

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on August 26, 2024, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by Mrs. Cuccaro, Board President.

Present on the roll call were Rebecca Coniglio, Bernadette Cuccaro, Dr. Kristen Empson Hayden, Jennifer Killea, Amanda Marano, and Joseph Walsh. Also present were Dr. Lauren Zirpoli, Superintendent of Schools, Joseph Ugialoro, Assistant Superintendent of Educational Services, James Testa, School Business Administrator/Board Secretary, Jonathan Keaney, Director of Curriculum, Instruction, and Supervision, and sixteen (16) members of the public.

Mrs. Cuccaro led in the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to a Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for a Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

BOARD PRESIDENT COMMENTS

Mrs. Cuccaro had no comments. She did take a moment to thank the custodial staff and Mr. Testa for all their work and for getting our schools ready for our students to come back on Thursday.

ENROLLMENT

Dr. Zirpoli gave a summary of the current enrollment to start the school year. New Providence High School 656 students, New Providence Middle School 399 students, Allen W. Roberts School 636 students; 67 of these students will be the incoming kindergarten class, Salt Brook School 585 students; 80 of these students will be incoming kindergarten class, and lastly 29 out of district students to give us a total of 2,305 students.

SUPERINTENDENT'S REPORT

Dr. Zirpoli stated that today was Opening Day for staff and the entire faculty and staff assembled at the High/Middle School. She delivered a message to all faculty and staff about the power of genuine connections. Over the next two days, teachers will engage in professional development, specifically around the Belonging and Community Initiative as well as Artificial Intelligence. There will also be choice workshops for teachers which will include but not be limited to; personalized learning, trauma informed approaches for classroom management, i-Ready refresher sessions for using the diagnostic and the My Path features which were purchased this year. Workshops on multilingual learners, which will teach teachers strategies for use in their classroom. Dr. Zirpoli thanked Mr. Keaney for putting together a very robust professional development program for the beginning of this school year. We wish all of our students, teachers, and families a wonderful Labor Day weekend.

Dr. Zipoli then went on to speak on the HVAC projects. She highlighted that the projects remain on schedule with our HVAC project timelines as noted in the July correspondence. At Allen W. Roberts, which has the most work done this summer, we anticipate the pending delivery of switchgear, and expect the air conditioning will be operational for the Spring of 2025. At Salt Brook School, we will continue to receive unit ventilators and they will be stored in containers on the campus. Our contractor will continue to work on

all required plumbing, electrical, and any remaining preliminary work during our school breaks. Beginning next summer, we will complete the remaining portions of the project and we do expect that the HV and AC will be operational by Summer 2025. At New Providence High/Middle School, most unit ventilators have been installed. The plan is to complete the remaining portions of the project during school breaks and throughout the year, at this time we expect that the entire HV and AC will be operational by Summer 2025. Throughout the year, Mr. Testa will continue to have regularly planned construction meetings to keep us on target.

Dr. Zirpoli thanked the entire board for responding to her survey regarding the board retreat date. The consensus is that the board retreat date will be on Wednesday, October 2nd at the High/Middle School Media Center. The Board chose to focus on topics like board governance, strategic planning, superintendent and board relations, transparency reporting, and communication. Dr. Zirpoli also set up individual meetings with board members which will begin next week.

Dr. Zirpoli moved on to thank Mr. Ugialoro for working with the New Providence police department to review the district's security plans as well as the traumatic loss plan that will be approved on tonight's agenda.

The New Jersey State Interscholastic Athletic Association (NJSIAA) has recommended establishing an emergency action plan for sports. Mr. Carangelo led this project with Ms. Nolan, our athletic trainer. Sr. Zirpoli commended Mr. Carangelo as he had to plan for seventeen (17) different sites that our athletes will participate on and they are all very unique to those specific sites.

WIDA TEST RESULTS PRESENTATION

Mr. Keaney presented the WIDA test results. These test results will be presented within the 60-day period from which the District receives the access results for multilingual learners.

