

Business Advisory Council Plan 2024-2025



ecoesc.org

Name of Member Districts Served by the ECOESC Business Advisory Council

District	District Primary Contact	Primary Contact Email	District Secondary Contact	Secondary Contact Email
Belmont Co.				
Barnesville Exempted Village Schools	Micah Fuchs	Micah.fuchs@bevsd.org	Clinton Abbott	Clinton.abbott@bevsd.org
Bellaire Local Schools	Derrick McAfee	dmcafee@bellairesd.org	Ben Doyle	bdoyle@bellairesd.org
Belmont-Harrison Career Center	Heather Austin	heather.austin@bhcenters.com	Richard Schoene	richard.schoene@omeresanet.net
Bridgeport Exempted Village Schools	Brent Ripley	brent.ripley@bridgeportschools.net	Leslie Kosanovic	leslie.kosanovic@bridgeportschools.net
St. Clairsville City Schools	Walter Skaggs	Walt.skaggs@stcschools.com	Sharon Harrison	Sharon.harrison@stcschools.com
Shadyside Local Schools	John Haswell	John.haswell@shadysidelocal.org	John Poilek	John.poilek@shadysidelocal.org
Union Local Schools	Zac Shutler	zshutler@ulschools.com	Tom Daley	tdaley@ulschools.com
Guernsey Co.				
Cambridge City Schools	Dan Coffman	Dan.coffman@cambridgecityschools.org	Bob Baier	Bob.baier@cambridgecityschools.org
East Guernsey Local Schools	Casey McVicker	Casey.mcvicker@eguernsey.k12.oh.us	Michael Ferguson	Mi- chael.ferguson@eguernsey.k12.oh.us
Rolling Hills Local Schools	Madeline Fraley	Madi.fraley@rollinghills.k12.oh.us	Dewon Dettra	Devvon.dettra@rollinghills.k12.oh.us
Harrison Co.				
Conotton Valley Union Local Schools	Kelli Edwards	kelli.edwards@cvul.org	Danielle Caldwell	danielle.caldwell@cvul.org
Tuscarawas Co.				
Buckeye Career Center	Bob Alsept	balsept@buckeyecareercenter.org	Frank Polen	fpolen@buckeyecareercenter.org
Claymont City Schools	Brian Rentsch	brentsch@claymontschools.org	Brennan Rentsch	brennanrentsch@claymontschools.org
Dover City Schools	Karoe McCrate	mccrate@dovertornadoes.com	Lindsey Tidrick	tidrick@dovertornadoes.com
Garaway Local Schools	James Millet	jmillet@garaway.org	Tom Haas	thaas@garaway.org
Indian Valley Local Schools	Ira Wentworth	Ira.wentworth@ivschoools.org	Polly Stark	Polly.stark@ivschoools.org
New Philadelphia City Schools	Amy Wentworth	wentworth@npschools.org	Ryan Range	ranger@npschools.org
Tuscarawas Valley Schools	Andrea Clements	Andrea.clements@tvtrajans.org	David Fogle	David.fogle@tvtrajans.org
Quaker Digital Academy	Debra Kennedy	kennedyd@go2qda.org	Richard Varrati	varratir@go2qda.org
Quaker Preparatory Academy	Debra Kennedy	kennedyd@qpa.education	Denise Grimm	grimmD@qpa.education

