

**Letter of Agreement between  
Brighton Area Schools  
And  
Brighton Education Association  
Effective September 11, 2024**

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This Letter of Agreement (“LOA”) is entered into between the Brighton Area Schools (the “District”) and the Brighton Education Association (“BEA”)

**WHEREAS**, The Brighton Area Schools (the “District”) and the Brighton Education Association (“BEA”) have a collective bargaining agreement (“CBA”) in place between the parties that expires on August 31, 2025.


**NOW, THEREFORE, The Parties agree as follows:**

1. In an attempt to grow his program, choir teacher Phil Johnson, has agreed to waive his contractual limit (Article 11 E.3) on the total number of students he teaches in a day (175:1) for the 2024-2025 school year ONLY.

**On Behalf of the District:**

**On Behalf of BEA:**

  
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Jacob Anastasoff, Assistant Superintendent of HR  
Brighton Area Schools

  
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Barry Goode  
BEA President

Date 9/11/24

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