

MEET AND CONFER AGREEMENT #1
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA LEADERSHIP ASSOCIATION

Classified/Confidential Employee Master's Degree Incentive Stipend
May 17, 2024

This Meet and Confer Agreement ("MCA") is agreed to between the Folsom Cordova Unified School District ("District") and the Folsom Cordova Leadership Association ("FCLA") are parties to a collective bargaining agreement that expires on June 30th, 2025.

1. To encourage continued education in the Classified Management and Confidential Units, the District shall pay an annual master's degree incentive under the following conditions:
 - a. Official transcripts with a conferred date are to be submitted to the Human Resources Department confirming successful completion of a master's degree program in a field related to their current position, and
 - b. Submissions must be complete in their personnel folder by the following contract related terms and cut off dates, and
 - i. Application for credit shall be made by submitting official transcripts by October 1st. Units submitted past this deadline shall not be used for salary advancement for the current year. All units submitted before the deadline that meet the requirements for salary schedule advancement shall be credited and reflected on the November payroll to be received by the employees by November 30th and retroactive to the beginning of the school year.
 - c. The Employee has completed their probationary period.
2. If the conditions in Section 1 are met, the Employee will receive a 2.5% increase to their monthly salary schedule. This will be reflected on the November payroll to be received by the Employee on November 30th.
3. This Agreement replaces the current \$500.00 master's degree stipend.
4. This MCA shall be in effect upon ratification of both parties and shall fully resolve all bargaining related to the impact and effects of this change.

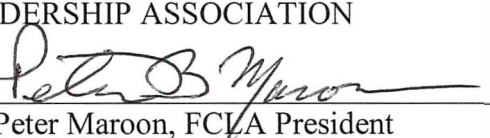
Cost estimated at \$13,515.00 by the General Fund.

FOR THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

By: 
Donald Ogden, Associate Superintendent
Human Resources

Date: 6/10/2024

FOR THE FOLSOM CORDOVA
LEADERSHIP ASSOCIATION

By: 
Peter Maroon, FCLA President

Date: 6/10/24