Membership of the ECOESC Business Advisory Council

BAC Member	Company	Title	Email	Industry
David Rohall	Ohio University- Eastern	Dean of Campus and Community Relations	rohalla@ohio.edu	IHE
Katie Good	Tech Prep	Southeast Region Chief Administrator	katie.good@ecoesc.org	IHE
Matt Sheridan	Mid-East CTC	Superintendent	msheridan@mideastctc.org	OTC/CTE
Tara Adornetto	Zane State College	Tech Prep	tadornetto@zanestate.edu	IHE
Michelle Fehr	OSU-Extension - Guernsey	Extension Educator	fehr.19@osu.edu	IHE
Isaac Evans	Plumbers & Pipefitters LU495	Training Director	isaac@lu495jatc.net	Manufacturing & Construction
Wendy Elliot	Ohio Health- Southeastern Medical Center	President	wendy.elliott@ohiohealth.com	Healthcare/ Info Technology
Denny Patterson	Bi-Con Services	CEO/President	djpatterson@bi-conservices.com	Manufacturing/ Engineering/ Construction
Meredith Cumbow	AMG Vanadium	Vice President of Human Resources	mcumbow@amg-v.com	Manufacturing
Wade Bistor	Cambridge Packaging	Human Resource Manager	wadeb@cambridgepackaging.com	Manufacturing
Sue Thomas- Sikora	OhioMeansJobs/ JFS - Guernsey Co	Assistant Director	sue.thomas-sikora@jfs.ohio.gov	Workforce Development/ Government
Olivia Brothers	Muskingum Valley Health Centers	Physician Recruiter	obrothers@mvhealthcenters.org	Healthcare
Nicole Huey	Southeastern Ohio Counseling Center	Chief Operating Office	nicole@southeasternohiocounseling.com	Healthcare/Mental Health
JoAnn Breedlove	Workforce Development Board/OMJ - Tusc Co	Executive Director	jbreedlove@omjwork.com	Workforce Development
Kristina Estle	Underground Railroad Museum of Belmont Co	Director	kristina.estle@ugrrf.org	Hospitality & Tourism
Paul Dykshoorn	Kent State University - Tusc Branch	Engineering Technolo- gy Director	pdykshoo@kent.edu	IHE
Matt Falter	OMJ Business Resource Network	Executive Director	mfalter@omjwork.com	Workforce Development
Ed Good	Mead Township	Director	edgood1@comcast.net	Workforce Development/ Government
Rob Guentter	Workforce Development Area 16	Staff of the Board	rob@rfgassociates.net	Workforce Development

Membership of the ECOESC Business Advisory Council

BAC Member	Company	Title	Email	Industry
John Kelly	Tusc Co - Economic Development	Director of Business Development and Administration	jkelly@tuscedc.com	Economic Development
Julie Mettler	JFS - ApprenticeOhio	Account Executive	julie.mettler@jfs.ohio.gov	Workforce Development/ Government
Bill Arnett	CIC/Economic Development - Guernsey Co	Economic Development Director	director@cgccic.org	Workforce Development/ Economic Development
Jennifer Vincent	Cambridge Area Chamber of Commerce	President	president@cambridgeohiochamber.com	Workforce Development
A.J. Smith	Verdantas	Senior Project Manager	ajsmith@verdantas.com	Engineering
Bradley Wells	Workforce Development Area 16	Business Outreach Account Executive	bwells_cac@hotmail.com	Workforce Development
Keri Rosser	East Central Ohio Educational Service Center	Workforce Development Coordinator	keri.rosser@ecoesc.org	Education/Workforce Development
Jeremy Vittek	East Central Ohio Educational Service Center	Executive Director of Workforce Development and Student Wellness	jeremy.vittek@ecoesc.org	Education/Workforce Development
Lovel Quinn	East Central Ohio Educational Service Center	Workforce Development Liaison	Lovel.quinn@ecoesc.org	Education/Workforce Development
Bryn Stepp	Lt. Governor's Office	Regional Liaison to Lt. Governor Jon Husted	Bryn.stepp@governor.ohio.gov	Government
Carmella Dixon	Cambridge YMCA	Director	carmellad@cambridgeymcaoh.onmicrosoft.com	Community Partner
Abby Reibenstein	Park Village Healthcare	Director of Support Service	abby@parkvillagehealthcare.com	Healthcare
Heather Davis	Belmont College	AVP Academic Affairs	hdavis@belmontcollege.edu	IHE

Schedule of Meetings

Meetings for the (Academic Year) school year include:

Regional BAC Meeting: September 23, 2024	Guernsey Co Workforce Collaborative:	November 5, 2024
	Belmont Co Workforce Collaborative:	November 7, 2024
	Tuscarawas/Harrison Co Workforce Collaborative:	November 15, 2024
Regional BAC Meeting: May 1, 2024	Guernsey Co Workforce Collaborative:	February 27, 2025
	Belmont Co Workforce Collaborative:	March 11, 2025
	Tuscarawas/Harrison Co Workforce Collaborative:	March 13, 2025

