

**MEMORANDUM OF UNDERSTANDING #13**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL**  
**DISTRICT**  
**and the**  
**FOLSOM CORDOVA EDUCATION ASSOCIATION**

**Summer School during the 2023-2024 School Year**  
**March 13, 2024**

Folsom Cordova Unified School District and Folsom Cordova Education Association enter this Memorandum of Understanding ("MOU") regarding the issues related to summer school during the 2023-2024 school year. The mutual goal is to provide the best possible learning opportunities for all students. This agreement only applies to 2023-2024 summer school and shall not be precedent setting for future contract negotiations.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the Collective Bargaining Agreement between the Parties that are in conflict for the duration of this MOU, or until modified by mutual agreement of the District and the Association. The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement ("CBA") not in conflict with this MOU.

**ARTICLE 1:**

**1.0 Stipends**

- 1.1 Secondary Summer School Teachers: (Cordova High School; depending upon enrollment)  
 1 In-service Day (Date TBD)  
 14 days of instruction (June 3-June 21; no school 06/19)  
 5 days per week  
 4.25 hours per day (8:30 am – 12:45 pm)  
 $\$256.87 \times 15 = \$3,853$  stipend
- 1.2 Secondary Summer School Counselors: (Cordova High School; depending upon enrollment)  
 5 days outside of contract (includes building master schedule and planning)  
 14 days of instruction (June 3 - June 21; no school 06/19)  
 5 days per week  
 4.25 hours per day (8:30 am – 12:45 pm)  
 $\$282.54 \times 19 = \$5,368$  stipend
- 1.3 ESY Preschool Teacher: (depending upon enrollment: CVE, RRE)  
 1 In-service Day (May 30th)  
 20 days of instruction (May 31<sup>st</sup> - June 28; no school 06/19)  
 5 days per week  
 4 hours per day (8:30 am – 12:30 pm)  
 $\$249.00 \times 21 = \$5,229$  stipend
- 1.4 ESY Teacher: (depending upon enrollment: CVE, RRE, CHS)  
 1 In-service Day (May 30th)

20 days of instruction (May 31st- June 28; no school 06/19)  
 5 days per week  
 4 hours per day (8:30 am – 12:30 pm)  
 $\$249.00 \times 21 = \$5,229$  stipend

1.5 Related Service Providers (SLP/184 Day Calendar)

1 In-service Day (May 30th)  
 20 days of instruction (May 31st- June 28; no school 06/19)  
 5 days per week  
 4 hours per day (8:30 am – 12:30 pm)  
 $\$306.32 \times 21 = \$6,433$  Stipend

1.6 Related Service Providers on (Nurse/194 Day Calendar)

1 In-service Day (May 30<sup>th</sup>) in normal work calendar  
 1 day of instruction (May 31<sup>st</sup>) in normal work calendar  
 19 days of instruction outside of normal work calendar (June 3<sup>rd</sup> – June 28<sup>th</sup>; no school 06/19)  
 5 days per week  
 4 hours per day (8:30 am – 12:30 pm)  
 $\$265.92 \times 19 = \$5,052$  Stipend

**ARTICLE 2:**

2.0 Duration

- 2.1 The Parties share joint interests in keeping communications open and working collaboratively for the benefit of students, staff, parents, and the District community as events continue to unfold during the pandemic.
- 2.2 This MOU shall expire in full without precedent on July 1, 2024, unless extended by mutual written agreement of the Parties.

Cost estimated at \$ (TBD) by the General Fund (Based on Enrollment).

FOR THE FOLSOM CORDOVA  
 UNIFIED SCHOOL DISTRICT

By:   
 Donald Ogden, Associate  
 Superintendent Human Resources

Date: March 15, 2024

FOR THE FOLSOM CORDOVA  
 EDUCATION ASSOCIATION

By:   
 Tracy Suter, FCEA Executive Officer/  
 Bargaining Chair

Date: 3-15-24

Board Approved: 3/21/2024