

MEMORANDUM OF UNDERSTANDING #14
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Intern Teacher: Advancement in Classification
March 13, 2024

The Folsom Cordova Unified School District ("District") and Folsom Cordova Education Association ("Association") enter this Memorandum of Understanding ("MOU") to pilot updated language regarding advancement in classification for teachers enrolled in the Sacramento County Office of Education (SCOE) or Yolo County Office of Education Special Education intern programs from Appendix C: Basic Teacher Salary Schedule; Compensation and related benefits; General provisions; Advancement in Classification Section B. 1 of the current collective bargaining agreement.

The purpose of this MOU is to pilot a process for allowing teachers enrolled in the SCOE or YCOE Special Education Intern Programs to earn credits toward salary advancement.

Current Language:

B. Unit Qualification Requirements

1. Credit may be granted for courses which are completed outside the school day for which the teacher is not compensated by the District. Units obtained through District paid professional development (including but not limited to: course registration, hotel, airfare, or employee stipend – excluding teacher induction) will not count towards salary advancement.

Proposed additional language to eventually become:

B. Unit Qualification Requirements

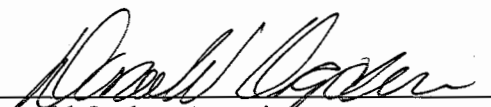
1. Credit may be granted for courses which are completed outside the school day for which the teacher is not compensated by the District. Units obtained through District paid professional development (including but not limited to: course registration, hotel, airfare, or employee stipend will not count towards salary advancement.

- a. Units earned as part of the FCUSD induction program & SCOE or YCOE Special Education Intern programs shall count towards salary advancement.

This MOU shall represent a pilot of this process for the 2024-25 school year. Absent mutual agreement, this MOU shall sunset on June 30, 2025.

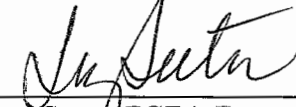
Cost estimated at \$16,700 by the General Fund.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
Donald Ogden, Associate
Superintendent Human Resource

Date: March 15, 2024

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
Tracy Suter, FCEA Executive Officer/
Bargaining Chair

Date: 3-15-24

Board Approved: 3/21/2024