

41.00

**SCHOOL DISTRICT OF BAKER COUNTY**

**JOB DESCRIPTION**

**LANDSCAPE GARDENER / WORKER**

**QUALIFICATIONS:**

- (1) High School Diploma or equivalent.
- (2) One (1) year custodial responsibilities and grounds program training required.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Knowledge of fertilizer and chemical uses and application. Ability to operate various lawn maintenance tools and equipment. Ability to understand and follow oral and written instructions. Knowledge of occupational hazards and safety precautions of the work. Ability to accomplish assigned tasks and work with some independence.

**REPORTS TO:**

Supervisor, Facilities, Maintenance & Property Control

**JOB GOAL**

To maintain the grounds for the District in a condition of operating excellence so that full educational use of the grounds may be made at all times.

**SUPERVISES:**

N/A

**PERFORMANCE RESPONSIBILITIES:**

- \* (1) Fertilize all school grounds and athletic fields, keeping appropriate records.
- \* (2) Provide upkeep and repair of all irrigation systems.
- \* (3) Provide all mowing, pruning, edging, thatching, weed control, and seeding of grounds.
- \* (4) Cultivate soil and prepare for flower gardens.
- \* (5) Clean, lubricate, adjust for seasonal repairs, and store all lawn equipment.
- \* (6) Prepare all lawn equipment for use.
- (7) Sweep / clean paved areas as needed.
- (8) Provide mulch and schedule watering as needed.
- (9) Assist custodians with grounds problems.
- \* (10) Stripe practice, game, and band fields as required.
- \* (11) Maintain an inventory of needed supplies, tools and equipment.
- (12) Assign and supervise the work of subordinates.
- (13) Train and instruct employees in proper grounds care operations.
- (14) Use positive, effective interpersonal communication skills.
- (15) Perform other incidental tasks consistent with the goals and objectives of this position.

**41.00**

**LANDSCAPE GARDENER / WORKER (Continued)**

**PHYSICAL REQUIREMENTS:**

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently and/or up to 20 pounds of force as needed to move objects.

**TERMS OF EMPLOYMENT:**

Salary and benefits shall be paid consistent with the District's approved compensation plan.  
Length of the work year and hours of employment shall be those established by the District.

**EVALUATION:**

Performance of this job will be appraised in accordance with provisions of the Board's policy on appraisal of personnel.

\*Essential Performance Responsibilities

**Job Description Supplement Code 8**