

2024 Elections Rules for School Employees

Make sure to read and follow any District policy concerning elections.

You CAN:

- You CAN express opinions that are for or against a candidate or ballot initiative while not at school, including on social media and in the press.
- You CAN put bumper stickers on your car and park in the staff lot, provided that on Election Day, you are 75 feet from any polling place.
- As long as you are not working, not in the classroom or any other instructional setting, and not supervising or organizing a district event, you CAN:
 - Talk to your coworkers about candidates and ballot initiatives, as long as they are also off-duty
 - Circulate petitions for or against a candidate or ballot initiative; this includes asking your colleagues if they are also off-duty;
 - Wear buttons, shirts or other items that advocate for or against a candidate or ballot initiative
- As long as it's allowed by district policy, you CAN rent or lease a room on school property to hold a meeting or event related to opposing or supporting candidates or ballot initiatives. (If you're unable to rent or lease space, you must meet off site).

You CANNOT:

- You CANNOT use your district email address or any other district resource to send or forward information that supports or opposes a candidate or ballot initiative.
- You CANNOT place a campaign sign, banner, sticker, or other item that supports or opposes a candidate or ballot initiative on school district property, including athletic fields, parking lots, walls and fencing.
- You CANNOT wear buttons, t-shirts, or other items that support or oppose a candidate or ballot initiative in the classroom, in other instructional settings or at a district event that you are supervising or organizing.
- You CANNOT give students any materials that support or oppose a candidate or ballot initiative.
- You CANNOT tell the people you supervise or your students to vote for or against a candidate or ballot initiative.
- You CANNOT use school resources or on-duty time to circulate petitions to qualify for the ballot.
- You CANNOT use school resources to solicit contributions to support or oppose a candidate or ballot initiative.
- You CANNOT violate any specific District policy concerning candidates or ballot initiatives.