

MEMORANDUM OF UNDERSTANDING #18
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN
RIVER CHAPTER No. 528 (CSEA)

BUS DRIVER INSTRUCTOR
MARCH 20, 2024

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

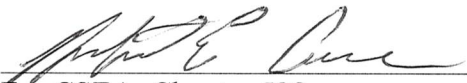
The District created a Bus Driver Instructor classification. The parties have negotiated, to the extent required by law, regarding the Bus Driver Instructor (BDI) classification. The District would like to promote from within the Transportation Department, but no current employee is qualified to accept the position. Therefore, the Parties agree as follows:

1. The District will select no more than three (3) internal applicants from the Transportation Department (Applicant) to be trained for up to three (3) position in the classification of BDI.
2. Each Applicant will be trained by the Director of Transportation (Director). The Applicant shall receive out-of-class pay as a BDI for all such training time.
3. During the course of this training, the Director will determine whether the Applicant will progress to the California State Certified Bus Drive Instructor Certificate Program (Program). Passage of the Program is required in order to qualify for the BDI position.
 - a. The Applicant must pass the Program within 12 months of their selection date (see paragraph 1 above).
 - b. Each Applicant may attempt to pass the program up to two (2) times. The District shall pay for the cost of the Program.
4. After completion of the program, the applicants will go through the interview process as set forth in the CBA.

The selected Applicant will be placed in the classification of BDI on the date upon which the District receives written notification of the Applicant’s passage of the Program. The Applicant’s probationary period shall follow 9.3.2. except that all out-of-class work as a BDI shall count toward the probationary period.

5. The BDI shall meet all requirements of the California Department of Education Bus Driver Instructor guidelines. See Attachment 1 for current guidelines.
6. This MOU shall expire on July 1, 2025. This MOU shall fully and finally resolve all bargaining for the Bus Driver Instructor classification.

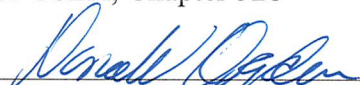
Cost TBD by General Fund.



For CSEA, Chapter 528

4/2/2024

Date



For Folsom Cordova Unified School District

4-1-2024

Date



CSEA Labor Relations Representative

04/02/2024

Date

Board Approved: 5/16/2024

CSEA Ratified: 4/24/2024