Three Quality Practices required by the Ohio Department of Education & Workforce Business Advisory Councils include:

- **Develop Professional Skills for Future Careers**—Work together to delineate key professional skills needed for the future job market. Develop a curriculum that instills these skills while advising on changes in the economy and job market.
- **Build Partnerships**—Develop working relationships among businesses, labor and education personnel
- **Coordinate Experiences**—Create environments that allow students to demonstrate proficiency in critical professional and specialized skills that will aid in future employment.

ECOESC’s Regional Strategies for the 2024-25 School Year include:

Goal 1: Develop Professional Skills for Future Careers
Provide member districts resources and training to increase skill attainment for students
Provide member districts credentialing programs to increase skill attainment for students
Goal 2: Build Partnerships
Expand career exploration options to members districts
Expand apprenticeship opportunities and experiences
Goal 3: Coordinate Experiences
Increase career exploration experiences for member districts
Increase pre-apprenticeship experiences for member districts

ECOESC's Regional BAC Action Plans for 2024-25 to Develop Professional Skills for Future Careers include:

	Provide member districts resources and training to increase skill attainment for students	Provide member districts credentialing programs to increase skill attainment for students
Plan or Initiative	<ol style="list-style-type: none"> 1. Provide training for schools that have invested in the YouScience platform to better serve our students and communities with the data. 2. Analyze YouScience data at BAC meetings to inform businesses/schools on trends and to close the gap with student industry exposure. 3. Provide eight meetings throughout the school year to Career Navigators to provide on-going support with YouScience, coaching, mentoring, and program expansion. 4. Provide on-demand professional development to Administrators/Staff on the importance of increased skill attainment, including credentials/certifications but also professional skills as well. 5. Collaborate with Career Centers to educate districts on program/credential offerings to students and career exploration 	<ol style="list-style-type: none"> 1. Continuation of expanding the pre-apprenticeship program through ECOESC to increase the 12 points in IRCs for students 2. Continuation of building programs that offer 12 points in IRCs to member districts 3. Increase school report card scores under College, Career, Workforce, & Military Readiness measure
Districts Impacted	<ol style="list-style-type: none"> 1. All member districts of BAC using YouScience 2-5. All member districts of the BAC 	1-3. All member districts of the BAC
Businesses Involved	1-5. All BAC member businesses, including but not limited to, Chamber of Commerce Members, school districts, governmental agencies, and other entities.	1-3. All BAC member businesses, including but not limited to, Chamber of Commerce Members, school districts, governmental agencies, and other entities.
Timelines	<ol style="list-style-type: none"> 1. August of 2024 2. September 2024, November 2024, March 2025, June 2025 (BAC Meetings) 3. August, September, October, November, February, March, April, May 4. As Needed 5. August 2024—June 2025 	<ol style="list-style-type: none"> 1. October-November, March-April, and June-July 2-3. August 2024-June 2025
Resources	<ol style="list-style-type: none"> 1. YouScience Subscription fee, district point of contact for implementation 2. Member district compilation of data by ESC staff 3. ESC Executive Director of Workforce Development & Student Supports, Workforce Development Coordinator, & Workforce Development Liaison 4-5. Workforce Development Coordinator, TechPrep Regional Coordinator, & Workforce Development Liaison 	1-3. District funding, IWIP funding, ECOESC staff, district staff, business/industry manpower
Potential Challenges	<ol style="list-style-type: none"> 1. Districts using a different tool (OMJ or GRIT) and continued funding for YouScience 2. Missing data from schools not using YouScience or not implementing the assessment 3-5. Availability to attend meetings due to conflicts or obligations in the districts 	<ol style="list-style-type: none"> 1-2. Decrease of IWIP and ODEW credential reimbursements to school districts. 3. Decrease in funding which prevents dedicated personnel from increasing experiences which count towards this measure.
Metrics/Data	<ol style="list-style-type: none"> 1. 16 districts with access 2. Countywide data is disseminated at BAC meetings to districts/community partners/businesses regarding aptitude and interest misalignment 3. A shared Google Drive Folder holds all agendas, presentations, and handouts from meetings throughout the school year. 4. N/A 5. N/A 	<ol style="list-style-type: none"> 1. During the 2023-24 SY, 242 students from ECOESC member and non-member districts completed the ECOESC pre-apprenticeship program in one of seven different industries. 2. Credentialing programs expanded from STNA, Welding, and HVAC to also include Cybersecurity, Heavy Equipment Technician, and Criminal Justice. These programs are available through Belmont College and Washington State College of Ohio to local high school students. 3. All measures are now live in the CCWMMR Measure. Comparative data will be analyzed next school year.
Impacting Students with Disabilities	<ol style="list-style-type: none"> 1. All students in participating member districts have access to YouScience in the designated grade levels. 2. N/A 3. Topics at meetings do include students with disabilities. SST members are also invited for input. 4. Presentations can be tailored to any student population 5. All program development considers students with disabilities 	1-3. All districts have the ability to utilize these programs for students with disabilities.

