program Support	Coordinator, Middle School Intervention (1 of 2)	1,500.00	TBD
Academic Program Support	Coordinator, Middle School Intervention (2 of 2)	1,500.00	Carr
Academic Program Support	Coordinator, Peer Mediation	2,000.00	Carr
Academic Program Support	Coordinator, School Scheduling (1 of 2)	1,500.00	Van Der Horn
Academic Program Support	Coordinator, School Scheduling (2 of 2)	1,500.00	Van der Horn
Academic Program Support	Coordinator, Sound System *	2,000.00	Brown
Academic Program Support	Learning Lab Coordinator	1,500.00	Buonafide
Academic Program Support	Returning to Learning Coordinator	1,500.00	Antczak
Academic Program Support	Library Coordinator	1,000.00	Westley
Academic Program Support	House System Coordinator	1,500.00	Van der Horn
Academic Program Support	Master Teacher, PreK/K	8,000.00	Porter
Academic Program Support	Math Push Team, Grades 1-5 (1 of 5) ESSA	2,000.00	Van Der Horn
Academic Program Support	Math Push Team, Grades 1-5 (2 of 5) ESSA	2,000.00	Guzman
Academic Program Support	Math Push Team, Grades 1-5 (3 of 5) ESSA	2,000.00	Russo
Academic Program Support	Math Push Team, Grades 1-5 (4 of 5) ESSA	2,000.00	Stover
Academic Program Support	Math Push Team, Grades 1-5 (5 of 5) ESSA	2,000.00	Guzman
Academic Program Support	Math Push Team, Grades 1-5 (5 of 5) ESSA	2,000.00	Guzman
Academic Program Support	Specialist, Intervention & Referrals	3,500.00	Cain
Academic Program Support	Student Council (1 of 2)	3,000.00	Antczak
Academic Program Support	Student Council (2 of 2)	3,000.00	Errico
Academic Program Support	Supervisor, Middle School Jags Den (Grades 5-8)	2,000.00	Stover
Academic Program Support	Social Justice Coordinator (1 of 2)	2,000.00	Henderson
Academic Program Support	Social Justice Coordinator (1 of 2)	2,000.00	Paleologo
Academic Program Support	BIPOC Faculty and Student Empowerment Group Coord. 1 of 2	2,000.00	Henderson
Academic Program Support	BIPOC Faculty and Student Empowerment Group Coord. 1 of 2	2,000.00	Henderson
Academic Program Support	BIPOC Faculty and Student Empowerment Group Coord. 2 of 2	2,000.00	Kimble
After School Club/Enrichment - All Year	Advisor, Mock Trial	2,000.00	TBD
After School Club/Enrichment - All Year	Advisor, National Junior Honor Society	2,000.00	Vanderhorn
After School Club - All Year	Art Club	1,000.00	Maddy Bell
After School Club/Enrichment - All Year	Book Club: Adventure (1 of 2)	1,000.00	Mulholland
After School Club/Enrichment-All Year	Middle School Finance and Investment Club	1,000.00	Sardison
After School Club/Enrichment - All Year	Book Club: Adventure (1 of 2)	1,000.00	Michelle Smith
After School Club/Enrichment - All Year	Book Club: Adventure (2 of 2)	1,000.00	Mulholland
After School Club/Enrichment-All Year	Book Club: Preteen (1 of 2)	1,000.00	Westley
After School Club/Enrichment-All Year	Book Club: Preteen (1 of 2)	1,000.00	Stover
After School Club/Enrichment-All Year	Chess Club K-4	1,500.00	Brown
After School Club/Enrichment-All Year	Chess Club 5-8	1,500.00	Kimble
After School Club/Enrichment-All Year	Writing Club Grades 1-2	1,500.00	Stover
After School Club-All Year	Writing Club Grades 3-5	1,500.00	Stimac
After School Club-All Year	Writing Club Grades 6-8	1,500.00	Jasti
After School Club/Enrichment-All Year	Lower School Science Club	1,500.00	TBD
After School Club - All Year	Coordinator, Gay Straight Alliance	1,000.00	Stimac, Errico
After School Club-All Year	LCCS Green Team	2,000.00	Jaffrey
After School Club/Enrichment - All Year	Lower School Newspaper	2,000.00	Paparella
After School Club/Enrichment - All Year	Middle School Math Club	1,000.00	Carr
After School Club - All Year	Middle School Spanish Honor Society *	1,000.00	Betancourt
After School Club/Enrichment - All Year	School Choir (Early Morning Singers)	2,000.00	Jaffrey
After School Club - All Year	Yearbook (1 of 2)	1,500.00	Kimberley Smith