The ACCESS scores are an arrangement of different assessments that are used to assess students on their ability in the English language. I'm going to report to you on the scores that we had for this year as you can see these ACCESS scores are used as a way for us to test the progress of our multilingual learners. This assessment is taken annually by all our K-12 multilingual learners. The tests monitor their skills and their abilities in the English language in several different domains such as; listening, speaking, reading, and writing and as those scores come in, the students are classified into different levels, beginning from level 1 which is entering through level 6 which is reaching. Any student who gets an average of 4.5 across all of these four domains is eligible to progress out of our LIEP program and graduate into our normal secondary or primary educational program. However, there are some caveats to what they need to get a baseline level in all of those domains. Sometimes we have students with a 4.5 average that do not get some of the baselines which is why you can see there are bridging students. Currently, we have one bridging student who is still working to make their way out of the program. Twelve students have tested out of the LIEP program this year. There has also been an increase in LIEP enrollment, last year thirty-six (36) students were enrolled in the programs, and this year thirty-nine (39) students have been enrolled.

Moving forward, the K-6 and 9-12 LIEP curriculum will be updated for our SLIFE students, and teachers will be getting more resources to use in the classroom added through our Title III funds. We've added additional multilingual resources as well as continuing with our multilingual counseling program, which has been of tremendous asset and benefit to our multilingual learners. The recommendation based on the scores is that we're going to continue with our sheltered instruction program. Our sheltered instruction program is a program we offer for all teachers of multilingual and SLIFE students and it teaches them a tremendous amount of differentiation within the classroom to help with their skills and help our students progress. We will continue to offer support and professional development for our teachers. On Wednesday, we will provide training for all of the teachers in our schools who have multilingual and SLIFE students.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 7:12 p.m.

There being no public comments, Mrs. Cuccaro declared the public portion of the meeting closed at 7:12 p.m.

APPROVAL OF MINUTES

Mrs. Marano moved to approve the minutes for:

Business Meeting: July 25, 2024

Dr. Empson Hayden seconded the motion and it was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

ACTION ITEMS**FINANCE ACTIONS**

Mrs. Marano, Finance Chairperson, moved to approve Items 1 through 9:

BOARD SECRETARY REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for July 2024. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for August 2024, in the amount of \$5,304,440.76.

TUITION REFUND APPROVED

3. Approve the refund of the 2024/2025 preschool tuition deposit in the amount of \$337.00 to Zhe An.

DONATION APPROVED

4. Approve the generous donation from Mrs. Janet Calvert, Salt Brook teacher, of an office chair for the Author's reading purpose, in the amount of \$100.00.

BERKELEY HEIGHTS YMCA AGREEMENTS APPROVED

5. Approve the Rental Agreements between the New Providence Board of Education and the Berkeley Heights YMCA, for before and after school care at Allen W. Roberts School and Salt Brook School, for the 2024/2025 school year.

VOIDED AND REISSUED CHECKS APPROVED

6. Approve the following voided and reissued checks:

Voided				
<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
364135	6/27/24	\$1,452.30	20-000-100-730-00	Lost
363847	4/25/24	\$ 32.64	11-402-100-610-01	Lost
Reissued				
<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	
10149	8/26/24	\$ 32.64	11-402-100-610-01	
10151	8/07/24	\$1,452.30	20-000-100-730-00	

2024/2025 POMPTONIAN PRICE RECOMMENDATIONS APPROVED

7. Approve the Pomptonian price recommendations for the 2024/2025 school year. (EXHIBIT A)

MORRIS UNION JOINTURE COMMISSION BUS FLEET MAINTENANCE AGREEMENT APPROVED

8. Approve the agreement between the Morris-Union Jointure Commission and the New Providence Board of Education for vehicle and bus fleet maintenance for the 2024/2025 school year.

SALE OF PHONAK ROGER DM SYSTEM TO UNION COUNTY VOCATIONAL TECHNICAL SCHOOL APPROVED

9. Approve the sale of Student #12237's Phonak Roger DM System to UCVTS, in an amount not to exceed \$1,766.25, as the student will be attending UCVTS starting in the 2024/2025 school year.

Mr. Walsh seconded the motion and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

FACILITIES ACTIONS

No Facility Items for approval.

