

**MEMORANDUM OF UNDERSTANDING #21**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and the**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN**  
**RIVER CHAPTER No. 528 (CSEA)**

**Mandatory Professional Development Training - Additional Classifications**  
**2024/2025 School Year**  
**May 15, 2024**

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

**A. Operational Issues**

1. Prior MOUs
  - a. On February 05, 2024, the Parties entered into an Agreement to provide Mandatory Professional Development Days (MOU #10).
  - b. On April 24, 2024, the Parties entered into MOU #11 & #15 which moved the classifications of Health Assistants and Expanded Learning Assistants/Team Associates from 9.5 months to 9.75 months.

**B. Purpose of this MOU**

1. Additions

The District has determined that additional classifications should attend the mandatory training.
2. Modifications

Should MOU #11 & #15 be ratified, Health Assistants and Expanded Learning Assistants/Team Associates MOU #10 shall not apply to them. Instead, they will be released from their position(s) to attend the training on paid time. To the extent that training time exceeds their regular hours, they shall be paid on time card.

**C. Preschool Instructional Assistants**

The District and CSEA have collaborated to provide two (2), six (6) hour Mandatory Professional Development Days for Preschool Instructional Assistants in the 2024/2025 school year. Those dates shall be August 7, 2024 and October 14, 2024.

**B. Special Education**

The District and CSEA have collaborated to provide Mandatory Professional Development Days for Special Education classifications.

1. Four (4), six (6) hour Mandatory Professional Development Days:
  - a. August 5 and 6, 2024: De-escalation training
  - b. August 7, 2024: School site workday
  - c. October 14, 2024: Training topics to be determined
  
2. Mandatory one (1) hour monthly trainings on Evidence Based Practices will occur on the following Thursdays:
  - a. August 22, 2024
  - b. September 26, 2024
  - c. October 24, 2024
  - d. November 21, 2024
  - e. January 23, 2025
  - f. February 27, 2025
  - g. March 27, 2025
  - h. April 24, 2025
  
3. Eligible Classifications
  - a. Transition Assistants
  - b. Behavior Support Assistants
  - c. Behavior Specialists

**C. Payment**

1. Employees will be compensated for any hours over their contracted hours.
  
2. When compensation is due, unit members shall be paid their hourly rate of pay. If an employee has more than one (1) position, the employee shall be paid at their highest rate of pay.

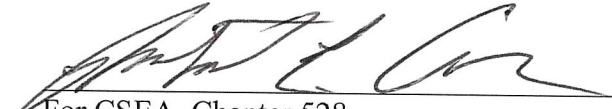
**D. Sunset**

This one-year MOU is paid with one-time funds and shall sunset on June 30, 2025.

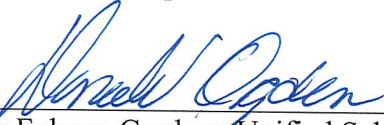
**E. Cost Estimates:**

Preschool Instructional Assistant - \$7,200

Special Education Classifications - \$ 68,800 + \$25,590 = \$94,390

  
For CSEA, Chapter 528

5/22/24  
Date

  
For Folsom Cordova Unified School District

May 22, 2024  
Date

  
CSEA Labor Relations Representative

05/22/2024  
Date

CSEA Board Ratified: 06.07.2024

FCUSD Board Approved: 06.20.2024