



**SUPPLEMENTAL PAY
ESPORTS COACH AGREEMENT**

**FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE
CONSIDERED ELIGIBLE FOR THE ESPORTS STIPEND IF THE FOLLOWING CRITERIA ARE MET:**

1. Organize a campus esports program within the first three weeks of the school year
2. Recruit students and organize a campus esports team with a minimum of 10 members
3. Secure signed esports waivers from students and keep them on file at the campus
4. Coach students following the guidelines and rules of the esports competitions
5. Verify all students are academically eligible to compete in the competition – meaning they must be passing all classes.
6. Attend trainings, workshops and meetings as scheduled. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate.
7. Supervise weekly tournaments/practices, as applicable
8. Participate in all Dallas ISD sponsored tournaments
9. Manage/keep inventory and store all equipment and supplies purchased by the Dallas ISD Student Activities Department
10. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
11. Sponsors must have student emergency contact information in their possession at the event/competition site
12. Complete all field trip paperwork required by campus and district
13. Submit all paperwork by requested due dates
14. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org>
15. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting.

4-5TH GRADE ESPORTS ANNUAL STIPEND (\$2,000)

(One Stipend is available to one coach or may be split among multiple coaches)

- \$2,000 stipend for participation in Dallas ISD sponsored tournaments with a minimum of 6 students; payable in split payment format after each season completion has been recorded.*

6-12TH GRADE ESPORTS ANNUAL STIPEND (\$2,000)

(Two stipends are available to the campus for two coaches based on the number of teams – one stipend per coach or may be split among multiple coaches.)

- \$2,000 stipend for participation in Dallas ISD Sponsored Tournaments with a minimum of 6 students; payable in split payment format after each season completion has been recorded.*

**** Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***