EDUCATION ACTIONS

Dr. Empson Hayden, in the absence of the Education Chairperson, moved to approve Items 1 through 10:

2024/2025 PROVISIONAL TEACHER MENTORING PLAN APPROVED

1. Approve the New Providence School District's annual mentoring program, "Provisional Teacher Mentoring Plan- 2024/2025," prepared in compliance with the New Jersey Mentoring for Quality Induction for the 2024/2025 school year and approve the submission of the District Mentoring Plan Statement Assurance to the NJDOE. (EXHIBIT B)

CURRICULUM GUIDES APPROVED

2. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

Language Arts K-6

2024 Kindergarten ELA Standards Addendum	New
2024 1 st Grade ELA Standards Addendum	New
2024 2 nd Grade ELA Standards Addendum	New
2024 3 rd Grade ELA Standards Addendum	New
2024 4 th Grade ELA Standards Addendum	New
2024 5 th Grade ELA Standards Addendum	New
2024 6 th Grade ELA Standards Addendum	New

Language Arts 7-12

2024 Middle School Mod Media Mashup (Phase 2) (Grade 8)	New
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Language Instruction Educational Program (LIEP)

2024 K-6 LIEP (Phase 1)	New
2024 SLIFE Curriculum Lesson Addendum (Grades 7-12)	New

Mathematics

2024 Mathematics Grade K (Phase 2)	New
2024 Mathematics Grade 1 (Phase 2)	New
2024 Mathematics Grade 2 (Phase 2)	New
2024 Mathematics Grade 3 (Phase 2)	New
2024 Mathematics Grade 4 (Phase 2)	New
2024 Mathematics Grade 5 (Phase 2)	New
2024 Mathematics Grade 6 (Phase 2)	New

STEM

Robotics (PLTW) (Phase 2) (Grade 8)	New
Cybersecurity (Phase 1) (Grades 11-12)	New

2024/2025 NEW PROVIDENCE BOARD OF EDUCATION SCHOOL SAFETY AND SECURITY PLAN AND SUBMISSION OF SCHOOL SAFETY AND SECURITY PLAN STATEMENT OF ASSURANCE APPROVED

3. Approve the New Providence Board of Education School Safety and Security Plan for the 2024/2025 school year and approve submission of the School Safety and Security Plan Statement of Assurance for the 2024/2025 school year to the NJDOE.

2024/2025 NEW PROVIDENCE BOARD OF EDUCATION SCHOOL TRAUMATIC LOSS RESPONSE PLAN APPROVED

4. Approve the New Providence Board of Education Traumatic Loss Response Plan for the 2024/2025 school year.

2024/2025 NEW PROVIDENCE BOARD OF EDUCATION SCHOOL CRITICAL INCIDENT PLAN APPROVED

5. Approve the New Providence Board of Education School Critical Incident Plan for the 2024/2025 school year.

2024/2025 NPHS ATHLETICS EMERGENCY ACTION PLAN APPROVED

6. Approve the NPHS Athletics Emergency Action Plan for the 2024/2025 school year, copies in the hands of each Board member.

2024/2025 NEW PROVIDENCE HIGH SCHOOL COURSES APPROVED

7. Approve the NPHS courses with enrollment of under 10 students for the 2024/2025 school year.
(EXHIBIT C)

STUDENT #19134 ENROLLMENT AT ACADEMY 360 APPROVED

8. Approve the enrollment of Student #19134 at Academy 360, for the 2024/2025 school year, at a tuition cost of \$121,744.41, effective 9/5/24.

8TH GRADE TUITION STUDENT APPROVED

9. Approve Springfield School District student #13382 as an 8th grade tuition student at New Providence Middle School for the 2024/2025 school year, at a tuition cost of \$25,741.00, effective 8/29/24.

BRIGHTSIDE FAMILY SERVICES APPROVED

10. Approve Brightside Family Services, to provide counseling services for the 2024/2025 school year to Spanish speaking ELL students, at a cost of \$160.00/hr.

