

Laguna Beach Unified School District 2024/25 Management, Confidential, Unrepresented Salary Schedule

Certificated Management	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Superintendent, Human Resources	\$1,200	\$2,400	244	24	\$228,496	\$234,020	\$239,569	\$245,262	\$251,088	\$259,301	\$282,639
Assistant Superintendent, Instructional Services	\$1,200	\$2,400	244	24	\$228,496	\$234,020	\$239,569	\$245,262	\$251,088	\$259,301	\$282,639
Director, Special Education	\$1,200	\$2,400	244	24	\$211,419	\$216,579	\$221,766	\$227,075	\$232,513	\$240,121	\$252,127
Director, Assessment and Accountability	\$1,200	\$2,400	244	24	\$195,434	\$200,288	\$205,048	\$209,966	\$215,270	\$222,326	\$233,442
Director, Social Emotional Support	\$1,200	\$2,400	244	24	\$195,434	\$200,288	\$205,048	\$209,966	\$215,270	\$222,326	\$233,442
High School Principal	\$1,200	\$2,400	222	n/a	\$215,311	\$220,540	\$225,796	\$231,184	\$236,691	\$244,402	\$256,622
Middle School Principal	\$1,200	\$1,500	212	n/a	\$196,624	\$201,478	\$206,240	\$211,157	\$216,462	\$223,516	\$234,692
Elementary School Principal	\$1,200	\$1,500	212	n/a	\$191,182	\$195,788	\$200,429	\$205,235	\$210,392	\$217,249	\$228,110
High School Assistant Principal	\$1,200	\$1,500	212	n/a	\$176,031	\$180,222	\$184,572	\$189,026	\$193,779	\$200,094	\$210,101
Middle School Assistant Principal	\$1,200	\$1,500	212	n/a	\$168,959	\$173,170	\$177,485	\$181,764	\$186,152	\$192,225	\$201,837
District Athletics Administrator	\$1,200	\$1,500	222	n/a	\$163,911	\$167,996	\$172,182	\$176,334	\$180,593	\$186,482	\$195,807
Program Specialist	\$1,200	\$1,500	212	n/a	\$152,017	\$155,665	\$159,354	\$163,131	\$167,209	\$172,443	\$181,065
Certificated Unrepresented	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
School Psychologist	\$1,200	\$1,500	201	n/a	\$148,405	\$151,994	\$155,598	\$159,294	\$163,079	\$168,414	\$183,573
Classified Management	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Superintendent, Business Services	\$1,200	\$2,400	244	24	\$228,496	\$234,020	\$239,569	\$245,262	\$251,088	\$259,301	\$282,639
Chief Technology Officer	\$1,200	\$2,400	244	24	\$211,419	\$216,579	\$221,766	\$227,075	\$232,513	\$240,121	\$252,127
Director of Facilities & Sustainability	\$1,200	\$2,400	244	24	\$195,434	\$200,288	\$205,048	\$209,966	\$215,270	\$222,326	\$233,442
Director of Early Learning	\$1,200	\$2,400	244	22	\$154,197	\$162,414	\$171,061	\$179,672	\$188,336	\$199,637	\$209,620
Director of Communications and Engagement	\$1,200	\$2,400	244	22	\$154,197	\$162,414	\$171,061	\$179,672	\$188,336	\$199,637	\$209,620
Executive Assistant to Superintendent and Board of Education	\$1,200		244	22	\$117,670	\$123,571	\$129,813	\$136,239	\$143,070	\$151,594	\$159,175
Supervisor, Nutrition Services	\$1,200	\$2,400	244	22	\$91,640	\$96,380	\$100,987	\$106,190	\$111,176	\$117,779	\$123,670
Classified Unrepresented	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Manager, Artist Theatre			244	22	\$84,390	\$88,608	\$93,182	\$97,843	\$102,796	\$108,933	\$114,830
Database Administrator	\$1,200		244	22	\$109,365	\$114,351	\$120,952	\$127,000	\$133,349	\$140,019	\$147,019
Occupational Therapist			201	18	\$107,056	\$109,625	\$112,223	\$114,883	\$117,755	\$121,405	\$132,332
Confidential	Cell Phone Allowance	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Budget Administrator			244	22	\$117,670	\$123,571	\$129,813	\$136,239	\$143,070	\$151,594	\$159,175
Financial Analyst			244	22	\$117,670	\$123,571	\$129,813	\$136,239	\$143,070	\$151,594	\$159,175
Human Resources Technician			244	22	\$86,151	\$90,501	\$95,242	\$99,907	\$105,152	\$111,421	\$116,991
Administrative Assistant, Business Services			244	22	\$82,182	\$86,260	\$90,642	\$95,389	\$100,281	\$106,277	\$111,590
Administrative Assistant, Human Resources			244	22	\$82,182	\$86,260	\$90,642	\$95,389	\$100,281	\$106,277	\$111,590
Administrative Assistant, Instructional Services			244	22	\$82,182	\$86,260	\$90,642	\$95,389	\$100,281	\$106,277	\$111,590

Additional compensation:

- 1) Annual stipend of \$5,152.12 for first Master's degree or CPA License, \$2,500 for second Master's degree or Doctorate degree, and \$2500 for specialized certification.
- 2) Longevity of 4% after five years administrative service to Laguna Beach Unified School District.
- 3) Professional Membership Dues up to \$1,600 for Management and up to \$800 for Confidential.
- 4) Monthly Mileage Allowance to cover mileage within Orange County, tolls, parking as indicated above.
- 5) Monthly Cell Phone Allowance of \$100 per month.

Vacation Accrual: Employees eligible for vacation days are expected to use them each year.

Staff shall accumulate no more than fifty (50) vacation days at which point vacation will cease to accrue.
 School Psychologist and Student Support Specialist Interns earn up to \$1,000 per month (NTE 10 months)