After School Club - All Year	Yearbook (2 of 2) *	1,000.00	Boijort
After School Club - School Play	Assistant Director, School Play	1,500.00	Brown
After School Club - School Play	Costume/Outreach Coordinator, School Play	1,000.00	Stover
After School Club - School Play	Director, School Play	2,000.00	Jaffrey
After School Club - School Play	Stage Manager, School Play	1,000.00	Van Der Horn
After School Club - School Play	Tech Advisor, School Play	1,000.00	Hittner
After School Club - Summer	Assistant Director, Summer Camp	4,500.00	Antczak
After School Club - Summer	Director, Summer Camp	4,500.00	Kiss
After School Club - Athletics	Coach Flag Football Club *	2,000.00	TBD
After School Club-Seasonal	Flag Football Assistant*	1,500.00	Stimac
Athletics - Basketball	Assistant Coach, Boys Basketball *	1,500.00	Davis
Athletics - Basketball	Assistant Coach, Girls Basketball *	1,500.00	Betancourt
Athletics - Basketball	Head Coach, Boys Basketball *	2,000.00	Melendez
Athletics - Basketball	Head Coach, Girls Basketball *	2,000.00	Davis
Athletics - Leader	Director, Athletics	8,000.00	M. Megaro
Athletics - Leader	Middle School Sports Physicals	1,000.00	Mitchell
Athletics - Running	Coach Cross Country.Running Club	1,500.00	McGinty
Athletics - Running	Head Coach Running Cross Country	1,500.00	Carr
Athletics - Soccer	Assistant Coach, Co-Ed Soccer	1,500.00	Sardison
Athletics - Soccer	Head Coach, Co-Ed Soccer	2,000.00	Betancourt
Athletics - Volleyball	Assistant Coach Co-Ed Volleyball	1,500.00	Russo
Athletics - Volleyball	Head Coach Co-Ed Volleyball	2,000.00	Carr

Total: 146,500.00

- j. To approve the following commensurate education tutors for quarantined students at a rate of \$50 per hour:

Andrew Kimble
 Robert Sardison
 Shalini Jasti
 Irisis Larsen
 Dana Guzman
~~Meghan Yager~~

- k. To approve the following cooperating teacher/student teacher assignments (CP1):

Justin Deutsch – NJCU, for Joan Buonafide
 Khady Toure -St. Peter's University, for Francine Russo, 1st Grade
 Marissa Hernandez – NJCU, for Erin McGinty, Kindergarten

- l. To approve Khady Toure as a Substitute Teacher 3 day/week at the daily rate of \$125.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Keith Donath		X				Paula Mahayosnand	1	X			
Colin Dunn		X				Nikhil Puri		X			
Angela Bennett-Glock	2	X				Marisa Gerke		X			
Bertram Okpokwasili		X				Neil Abadie					X
Elizabeth Cain		X		i		Tara Tymann		X			
Joseph George		X									

4. Curriculum/Special Education

- a. To approve a consulting agreement with Joseph DiNapoli, to provide Professional Development Services for the total fee of \$20,000, effective September 1, 2021.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Keith Donath	2	X				Paula Mahayosnand		X			
Colin Dunn	1	X				Nikhil Puri		X			
Angela Bennett-Glock		X				Marisa Gerke		X			
Bertram Okpokwasili		X				Neil Abadie					X
Elizabeth Cain		X				Tara Tymann		X			
Joseph George		X									

5. Policy/Miscellaneous

- a. To approve the 1st reading of the following policy: Unvaccinated Staff Members.
 b. To approve the LCCS Remote Learning Plan.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Keith Donath		X				Paula Mahayosnand		X			
Colin Dunn		X				Nikhil Puri		X			
Angela Bennett-Glock		X				Marisa Gerke	1	X			
Bertram Okpokwasili		X				Neil Abadie					X
Elizabeth Cain		X				Tara Tymann	2	X			
Joseph George		X									

X. Enrollment Report

Grade	2022	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Wait
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	List
		2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022	
Pre K	45		45	45										
K	66		66	66										
1	66		66	66										
2	66		65	65										
3	66		65	65										
4	66		66	66										
5	66		65	65										
6	66		62	62										
7	66		66	66										
8	66		66	66										
Total	639		632	632										

XI. Board Agenda

1. Committee Reports

- a. Finance and Budget – BvA was discussed as well as the audit.
 b. Evaluation - none
 c. Facilities – Permits for electrical work was discussed.
 d. Policy - none
 e. Green/Sustainability – none
 f. Afterschool – Met and discussed over \$6k in revenue with enrollment growing but the numbers are not near prior years before COVID. Fully staffed (18) for current enrollment (86 registered, 30-50 ADA) and there have been some technical issues with payment. Other improvements to the program were also discussed.

2. Next Board Meeting: 2021: 10/14, 11/18, 12/16

2022: 1/20, 2/17, 3/17, 4/14, 5/12, 6/16

XII. New Business – Pandemic Committee update was provided by Colin Hogan.

XIII. Public Comment - none

XIV. Adjournment - 8:42 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Keith Donath	1	X				Paula Mahayosnand		X			
Colin Dunn		X				Nikhil Puri		X			
Angela Bennett-Glock		X				Marisa Gerke	2	X			
Bertram Okpokwasili		X				Neil Abadie					X
Elizabeth Cain					X	Tara Tymann		X			
Joseph George		X									