Mr. Walsh seconded the motion and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

PERSONNEL ACTIONS

Mrs. Coniglio moved to approve Items 1 through 10:

2024/2025 APPOINTMENTS APPROVED

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
- Arlen Mase, teacher, \$59,686.00, effective 9/1/24
 - Jaclyn Kaufmann, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
 - Christine Munn, teacher aide, \$24,695.00, effective 9/1/24 (subject to criminal history review procedures)

- d. Kathleen Adler, reading specialist, \$69,742.00 (base \$85,051.00), effective 10/28/24 (subject to criminal history review procedures)
- e. Katherine Witte, long term substitute teacher, \$27,638.00 (base \$58,186.00), effective 10/29/24 through 3/18/25 (subject to criminal history review procedures)
- f. Michael Santoro, HS, for teaching above three (3) classes as a K-12 department head (four (4) classes total), full year, \$8,000.00
- g. Aracely DiGirolamo, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- h. Carole Huynh, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- i. Sandra Timmermann, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- j. Sydney Bleach, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- k. Sujin Lee, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- l. Randall Pratt, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- m. Michael Makmur, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- n. Rachel Fintz, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- o. Laina Magnani, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- p. Abigail Nickerson, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- q. Todd Bennington, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- r. Christian Rizzo, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- s. Joan Rykus, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- t. Holly Pizzonia, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- u. Alyssa Machado, MS for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- v. Brian Cooper, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- w. Lindsay DiBella, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- x. Alicia Hennessy, MS, for teaching eighteen (18) periods per four (4) day rotation, \$8,000.00
- y. Russell Anderson, MS, for teaching eighteen (18) periods per four (4) day rotation, \$8,000.00
- z. Danielle Izbicki, MS, for teaching eighteen (18) periods per four (4) day rotation, half year, \$4,000.00
- aa. Leah Russo, MS, for teaching eighteen (18) periods per four (4) day rotation, half year, \$4,000.00
- bb. Taylor Barrineau, summer technology work, \$14.00/hr., effective 7/29/24
- cc. Daniel Mango, high school musical, conductor, \$3,000.00
- dd. Craig Duke, high school musical, director, \$3,300.00
- ee. Leslie Ditta, high school musical, choreographer, \$3,300.00
- ff. Caitlyn Alongi, high school musical, music director, \$3,300.00
- gg. Craig Duke, high school musical, set design, \$2,309.00
- hh. Jill Bigham, high school musical, costumes, \$1,200.00
- ii. Scott Ziegler, high school musical, accompanist, \$2,300.00

- jj. Nikolas Ruzicka, summer technology work, \$14.00/hr., effective 8/19/24
- kk. Alexandra Schlobohm, soccer (fall), girls, volunteer
- ll. Marc Willemsen, tennis (fall), girls, volunteer
- mm. Davy Goncalves, secretary II, 7.5 hrs./day, 12 months, \$43,081.00 (base \$53,086.00), effective 9/9/24 (subject to criminal history review procedures)

2024/2025 SUBSTITUTES APPROVED

2. Approve the following substitutes: teachers, teacher aides, secretaries, nurses, custodians, and home instructors as listed below:

Substitute Teacher, Teacher Aide, Secretary

Abdulla, Nida	Acque, Kelly	Ali, Suzy
Aprill, David	Beemer, Patricia	Bergmann, Irene
Bigham, Jill	Bigham, William	Biviano, Helen
Blank, Elizabeth	Bloom, Roberta	Bloom, Andrea
Broedlin, Kelly	Browe, Marianne	Butera, Virginia
Cappuccio, Tracey	Carrozza, Neil	Chan, May
DeBay, Madalynn	Donnelly, Tonya	Dowden, Jennifer
Ebedo, Hala	Evins, Ellen	Fletcher, Geraldine
Gangi, Donna	Gendron, Leanna	Hamdalla, Sabah
Hawes, Angela	Huber, Heather	Huber, Megan
Kane, Peter	Kelly, Christine	Kelly, Randi
Kinum, Lindsay	Lee, Kyung	Lee, Karen
Looney, Anne	Matonis, Natalie	McDonald, Ryan
McGurn, Katherine	McKnight, Bethany	Mea, Carole
Minich, Tessa	Naclerio, Jeanne Marie	Naranjo, Erica
Nehme ep Fortunat, Aline	Niederhoffer, Jennifer	Parlavecchio, Marc
Petrova, Tatyana	Pharmakides, George	Pfeifer, Margaret
Porretti, Wendi	Priante, Heather	Reddington, Catherine
Reinhardt-Hepler, Charlotte	Roughley, Matthew	Stern, Rhonda

