

Memorandum of Understanding #3
Between
Folsom Cordova Unified School District
And
Folsom Cordova Education Association

Alternative Education Schools and Programs

SCOPE OF AGREEMENT: This agreement covers all alternative education programs within the Folsom Cordova Unified School District and the certificated non-administrative, non-classified staff who work within them. Unless specified herein, all wages, benefits, and working conditions for bargaining unit members work in these programs shall be governed by the FCEA collective bargaining agreement. Should FCUSD seek to establish a new alternative educational program within the district, that program shall be subject to the rules here established. Currently, the established alternative programs within FCUSD are: Walnutwood High School, Folsom Lake High School, Kinney High School, Prospect Community Day School, Innovations Academy, Active Community Transition Training (ACTT), and the Folsom Cordova Community Charter Homeschool (FCCCH).

CALENDAR: The academic calendar and work year for Alternative Education programs shall be the same as the standard FCUSD calendar and work year.

SENIORITY: All Alternative Education sites will adhere to the FCUSD Seniority List

TRANSFERS AND REASSIGNMENTS: Sites will follow the most current Article 11 Transfers of the FCEA/FCUSD contract.

POLICY AND PROCEDURE DOCUMENT:

Recognizing that each of these programs are by their very nature uniquely designed to meet their students' needs, each of the following areas may need to be delineated further to match the purpose of the Alternative Education program and the needs of their students. Each Alternative Education site will submit in writing a POLICY AND PROCEDURE DOCUMENT to show HOW each of the following areas are to be implemented at their site.

Policy and Procedure Documents must adhere to EdCode and the spirit of the existing contract language while at the same time applying reasonable flexibility to interpret contract requirements to fit the needs of that site. The Policy and Procedure Document will be created by a committee consisting of an equal number of administration and FCEA members by April 1st of the current school year. Policy and Procedure Document is not in effect until signed off on by both a FCUSD and a FCEA designee. This document will be enforceable once agreed to by both parties. Policy and Procedure Document will be annually reviewed by the same process each year and resubmitted by December 1st for review. If needed, both site administrator or FCEA representative can request mediation support from FCEA or FCUSD leadership in preparing their document but both parties should view this as an opportunity to work collaboratively and come to consensus as to what works best for their site and the students that they serve.

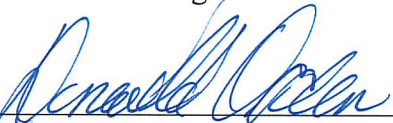
POLICY AND PROCEDURE DOCUMENT TOPICS: (EXISTING FCEA/FCUSD CONTRACT LANGUAGE)

1. BREAKS AND LUNCHES (8.9 Each full- time employee shall have a continuous duty-free lunch period each working day of not less than thirty (30) minutes.)
2. PREP TIME (see 8.11 Elementary Prep & 8.12 Secondary Prep)
3. CLASS SIZE AND CASELOAD (see EdCode)
4. WORK HOURS AND LOCATION
5. MEETINGS
6. ADJUNCTIVE DUTIES (8.8.2 Adjunctive duties will be distributed in a fair and equitable way, giving teacher preferences first consideration. An adjunctive duty is an unpaid assignment related to the school site that typically occurs outside the instructional day.
7. OTHER – SPECIFIC TO THE SITE



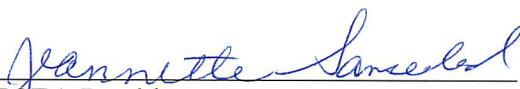
For FCEA Lead Negotiator

11-8-2023
Date



For Folsom Cordova Unified School District

11-9-2023
Date



FCEA President

11-9-2023
Date