San Mateo Union High School District
Proclamation Recognizing October 1 – October 31, 2024 as
National Disability Employment Awareness Month

WHEREAS, October 2024 marks the 79th anniversary of National Disability Employment Awareness Month (NDEAM); and

WHEREAS, it is important to pay tribute to the accomplishments of people with disabilities, whose work helps keep the nation's economy strong, and we reaffirm our commitment to ensure equal opportunity for all citizens and promote an inclusive workforce; and

WHEREAS, Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, the theme for NDEAM for 2024 is: "**Access to Good Jobs for All**." The spirit behind this theme is to confirm a commitment to ensuring disabled workers have access to good jobs, *every* month of *every* year.

WHEREAS, The District is grateful for strong partnerships with local employers who offer access to good jobs every month of every year for our students.

WHEREAS, The Governing Board of the District, through Board Policy 4030, prohibits discrimination in employment on the basis of "…physical or mental Disability…"; and

WHEREAS, National Disability Employment Awareness Month is an opportunity to celebrate the employment achievements of our students with disabilities; our partnerships with local employers, and our educators, both certificated and classified, for their support of this success and collaboration; and

NOW, THEREFORE, BE IT RESOLVED that the San Mateo Union High School District Board of Trustees hereby recognizes National Disability Employment Awareness Month October 1-31, 2024.

SAN MATEO UNION HIGH SCHOOL DISTRICT
Passed and Adopted on this 26th Day of September, 2024

Superintendent

Ligia Andrade Zuniga
President, Board of Trustees