Stul, Arnold	Sullivan, Cindy	Trimble, Joanne
Wetzel, Jennifer	Hogan, Hailey	Flanagan, Fiona
Marszalek, Melissa		

Substitute Nurses

Andrews, Kathy	Flanagan, Rose	Glen, Patricia
Kruep, Suzanne	Parker-Biney, Evelyn	

Substitute Custodians

Chaves, Jose	Jones, Harold	Mammone, Dominick
Perez, Ramon	Soccodato, Peter	Rapoano, Elizabeth

Home Instructors

Bloom, Roberta	Bigham, Jill	Browe, Marianne
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2024/2025 HOME INSTRUCTORS APPROVED

3. Approve all New Providence School District teachers and long-term substitute teachers as home instructors in the District as assigned by the Director of Special Services, for the 2024/2025 school year.

2024/2025 SCHOOL RESOURCE OFFICERS APPROVED

4. Approve for the 2024/2025 school year the following School Resource Officers who are employed by the Borough of New Providence and who will be partially funded by the Board of Education:
- a. Dennis Carovillano New Providence High School/Middle School
 - b. Robert Moran Allen W. Roberts School
 - c. Eduar Cruz Salt Brook School

2024/2025 RESIGNATION APPROVED

5. Accept the resignation of the following employee:

- a. Jody Khan, teacher, effective 10/11/24

2024/2025 RESCINDED APPOINTMENT APPROVED

6. Rescind the following appointment for the 2024/2025 school year:

- a. Edward Barnes, Model United Nations (winter), advisor, \$2,064.00

2024/2025 REVISIONS APPROVED

7. Approve the following revisions for the 2024/2025 school year:

- a. Michelle Testa, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
- b. Janet Bronocco, teacher aide, from Salt Brook to AWR
- c. Sally Trench, teacher aide, from AWR to the MS/HS
- d. Josef Ruzicka, summer technology work, \$15.00/hr., effective 7/29/24
- e. Carol Zimmerman, summer speech evaluations, not to exceed 8 days, \$4,214.64
- f. Benjamin Ruben-Schnirman, teacher, from Step 6, Column IV (\$67,639.00), to Master's, Step 6, Column V (\$69,924.00), effective 9/1/24, due to course credits
- g. Fiona Flanagan, teacher, \$52,367.00 (base \$58,186.00), effective 10/1/24 (subject to issuance of certification)
- h. Melissa Marszalek, teacher, \$59,435.00 (base \$66,039.00), effective 10/1/24 (subject to issuance of certification)

UNPAID MATERNITY LEAVE APPROVED

- 8. Approve the request for unpaid maternity leave for Tara Garcia, teacher, under the state Family Leave Act for a period of twelve weeks commencing 2/3/25 and ending 5/2/25, with continued health insurance benefits pursuant to law. (Based on 1/1/25 due date. Dates subject to adjustment by actual birth.)

UNPAID LEAVE APPROVED

- 9. Approve the revised request for unpaid leave for Euris Castillo, custodian, under the federal Family Leave Act for a period of 2 weeks commencing 9/30/24 and ending 10/11/24, with continued health insurance benefits pursuant to law.

REVISED MATERNITY LEAVE APPROVED

- 10. Approve the revised request of Shayna Ponzo, teacher, (currently on maternity leave), for an extended unpaid child-rearing leave for the 2024/2025 school year, pursuant to Article X of the Agreement between the Board and the NPEA, effective 10/28/24 through 6/30/25.