ECOESC’s Regional BAC Action Plans for 2024-25 to **Build Partnerships** include:

	Expand career exploration options to member districts	Expand apprenticeship options to member districts
Plan or Initiative	<ol style="list-style-type: none"> Expand Middle School Career Connections Program Continuation of expanding the pre-apprenticeship program through ECOESC to increase the 12 points in IRCs for students Continuation of building programs that offer 12 points in IRCs to member districts through Community Colleges/ Career Centers to high school students Continued facilitation of the County Workforce Collaborative Meetings 	<ol style="list-style-type: none"> ECOESC has an approved K-12 teacher apprenticeship through ApprenticeOhio. The pilot year for the implementation is 2024-25. Expanding these opportunities to schools and potential apprentices throughout the State is imperative.
Districts Impacted	<ol style="list-style-type: none"> Belmont, Tuscarawas, and Noble counties 2-4. All BAC member districts 	<ol style="list-style-type: none"> All school districts in the region.
Businesses Involved	<ol style="list-style-type: none"> 1-4. All BAC member businesses, including but not limited to, Chamber of Commerce Members, school districts, governmental agencies, and other entities. 	<ol style="list-style-type: none"> All school districts in the region since education is the industry impacted.
Timelines	<ol style="list-style-type: none"> 2024-25 School Year August, September, October, November, As Needed November 2024 & March 2025 	<ol style="list-style-type: none"> September 2024—Pilot begins and will run throughout the school year.
Resources	<ol style="list-style-type: none"> 1-4. District funding, ECOESC staff, district staff, business/industry manpower 	<ol style="list-style-type: none"> District funding, ECOESC staff, district staff/mentors, college/ university involvement
Potential Challenges	<ol style="list-style-type: none"> Participation from local businesses that cover all industries. 2-3. Decrease of IWIP and ODEW credential reimbursements to school districts. 4. Availability to attend meetings due to conflicts or obligations in the districts/companies. 	<ol style="list-style-type: none"> Obtaining school district support for the apprentice positions since they are paid by the district.
Metrics/Data	<ol style="list-style-type: none"> Participation from three Guernsey County school during the 23-24 SY. Participation from two Tuscarawas County schools during the 23-24 SY. Participation from one school in Harrison County during the 23-24 SY. During the 2023-24 SY, 242 students from ECOESC member and non-member districts completed the ECOESC pre-apprenticeship program in one of seven different industries. Credentialing programs expanded from STNA, Welding, and HVAC to also include Cybersecurity, Heavy Equipment Technician, and Criminal Justice. These programs are available through Belmont College and Washington State College of Ohio to local high school students. Attendance with county workforce collaborative meetings continue to grow. 	<ol style="list-style-type: none"> N/A
Impacting Students with Disabilities	<ol style="list-style-type: none"> 1-4. All programming considers students with disabilities 	<ol style="list-style-type: none"> N/A



ECOESC’s Regional BAC Action Plans for 2024-25 to **Coordinate Experiences** include:

