

CROSSROADS TO THE FUTURE

PILLARS

The three pillars are the foundation of what we must do well to create student success. The pillars represent our greatest needs, the Focus Areas will ensure our progress with accountability and our Targets set the final destinations for the future. The Three Pillars are:

PILLAR A – OUR DISTRICT

Establish and maintain best practices in staffing, ethno-cultural equity, finance and facilities that will support the recruitment and retention of the very best teachers and staff to serve Hickman Mills students.

Focus Area 1 – Staffing: Recruit and Retain Quality Staff

Focus Area 2 – Equity: Equitable Access, Opportunities and Outcomes

Focus Area 3 – Business: Finance and Facilities



PILLAR B – OUR SCHOOLS

Increase academic success of students' attendance, college, and career readiness, while ensuring a safe and supportive environment required for learning.

Focus Area 4 – Student Achievement: Academic Growth & Attendance

Focus Area 5 – Student Readiness: Success Ready Students

Focus Area 6 – Student Safety: Safe and Supportive Climate

PILLAR C – OUR COMMUNITY

Improve the quality of communications between district and community, establish and expand partnerships with families, service organizations, and businesses to benefit our schools and help strengthen the Hickman Mills community.

Focus Area 7 – Communications: Improve District and Community Communications

Focus Area 8 – Family Engagement: Establish and Expand Partnerships with Families

Focus Area 9 – Partners: Expand Partnerships with Business and Community