

Schedule of Benefits

Spring Branch ISD

Coverage

The Value of a LegalEASE Plan.

Being a LegalEASE member saves you time and costly legal fees. But most importantly, it gives you confidence and provides coverage for:

- Home and Residential
- Financial and Money Matters
- Consumer
- Auto and Driving
- Family and Personal
- Civil Lawsuits
- Estate Planning and Wills
- Elder Law

LegalEASE Plan Coverage

Benefits are designed to meet the typical needs of an employee and their family. There are no deductibles to worry about for covered services. Benefits cover the attorney's time. Other costs such as filing fees or court costs are not covered. Listed below are the types of matters that are covered by the LegalEASE Plan. This plan offers the convenience of in-network and out-of-network benefits. Many of the below areas are fully covered in-network.

Plan Cost

The LegalEASE Plan is offering two plan options:

Option 1: The LegalEASE Plan is **\$15.40** monthly, via payroll deduction.

Option 2: The LegalEASE Plan + ID Monitoring is **\$17.90** monthly, via payroll deduction.

Who's Covered?

The Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.

| Schedule of Benefits | | |
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| Advice and Consultation | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Telephone Advice | Covered | Not Applicable |
| Initial Law Office Consultation (One hour per calendar quarter) | Covered | Not Applicable |
| Review of Simple Documents - up to 6 Pages | Covered | Not Applicable |
| Simple Dispute Resolution Correspondence | Covered | Not Applicable |
| Financial Advisor | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Financial Helpline | Covered | Not Applicable |
| Identity Theft Prevention/Recovery Assistance (included with Option 2: The LegalEASE Plan + ID Monitoring) | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Identity Theft Insurance | Covered | Not Applicable |
| Full-Service Identity Restoration | Covered | Not Applicable |
| Credit Monitoring | Covered | Not Applicable |
| Cyber Agent Monitoring | Covered | Not Applicable |
| Child Identity Monitoring | Covered | Not Applicable |
| Lost Wallet Services | Covered | Not Applicable |
| Miscellaneous Law Office Services | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| This benefit will cover any legal services needed by the Member or Covered Family Member for review or preparation of documents, or any other service required on any legal matters not listed as a covered benefit or exclusion under this Policy. This benefit is limited to the maximum number of hours shown on the Schedule of Benefits per year. | Covered up to 10 hours with remainder at 25% discount | \$600 |
| Discounted Hourly Rate | 25% Discount on Attorney's Hourly Rates | Not Applicable |
| Consumer Matters | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Document Preparation: <ul style="list-style-type: none"> • Simple Deed • Promissory Note • Consumer Dispute Correspondence • Installment Sales Agreement • Simple Affidavit • General Power of Attorney: <ul style="list-style-type: none"> ◦ Member & Family Member • Lease Agreement - <i>Tenant only</i> • Time Share Agreement | Covered | <ul style="list-style-type: none"> • \$65 • \$55 • \$55 • \$55 • \$55 • \$55/Document • \$55/Covered Family Member Document • \$55 • \$55 |
| Consumer Dispute | Covered | \$595 |
| Small Claims Court Representation | Covered | \$300 |
| Construction/Renovation/Home Repair Dispute | Covered | \$895 |

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| Mail Order or Internet Purchase Dispute | Covered | \$300 |
| Bank Fee Dispute | Covered | \$300 |
| First-time Vehicle Buyer | Covered | \$300 |
| Vehicle Repair and Lemon Law Litigation | Covered | \$300 |
| Cell Phone Contract Dispute <ul style="list-style-type: none"> Contract review up to 6 pages Representation | Covered | \$300 |
| Personal Property Protection | Covered | \$300 |
| Warranty Dispute <ul style="list-style-type: none"> Warranty review up to 6 pages Representation | Covered | \$300 |
| Healthcare Coverage Disputes and Records <ul style="list-style-type: none"> Office consultation up to 5 hours Review of Healthcare Policy Review/preparation of documents up to 6 pages | Covered | \$300 |
| Estate Planning | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Simple Will or Codicil for: <ul style="list-style-type: none"> Member Spouse Family Member | Covered | \$80 |
| Complex Will | Covered | \$310 |
| Living Will | Covered | \$55 |
| Health Care Power of Attorney | Covered | \$55 |
| Living Trust Document | Covered | \$310 |
| Probate of Small Estate | Covered | \$1,275 |
| Elder Law | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Will Preparation | Covered | \$80 |
| Living Will/Health Care or Advanced Directive | Covered | \$55 |
| Durable Financial Power of Attorney | \$45/Co-Pay | Not Applicable |
| Health Care or Medical Power of Attorney | \$45/Co-Pay | Not Applicable |
| Elder Law Matters | Covered | \$425 |
| Home and Residential Matters | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Purchase of Primary Residence | Covered | \$490 |
| Sale of Primary Residence | Covered | \$365 |
| Refinancing of Primary Residence | Covered | \$385 |
| First Time Home-Buyer | Covered | \$425 |
| Vacation or Investment Home Sale/Purchase/Refinancing | Covered | \$425 |
| Home Equity Loan Assistance | Covered | \$360 |
| Property Tax Assessment | Covered | \$360 |
| Tenant Dispute | Covered | \$1,700 |