	Increase career exploration experiences for member districts	Increase pre-apprenticeship experiences for member districts
Plan or Initiative	<ol style="list-style-type: none"> Increase the number of students that participate in Internships, job shadowing, careers fairs, industry tours, and Manufacturing days at the middle and high school level. School districts that participate in “Careers in My Community” at the elementary school level. 	<ol style="list-style-type: none"> Continue to offer pre-apprenticeship opportunities to districts in the region, with the goal to expand industries.
Districts Impacted	<ol style="list-style-type: none"> All member BAC districts Cambridge City Schools, Noble Local School District, and Rolling Hills School District. 	<ol style="list-style-type: none"> All member districts & 13 non-member districts
Businesses Involved	<ol style="list-style-type: none"> All BAC member businesses, including but not limited to, Chamber of Commerce Members, school districts, governmental agencies, and other entities. All BAC member businesses in the Guernsey/Noble counties, including but not limited to, Chamber of Commerce Members, school districts, governmental agencies, and other entities. 	<ol style="list-style-type: none"> All BAC member businesses, including but not limited to, Chamber of Commerce Members, school districts, governmental agencies, and other entities.
Timelines	<ol style="list-style-type: none"> August 2024 through July 2025 October 2024 through May 2025 	<ol style="list-style-type: none"> October-November, March-April, and June-July to Implement changes but August 2024-June 2025 to complete the program.
Resources	<ol style="list-style-type: none"> District funding, ECOESC staff, district staff, business/industry manpower, OSU-Extensions Mid-East Career and Technology Center employees. 	<ol style="list-style-type: none"> District funding, IWIP funding, ECOESC staff, district staff, business/industry manpower
Potential Challenges	<ol style="list-style-type: none"> Transportation, funding, coordination with businesses, and school schedules Lack of knowledge of the program to grow in other districts 	<ol style="list-style-type: none"> Decrease of IWIP and ODEW credential reimbursements to school districts. Decrease in funding which prevents dedicated personnel from increasing experiences which count towards this measure.
Metrics/Data	<ol style="list-style-type: none"> School districts continue to promote career exploration opportunities. Data can be found attached. Growth in participation from districts allowed for a second teacher to be hired. 	<ol style="list-style-type: none"> During the 23-24 SY, seven additional schools created pre-apprenticeship plans with ECOESC. This brings the total schools that participate to 37. During the 2023-24 SY, 242 students from ECOESC member and non-member districts completed the ECOESC pre-apprenticeship program in one of seven different industries. This number increased by 110 student completers.
Impacting Students with Disabilities	<ol style="list-style-type: none"> All programming considers students with disabilities. 	<ol style="list-style-type: none"> All programming considers students with disabilities.



Thank you to all County Workforce Collaborative Meeting Members in Belmont, Guernsey, Harrison, Noble, & Tuscarawas

