

MEMORANDUM OF UNDERSTANDING #22
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Academy Agriculture and Culinary Teacher Ratio Factor
May 8, 2024

The Folsom Cordova Unified School District (“District”) and the Folsom Cordova Education Association (“Association”), collectively referred to as “the Parties,” enter into this Memorandum of Understanding (“MOU”) regarding compensation for the Agriculture and Culinary Academies pertaining to teacher ratio factor. Unless otherwise noted below, the provisions of this MOU shall supersede any conflicting provisions of the Collective Bargaining Agreement between the Parties for the duration of this MOU, or until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act (“EERA”) California Government Codes 3540 et seq. apply and remain in effect.

This MOU shall be in effect upon ratification. Teachers in Agriculture and Culinary California Partnership Academies have expressed an interest in compensation for the extra hours/days of work expected in their assignment duties. To meet this interest, the Parties agree the following criteria must be met to qualify for a 1.10 Ratio Factor funded by 50% CTEIG grant and 50% CPA grant. (Recipients of the stipend may receive additional stipends, i.e. CTE and club.)

Both the Academy Agriculture Teacher and Culinary Teacher must:

1. Perform related duties outside of the regular school day including but not limited to weekends, holidays, and summer vacation.
2. Adhere to the 12 Elements of High Quality CTE programs.
3. Work with the District CTE Coordinator on program documentation needed for state compliance and reporting.

Additional Academy Agricultural Teacher stipend criteria:

- a. Possess a Single Subject Teaching Credential in Agriculture.
- b. Teach three (3) sections or more of Agriculture classes.
- c. Serve as FFA Advisor.
- d. Qualify for the Agriculture Incentive Grant.

Additional Academy Culinary Teacher stipend criteria:

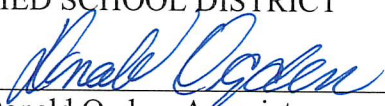
- a. Possess a Single Subject Teaching Credential in Home Economics.
- b. Teach three (3) sections or more of Culinary Arts classes, including Catering Production.
- c. Manage 10 or more catering events per year.
- d. Serve as FCCLA Advisor.

General Information:

1. This agreement shall sunset on June 30, 2026.
2. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA.
3. This MOU and all components of the Parties' current CBA not in conflict with this MOU shall remain in full effect.

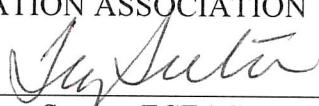
Cost estimated at \$42,382.21 by CA Partnership Academy Grants: AG Academy 6385 and Culinary Academy 7826; CTE Incentive Grant 6387.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
Donald Ogden, Associate
Superintendent Human Resources

Date: May 13, 2024

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
Tracy Suter – FCEA Executive Officer/
Bargaining Chair

Date: 5-13-24

Board Approved: 6.6.2024

CHS AG and Culinary Academy Teachers 1.10 Ratio Factor						
ACADEMY	TEACHER	DESCRIPTION	Projected 2025-2026 (2% Increase)	Projected 2024-2025 (2% Increase)	2023-2024 AMOUNT	2022-2023 AMOUNT
AG	Holly Chesnut (CHS) #615498	10% Stipend per MOU (\$8,601.00 x 50% = \$4,300.50) - Half paid by CTEIG and half by CPA	\$ 8,948.48	\$ 8,773.02	\$ 8,601.00	\$ 7,982.70
	TBA	10% Stipend per MOU (\$6,100 x 50% = \$3,050) Half paid by CTEIG and half by CPA Projected Class 2, Step 3) (*)	\$ 6,222.00	\$ 6,100.00		
	Mak Neves (HS) #618036	10% Stipend per MOU (\$6,956.20 x 50% = \$3,478.10) Half paid by CTEIG and half by CPA			\$ 6,956.20	
	Sidney Smith	10% Stipend per MOU (\$5,758.20 x 50% = \$2,879.10) Half paid by CTEIG and half by CPA				\$ 5,758.20
Culinary	Grace Stockert-Saechao (CHS) #616647	10% Stipend per MOU (\$5,988.50 x 50% = \$2,994.25) - Half paid by CTEIG and half by CPA	\$ 6,230.44	\$ 6,108.27	\$ 5,988.50	\$ 5,988.50
TOTALS			\$ 21,400.92	\$ 20,981.29	\$ 21,545.70	\$ 19,729.40
* Amounts listed are for 1000's and do not include 3000's						