2022-2023 TES Continuous Improvement Plan

Tharptown Elementary School

Vision

The vision is for all students to feel 100% successful at Tharptown Elementary School, to empower them to become successful and productive in a global society.

Mission

The mission of Tharptown Elementary School is to provide a safe and comfortable learning environment for academic excellence where students are challenged and motivated to think critically and to develop habits of responsible citizenship in order to reach their highest potential for success.

Beliefs

We believe all students have the potential to learn and achieve academic success. We believe it is our responsibility to provide students with quality learning experiences, in a safe and secure learning environment, that will allow them to reach their learning potential.

Active Learning	Leadership	Professional Development	Technology	Teaching and learning	School safety
Objectives	**Objectives**	**Objectives**	**Objectives**	**Objectives**	**Objectives**
• Increase Active Learning in the classroom to promote creativity, innovation, and collaborative problem solving through differentiated instruction.	• Increase leadership opportunities for students and teachers.	• Plan and deliver high quality professional learning experiences to improve the learning environment and learner achievement.	• Provide sufficient technology resources in all classrooms as a tool for learning.	• Reduce class size in order to meet the needs of low performing students to help improve academic performance.	• Provide a safe and secure learning environment for students, faculty, and staff
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Implement strategic classroom walk-throughs, observations, and monthly data meetings to actively monitor data driven differentiated and small group instruction. • Purchase additional resources	• Develop a formal structure to ensure learners have adult/peers that support their educational experience. • Establish a school leadership team including all stakeholder groups that meets at least once a year to discuss CIP	• Participate in research-based instructional best practices in Math to include training from AMSTI, and to support the implementation of new math curriculum. • Participate in research-based best practices in the science	• Conduct a technology needs assessment. • Seek out and apply for technology grants and opportunities for the procurement and integration of technology resources.	• Improve student to teacher ratio. • Meet the needs of diverse learners.	• Conduct a thorough safety analysis. • Partner with outside agencies to develop a safety plan and address the needs of the school. • Conduct routine safety drills

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
and materials for classroom resources.	goals and survey results also community needs/goals - including volunteer activities • Participate in ATMP (Alabama Teacher Mentoring Program) for all first and second year teachers. • Utilize Instructional Coaching (Literacy and Math) to improve teachers' capacity and learners' achievement.	of reading. • Participate in best practices PD for implementing the new reading curriculum • Complete needs assessment surveys to determine the professional development needs of the faculty. • Participate in research-based instructional best practices for diverse learners and English language learners.	• Purchase additional technology and maintain existing technology for teacher and student use.		including fire, tornado, and lockdown • Install additional security cameras for additional school safety. • Install a fence or traffic barrier around the playground for improved student safety. • Acquire buzz-in systems for buildings that do not have them. • Acquire and install a cellular repeater in tornado shelter to ensure cellular service in the event of an emergency.

Key Measures	Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
• ELEOT Observations • ATOT Observations • Monthly Data Meetings • Student Engagement Survey • Student Climate and Culture Survey	• Monthly Data Meetings • Parent survey • Percentage of returning teachers.	• ELEOT Observations • ATOT Observations • Monthly Data Meetings • Faculty climate and culture survey	• Technology survey	• Monthly Data Meetings • Summative Data	• Safety analysis entered into nSide. • Effective safety plan entered in nSide. • Log of safety drills entered in nSide. • Installation of fence and/or barrier