

**SUPPLEMENTAL PAY
ACADEMIC DECATHLON COACH AGREEMENT**

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE ACADEMIC DECATHLON STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Recruit, build, and coach a team with 9 members
2. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year utilizing both on-campus scheduling and at-home virtual platforms such Zoom and Teams
3. Submit all required paperwork by the requested due date
4. Participate in the District, Region, and State Academic Decathlon Competitions, as applicable
5. Attend meetings as scheduled
6. Attend scheduled trainings. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate.
7. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
8. Complete all field trip paperwork required by campus and district
9. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org/>
10. Verify all students are academically eligible to compete in the competition – meaning they must be passing all classes
11. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
12. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting.

ANNUAL STIPEND (\$1,000 - \$5,800)*

(Full stipends available to a maximum of 2 coaches per school or each may be split among multiple coaches)

- A stipend of \$1,000 per coach payable after completion has been recorded
 - Recruit and start an Academic Decathlon team
 - Participate in the District Competition with a minimum of six team members*
- A stipend of \$1,000 per coach payable after completion has been recorded
 - Coach and participate in the Regional Competition with a minimum of six team members*
- A stipend of \$1,500 per coach payable after completion has been recorded
 - Coach and participate in the State Competition
- A stipend of \$1,500 per coach payable after completion has been recorded
 - Coach and participate in the National Competition
- A stipend of \$800 per coach payable after completion has been recorded
 - Coach and participate in the Virtual National Competition

OPTIONAL STIPEND (Requires Prior Approval)

(Maximum of 2 coaches per school or may be split among multiple coaches)

A stipend of \$300 per coach for participating in a local invitational competition, payable as worked

**** Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***