

**MEMORANDUM OF UNDERSTANDING #23**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and the**  
**FOLSOM CORDOVA EDUCATION ASSOCIATION**

**Secondary CTE Teacher Stipend**  
**May 8, 2024**

The Folsom Cordova Unified School District ("District") and the Folsom Cordova Education Association ("Association"), collectively referred to as "the Parties," enter into this Memorandum of Understanding ("MOU") regarding the recruitment of Career Technical Education (CTE) teachers as it relates to annual stipends.

In order to recruit CTE teachers and incentivize teachers to pursue a CTE credential, the Parties agree to pay a \$750 annual stipend to qualified CTE Teachers as follows;

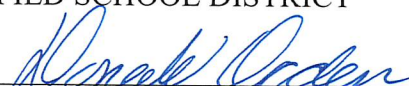
A qualified CTE Teacher is one who:

1. Holds a valid CTE credential, initially issued within the last five (5) years, for the classes to which they are assigned.
2. Teaches at least one (1) CTE course in the secondary level during the 2024-2025 school year.
3. Commits to bring local industry mentors into the classroom.

This MOU shall be in effect upon ratification of both Parties and is a one-time non-precedent setting agreement and shall fully resolve all bargaining related to the impact and effects of this change. Absent mutual agreement, this MOU shall sunset on June 30, 2026.

Cost estimated at \$10,000.00 by CTE Incentive Grant 6387.

FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

By:   
Donald Ogden, Associate  
Superintendent Human Resources

Date: 5-20-2024

FOR THE FOLSOM CORDOVA  
EDUCATION ASSOCIATION

By:   
Tracy Suter – FCEA Executive Officer/  
Bargaining Chair

Date: 5-20-24

Board Approved: 6.6.2024