ACI SERVICES	BLUE SCOPE	DEERASSIC
ADVANCED SPINAL CARE	BOTTOM LINE CONSTRUCTION	DESIGNED FOR PRINT
AMERICAN ELECTRIC POWER	BRICKER & ECKLER LAW FIRM	DETRIOT DIESEL
ALCOHOL & DRUG SERVICES OF GUERNSEY Co.	BUCKEYE TIRE	DICKINSON CATTLE Co.
ALLBRITAIN ALIGNMENT	BYESVILLE MUSEUM	DIRTY DOG PET GROOMER
ALLIED MACHINE & ENGINEERING	BYESVILLE POLICE DEPARTMENT	DOUDNA CHIROPRACTIC CENTER
ALLSTAR ECOLOGY	CALDWELL SAVINGS AND LOAN	DOVER CHEMICAL
ALTERCARE	CAMBRIDGE AREA CHAMBER OF COMMERCE	DR. FISHER FAMILY AND SPORTS CHIROPRACTIC
AMG VANADIUM	CAMBRIDGE COUNTRY CLUB	DUNNING MOTOR SALES
AN ENCHANTED GARDEN	CAMBRIDGE EYE CARE	EAST COAST METALS
ANIMAL CLINIC - DR. ELLIOT	CAMBRIDGE FIRE DEPARTMENT	EAST OHIO ORAL & MAXILLOFACIAL
AREA ON AGING REGION 9	CAMBRIDGE MAIN STREET	EDWARD JONES
ATKORE INTERNATIONAL	CAMBRIDGE PACKAGING	ELEMENTIS
AVC COMMUNICATIONS	CAMBRIDGE PHYSICAL THERAPY	EMBASSY SUITES
B&B BODY SHOP AND TOWING	CAMBRIDGE PLACE ASSISTED LIVING	EMERGENCY MANAGEMENT AGENCY - GUERNSEY Co.
BARNESVILLE HOSPITAL	CAMBRIDGE POLICE DEPARTMENT	ENERFAB
BARNESVILLE POLICE DEPARTMENT	CANDLEWOOD SUITES	FAIRFIELD INN
BARNESVILLE VETERINARY SERVICES	CAROL GOFF & ASSOCIATES	FIRST SETTLEMENT PHYSICAL THERAPY
BARNESVILLE VISION CENTER	CEDAR RIDGE	FORD TIRE
BASIC SYSTEMS	CERRONE ASSOCIATES, INC	GAME TIME DESIGNS
BELLAIRE POLICE DEPARTMENT	CHEFFY DRUG STORE	GENESIS HAIR SALON
BELMONT COUNTY JUVENILE COURT	CLOAK AND CANDLE TATTOO	GILLESPIES DRUGS
BELMONT COUNTY SHERIFF'S DEPARTMENT	COCA-COLA BOTTLING Co. CONSOLIDATED	GUERNSEY Co COMMISSIONERS OFFICE
BELMONT COUNTY SOIL & WATER	COLGATE-PALMOLIVE COMPANY	GUERNSEY BREWHOUSE
BELMONT COUNTY TOURISM COUNCIL	COMMUNITY IMPROVEMENT CORPORATION (CIC)	GUERNSEY Co COMMON PLEAS COURT
BELMONT SAVINGS BANK	CORNER PHARMACY	GUERNSEY COUNTY HEALTH DEPARTMENT
BEST INSULATION	CROSSROADS COUNSELING SERVICES	GUERNSEY COUNTY LIBRARY
BI-CON SERVICES	DAVID STANLEY CONSULTANTS	GUERNSEY COUNTY SHERIFF
BLACK CAT VINTAGE	DAVIS DRUGS	GUERNSEY COUNTY SOIL & WATER CONSERVATION
BLISS VETERINARY	DEAN ORTHODONTICS	GUERNSEY VETERINARY CLINIC

Thank you to all County Workforce Collaborative Meeting Members in Belmont, Guernsey, Harrison, Noble, & Tuscarawas