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| Tenant Security Deposit Dispute | Covered | \$850 |
| Landlord Dispute with Tenant | Pre-litigation: Covered up to 10 hours with remainder at 25% discount Trial: Fully Covered up to 10 hours with remainder at 25% discount | Pre-litigation: \$595 Trial: \$595 |
| Security Deposit Dispute with Tenant | Covered up to 10 hours with remainder at 25% discount | \$595 |
| Construction Defect Dispute | Covered | \$425 |
| Neighbor Dispute | Covered | \$765 |
| Noise Reduction Dispute | Covered | \$765 |
| Boundary or Title Dispute | Covered | \$595 |
| Zoning Application | Covered | \$595 |
| Financial Matters | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Debt Collection Defense: Pre-Litigation Defense | Covered | \$425 |
| Debt Collection Defense: Trial Defense | Covered | \$850 |
| Garnishment Defense | Covered | \$850 |
| Bankruptcy (Chapter 7 or 13) | Covered | \$935 |
| Foreclosure | Covered | \$680 |
| Tax Audit | Covered | \$1,700 |
| Tax Defense | Covered | \$850 |
| Student Loan Refinancing/Collection Defense | Covered up to 7 hours with remainder at 25% discount | \$420 |
| Family | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Uncontested Separation | Covered | \$595 |
| Consent/default Divorce | Covered | \$595 |
| Uncontested Divorce | Covered | \$595 |
| Contested Divorce | Covered | \$3,400 |
| Post-Divorce Proceedings | Covered | \$3,400 |
| Prenuptial Agreement | Covered | \$680 |
| Name Change | Covered | \$255 |
| Guardianship/Conservatorship | Uncontested: Covered Contested: Covered | \$365 \$765 |
| Governmental Agency Adoptions | Uncontested: Covered Contested: Covered | \$365 \$765 |
| Stepparent Adoptions | Uncontested: Covered Contested: Covered | \$365 \$765 |
| Child Custody/Support Involving Never-Married Parents of a Child | Covered up to 28.5 hours with remainder at 25% discount | \$1,700 |
| Protection from Domestic Violence | Covered | \$595 |
| Juvenile Court Proceedings | Covered | \$470 |
| School Administrative Proceeding | Covered | \$425 |
| Immigration Assistance | Covered up to 10 hours with remainder at 25% discount | \$595 |
| Parental Responsibility Matters | Covered | \$595 |

| Civil | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
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| Civil Litigation Defense | Covered | \$1,700 |
| Incompetency Defense | Covered | \$1,700 |
| Administrative Hearing Representation | Covered | \$1,275 |
| Discounted Contingency Fees | 10% Discount | Not Applicable |
| Mediation | 10% Discount | Not Applicable |
| Criminal Defense | LegalEASE Plan Coverage Participating Attorney | LegalEASE Plan Coverage Non-Participating Attorney |
| Traffic Ticket | Covered | \$215 |
| Serious Traffic Matters (resulting in suspensioin or revocation of license) | Covered | \$425 |
| Administrative Proceeding (resulting in Suspension or Revocation of License) | Covered | \$255 |
| Habeas Corpus Proceedings | Covered | \$850 |
| Misdemeanor Defense | Covered | \$1,700 |
| DUI/DWI Defense | Covered | \$1,700 |

Limitations apply.

Exclusions

This Policy excludes benefits for the following: Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings. The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters. Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property. Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company. Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed. Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs. Any services on behalf of a Covered Family Member against the interests of the Member. Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc. Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and its parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy. The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated. Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.