

EDUCATE

Accountable	Integrity Driven	Strategic Planner	Visionary
<ul style="list-style-type: none"> ◀ Takes full responsibility for the efforts necessary for student success 	<ul style="list-style-type: none"> ◀ Models ethical excellence and transparency 	<ul style="list-style-type: none"> ◀ Demonstrates clear, confident decision-making abilities with a strong focus on purpose-driven actions that are aligned with the mission and vision of Texas City ISD 	<ul style="list-style-type: none"> ◀ Inspires excellence through continuous innovation with elevated standards of achievement

INSPIRE

Effective Communicator	Emotional Intelligence	Inclusive	Relationship Cultivator
<ul style="list-style-type: none"> ◀ Communicates timely in an appropriate tone while actively listening and being open to feedback 	<ul style="list-style-type: none"> ◀ Possesses the capacity to control and express one's emotions and handle interpersonal relationships empathetically 	<ul style="list-style-type: none"> ◀ Establishes equitable practices that promote a culture of inclusion and embraces diversity 	<ul style="list-style-type: none"> ◀ Unites diverse individuals by fostering a caring culture and strong interpersonal connections

CHALLENGE

Collective Collaborator	Develops Others	Develops Self	Student Centered Leader
<ul style="list-style-type: none"> ◀ Cultivates a collaborative culture with transparency and flexibility, ensuring all stakeholders feel valued and motivated 	<ul style="list-style-type: none"> ◀ Develops others by mentoring, coaching, celebrating achievements and building skills and confidence 	<ul style="list-style-type: none"> ◀ Pursues professional learning with a growth mindset 	<ul style="list-style-type: none"> ◀ Emphasizes students' academic and personal growth in every decision and action