Mrs. Killea seconded the motion and it was carried on the following vote:

Dr. Zirpoli introduced new staff members, Kathleen Adler Kathleen Adler, a reading specialist, who is coming from the Morris School District. She's had eight years of teaching experience. and she will be a reading specialist at Allen W. Roberts School. While she was at the Morris School District, she was an ELA teacher, a literacy coach, and a reading specialist. Davy Goncalves, counseling secretary, will be joining us in the High School counseling suite. He will be reporting directly to Ms. Shadis and supporting her. Mr. Goncalves does come to us with a very interesting background. He was an aircraft technician and he is looking for a change. Prior to that he worked for Morgan Stanley and was a transfer agent. We're very excited to bring him on board and for him to be a new face in the counseling suite that both students and parents will be able to see.

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

BOARD POLICY

Mrs. Coniglio moved to approve Items 1 and 2 as listed below:

FIRST READING APPROVED

1. Approve the following Policies, and Administrative Regulations on the first reading:

Policies:

Policy 1140 (Mandated)	Education Equity Policies/Affirmative Action (Coniglio)	Revised
Policy 1523 (Mandated)	Comprehensive Equity Plan (Coniglio)	Revised
Policy 1530 (Mandated)	Equal Employment Opportunities (Coniglio)	Revised
Policy 6620 (Recommended)	Petty Cash (Coniglio)	Revised

Administrative Regulations

Regulation 1530 (Mandated)	Equal Employment Opportunity/Complaint Procedure (Coniglio)	Revised
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SECOND READING APPROVED

2. Approve the following Policy on the second reading:

Policy:

Policy 2626	Artificial Intelligence (AI) (Coniglio)	New
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Dr. Empson Hayden seconded the motion.

Mr. Ugialoro went over the first reading policies and administrative regulations.

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Absent</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

COMMITTEE REPORTS

Curriculum, Instruction, and Technology: Dr. Empson Hayden mentioned that the committee reviewed the curriculum and will be approving addendums to the curriculum. They will continue to expand and refine LEIP programs.

Finance, Facilities, and Safety/Security: No comments

Personnel, Management, and Communication: No comments. Mrs. Coniglio did comment that it is nice for the Board to be invited every year to greet new and current staff on opening day. This year is her last year

on the Board and she is happy to have been able to greet everyone and see everyone be enthusiastic for the new school year.

OLD BUSINESS

No old business.

NEW BUSINESS

No new business.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 7:22 p.m.

Abigail Franco, 222 Runnymede Parkway

Ms. Franco mentioned the equity landscape report that was done for the 2022-2023 school year. Mr. Sunil is a part of a committee that has done a lot of different events in town. The United Methodist Church is offering to hold a forum where we could discuss the findings of the report and open it up to the community to share any concerns, thoughts, or feelings that they have. I would like to invite the Board to come and share your thoughts, opinions, and hear the community and their thoughts regarding the report. This would happen later in the fall. I would like to discuss schedules. It would be optimal for the most people who would be available to come. If everyone could think about that opportunity, I think it would be a really good chance for conversation. As someone who went to New Providence High School, I think there's a lot of really great things here and I think as a community there's always more we can be doing to hear each other and uplift the voices. I think that an open forum would be a really positive way to invoke change.

Dr. Zipoli thanked Ms. Franco and encouraged her to reach out later this week to discuss this further and set dates.

Mrs. Cuccaro declared the public portion of the meeting closed at 7:25 p.m.

CLOSED SESSION

Mrs. Marano moved to adopt the following resolution:

This body shall on August 26, 2024, in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mr. Walsh seconded the motion, which was carried unanimously.

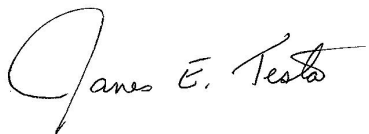
RETURN TO PUBLIC SESSION

The Board reconvened to public session at 7:58 p.m.

Mrs. Cuccaro called the Board to order. Board members present were Mrs. Coniglio, Mrs. Cuccaro, Dr. Empson Hayden, Mrs. Killea, Mrs. Marano, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mrs Marano, seconded by Mrs. Cuccaro, and carried unanimously, Mrs. Marano declared the meeting adjourned at 7:59 p.m.

A handwritten signature in cursive script that reads "James E. Testa". The signature is written in black ink and is positioned above a horizontal line.

James Testa, School Business Administrator/Board Secretary