GUERNSEY-MUSKINGUM ELECTRIC Co-OP	MJ's CLOSET	OHIO STATE HIGHWAY PATROL
GULFPORT ENERGY	MODERN MOVEMENTS	OHIO VALLEY FOOT AND ANKLE CENTER
HAMPTON INN	MONARCH MERCANTILE	OHIO VALLEY MEDICAL CENTER
HAZLETT, BURT, AND WATSON	MOSSER GLASS	OHIO VALLEY OIL & GAS ASSOCIATION
HEATING AND COOLING PRODUCTS	MPR SUPPLY CHAIN	OHIOHEALTH
HULL ENGINEERING	MURPHY TRACTOR Co.	OHIOHEALTH PEDIATRIC REHAB
HUNTINGTON BANK	MURRAY ENERGY CORPORATION	OSU EXTENSION OFFICE
IBEW LOCAL UNION 1105	MUSKINGUM Co. BEHAVIORAL HEALTH	PARK NATIONAL
ICR SUPPLY	MUSKINGUM UNIVERSITY	PATTY'S PLACE LLC
IHEART MEDIA - RADIO	MUSKINGUM VALLEY HEALTH CENTERS	PC SYSTEMS
INTERNATIONAL PAPER	NATIONAL MUSEUM OF CAMBRIDGE GLASS	PEOPLE TO PEOPLE
IPL PLASTICS	NEW HORIZONS VET CLINIC	PEOPLES BANK
IRON WORKERS LOCAL 549	NICOLOZAKES TRUCKING & CONSTRUCTION	PICKERING ASSOCIATES
JEFFRIES CHIROPRACTIC	NOBLE COLLISION REPAIR	PICOMA
KALKREUTH ROOFING	NOBLE CORRECTIONAL	PLASTIC COMPOUNDERS
KAY JEWELERS	NOBLE COUNTY HEALTH DEPARTMENT	PMI
KENNEDY'S BAKERY	NOBLE COUNTY SHERIFF DEPARTMENT	PRIMERICA
KERRY GROUP	NORTHWOOD HEALTH	PRITCHARD-LAUGHLIN CIVIC CENTER
KINETIC NETWORKING	NOTHING BUT CHOCOLATE	QUANEX
LABORERS' INTERNATIONAL UNION OF NA	NURTURE DAY SPA AND NATURAL WELLNESS CENTER	RECO EQUIPMENT
LMI CUSTOM MIXING	ODNR - GAME WARDEN	RED CARPET
LOCAL 33 SMART	ODOT	REED'S TOP TECH
LOCAL 495 PLUMBERS AND PIPEFITTERS	OGLEBAY	REGIONAL COUNCIL OF CARPENTERS
LOCAL 549 IRON WORKERS	OHIO DEPARTMENT OF JOB AND FAMILY SERVICES	ResCARE
M&M FEED	OHIO DEPARTMENT OF PUBLIC SAFETY	REYNOLDS MEMORIAL HOSPITAL
MANCAN	OHIO DEPARTMENT OF REHABILITATION AND CORRECTION	RIESBECKS
MARTINS FERRY POLICE DEPARTMENT	OHIO DEPARTMENT OF TRANSPORTATION	RIGID (EMERSON)
MAYBERRY & MAYBERRY DENTAL CLINIC	OHIO PC SOLUTIONS	ROBS AUTO SERVICE CENTER
MILLESON INSURANCE AGENCY	OHIO SMILES	ROCKY FORK RANCH RESORT

Thank you to all County Workforce Collaborative Meeting Members in Belmont, Guernsey, Harrison, Noble, & Tuscarawas

ROEDERER REHAB	TUSCARAWAS ECONOMIC DEVELOPMENT CORPORATION
ROGERS HEATING AND COOLING	V2 ARCHITECTS
ROOFERS LOCAL 188	VELOCITY
S & S MOTORSPORTS	VERDANTAS
SALT FORK STATE PARK	VILLAGE OF BYESVILLE
SCOTT OGLE REALTY	WAKEFIELD DENTAL
SENECA LAKE	WALMART
SHAFER INSURANCE AGENCY, INC.	WOODLAWN DENTAL
SONOTONE HEARING AID CENTER	WORK PRO
SOUTHEASTERN EQUIPMENT	WTRF-TV
SOUTHEASTERN GLASS CO	WV CARPENTER TRAINING CENTER
SOUTHEASTERN OHIO COUNSELING CENTER	WVU - WHEELING HOSPITAL
SPEEDY PRINT	YMCA
ST. CLAIRSVILLE CHAMBER OF COMMERCE	ZION CHRISTIAN RETREAT & NATURE CENTER
STORIED RIVALS	
SUMMIT ACRES	
SUMMIT CONSTRUCTION	
SURGENT CONSTRUCTION	
TAYLOR QUICK PRINT	
TELLING INDUSTRIES	
TENNECO	
TERESA'S FLORIST & GIFTS LLC	
THE BEAUTY BUNGALOW	
THE COMMUNITY BANK	
THE DAILY JEFFERSONIAN	
THE DOT SHOP	
THE JOURNAL-LEADER	
THE TOWNE HOUSE	
TRIGG CONSTRUCTION	



For more information about ECOESC Business Advisory Council or how your school, business, or organization can participate, please use the contacts below:

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Keri Rosser

Workforce Development Coordinator
keri.rosser@ecoesc.org

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