



Leading with a Focus on Teaching and Learning

MMSD is committed to ensuring that every student graduates college, career, and community ready. We remain steadfast and unapologetically focused on literacy as an equity strategy to support students' academic growth. We also believe students deserve a well-rounded education that prepares them for the future, requiring standards-aligned, high-quality teaching and learning that is based on research.

Students must be prepared to think critically in a global society that is multilingual and multicultural. This happens by having access to the Arts, world language, dual language programs, and language immersion opportunities – beginning with our youngest learners.

We must also consider the diverse needs and abilities of all of our students, staff, and families. School environments, services, and systems must be welcoming and inclusive so all students can learn and thrive.

27

schools offer full or half day 4K

21

schools offer dual-language immersion

61%

of high school students earned college credits before graduation

33

playgrounds upgraded to be accessible and inclusive





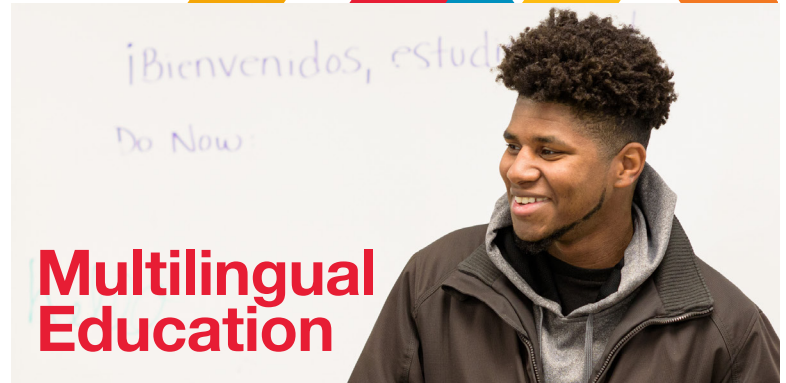
Key priority areas to ensure college, career, and community readiness



Early Learning

Thanks to the 2020 operating referendum, MMSD has been able to continue to increase four-year-old kindergarten (4K) throughout the district. For the 2023-2024 school year, 27 MMSD schools offer half or full-day 4K programs. For full-day programs, nearly 66% of learners are students of color. In the 2024-2025 school year, we will begin to offer 4K dual-language immersion programming.

MMSD has been making ongoing and sustained investments in early literacy to improve student outcomes. We are continuing to invest in teacher and staff professional development around reading fundamentals and how to teach reading.



Multilingual Education

Multilingual education is also an important priority at MMSD. Twenty-seven percent of students are English language learners. Across our district, 21 schools offer Dual-Language Immersion. MMSD also offers Advanced Placement language courses and the Seal of Biliteracy.

As part of our 2020 Referendum, middle school students now experience daily world language. With globalization and increasing cultural diversity, being bilingual or multilingual opens doors to enhanced communication, cultural understanding, and broader career opportunities.



Well Rounded Opportunities

Well-rounded opportunities foster creativity within arts and music, providing purposeful engagement with in-depth, varied content knowledge. This ensures students are ready for post-secondary education and opportunities across industries, disciplines, and careers.

Well-rounded opportunities must allow for collaborative learning and exploration, requiring facilities that align to 21st century learning to promote deeper learning. Expansion of programs, updated facilities, and partnerships with Madison College have allowed 61% of students to graduate with some college credit.

Additionally, MMSD students took more than 3,000 Advanced Placement tests in 2023. And 54% of our students participate in co-curricular activities. Our district is continuing to expand opportunities that exist at the high school level to middle school.



Culture & Climate

Our teachers and staff work to create thriving school cultures and positive learning environments. Part of this

is ensuring inclusive spaces so all of our students feel welcomed and supported at school. For example, the district invested \$4.3 million to upgrade accessibility and inclusivity at 33 school playgrounds.

We have also worked to renovate and build private spaces for students' health and well-being needs. We want our students to be able to be their best selves at school. The MMSD School-Based Mental Health and Well-Being team supports students, families, and school staff at every stage of their educational journey. MMSD has therapists at the four comprehensive high schools as well school-based health centers at 16 middle and elementary schools.