

SOUTH WHIDBEY SCHOOL DISTRICT
2024-25 Non-Represented Salary Schedules

| District Office Exempt Employees | | |
|----------------------------------|------|-------------|
| Step | Year | Hourly Rate |
| 1 | 1 | 32.38 |
| 2 | 2 | 33.66 |
| 3 | 4 | 34.32 |
| 4 | 6 | 35.50 |
| 5 | 9 | 37.97 |
| 6 | 12 | 39.09 |
| 7 | 15 | 40.29 |
| 8 | 18 | 41.52 |
| 9 | 21 | 42.77 |
| 10 | 24+ | 44.05 |

| Exec. Asst. Superintendent/Comm. Dir. | | |
|---------------------------------------|------|---------------|
| Step | Year | Annual Salary |
| 1 | 1 | 87,643 |
| 2 | 2 | 88,519 |
| 3 | 3 | 89,404 |
| 4 | 4 | 90,299 |
| 5 | 5 | 91,202 |
| 6 | 6 | 92,113 |
| 7 | 7 | 93,034 |
| 8 | 8 | 93,965 |
| 9 | 9 | 94,904 |
| 10 | 10 | 95,854 |

| Facilities/Technology Directors* | | |
|----------------------------------|------|---------------|
| Step | Year | Annual Salary |
| 1 | 1 | 91,039 |
| 2 | 2 | 91,951 |
| 3 | 3 | 92,870 |
| 4 | 4 | 93,798 |
| 5 | 5 | 94,737 |
| 6 | 6 | 95,683 |
| 7 | 7 | 96,640 |
| 8 | 8 | 97,607 |
| 9 | 9 | 98,583 |
| 10 | 10 | 99,569 |

***Additional 8.5% Stipend for Capital Project Responsibilities (dependent on passage of CPF levy)**

| Non-Represented District Employees | | | |
|------------------------------------|--|------|---------------|
| | | Step | Annual Salary |
| Transportation Supervisor | | N/A | 72,572 |
| Garden Manager | | N/A | 59,163 |
| Community Center Director | | N/A | 90,858 |

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights Compliance and Title IX Coordinator - Principal John Patton, 360-221-4300, jpatton@sw.wednet.edu. Section 504/ADA Coordinator - Superintendent Jo Moccia, 360-221-6100, jmoccia@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html> Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.