

MEMORANDUM OF UNDERSTANDING #15
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN
RIVER CHAPTER No. 528 (CSEA)

Rebenching of Expanded Learning Assistant/Associate from 9.50 Months to 9.75 Months
March 20, 2024


This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

1. Effective July 1, 2024, the Expanded Learning Assistant and Expanded Learning Team Associate positions shall be rebenched from nine and one-half (9.5) months or one hundred and eighty-one (181) days to nine and three quarters (9.75) months or one hundred and eighty-six (186) days.
2. The District currently maintains forty-one (41) Expanded Learning Assistants at nine and one -half (9.5) months or one hundred and eighty one (181) days. (See Attachment A)
3. The District currently maintains twelve (12) Expanded Learning Associates at nine and one-half (9.5) months or 181 days. (See Attachment B)
4. Employees impacted shall retain their seniority date accordingly.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification.

This Memorandum of Understanding shall be in effect July 1, 2024.

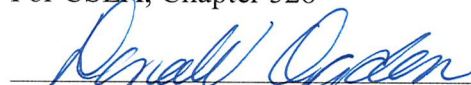
Cost estimated at \$28,456 by Expanded Learning Opportunity Program (2600) and \$14,468 ASES Grant (6010).



For CSEA, Chapter 528

4/2/24

Date



For Folsom Cordova Unified School District

3-21-2024

Date



CSEA Labor Relations Representative

04/02/2024

Date

Board Approved: 5/16/2024

CSEA Ratified: 4/29/2024

Attachment A

EmpID	Position Title	Work Location	Months	Hours	FTE
					0.487
617357	EXPANDED LEARNING ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	3.90	5
					0.250
613188	EXPANDED LEARNING ASSISTANT	MITCHELL MIDDLE SCHOOL	9.5	2.00	0
					0.487
617068	EXPANDED LEARNING ASSISTANT	WILLIAMSON ELEMENTARY	9.5	3.90	5
					0.250
604198	EXPANDED LEARNING ASSISTANT	PETER J. SHIELDS	9.5	2.00	0
					0.487
611269	EXPANDED LEARNING ASSISTANT	CORDOVA VILLA ELEMENTARY	9.5	3.90	5
					0.487
615172	EXPANDED LEARNING ASSISTANT	WHITE ROCK ELEMENTARY	9.5	3.90	5
					0.437
617564	EXPANDED LEARNING ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	3.50	5
					0.487
616759	EXPANDED LEARNING ASSISTANT	CORDOVA VILLA ELEMENTARY	9.5	3.90	5
					0.281
617665	EXPANDED LEARNING ASSISTANT	PETER J. SHIELDS	9.5	2.25	3
					0.487
616627	EXPANDED LEARNING ASSISTANT	WHITE ROCK ELEMENTARY	9.5	3.90	5
					0.487
614019	EXPANDED LEARNING ASSISTANT	WHITE ROCK ELEMENTARY	9.5	3.90	5
					0.437
614019	EXPANDED LEARNING ASSISTANT	WHITE ROCK ELEMENTARY	9.5	3.50	5
					0.437
611868	EXPANDED LEARNING ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	3.50	5
		CORDOVA MEADOWS			0.250
617125	EXPANDED LEARNING ASSISTANT	ELEMENTARY	9.5	2.00	0
		CORDOVA MEADOWS			0.031
617125	EXPANDED LEARNING ASSISTANT	ELEMENTARY	9.5	0.25	3
					0.487
600058	EXPANDED LEARNING ASSISTANT	CORDOVA GARDENS ELEMENTARY	9.5	3.90	5
					0.487
617652	EXPANDED LEARNING ASSISTANT	CORDOVA VILLA ELEMENTARY	9.5	3.90	5
					0.437
617652	EXPANDED LEARNING ASSISTANT	CORDOVA VILLA ELEMENTARY	9.5	3.50	5
					0.250
616715	EXPANDED LEARNING ASSISTANT	CORDOVA VILLA ELEMENTARY	9.5	2.00	0
					0.437
617985	EXPANDED LEARNING ASSISTANT	PETER J. SHIELDS	9.5	3.50	5
		CORDOVA MEADOWS			0.487
617886	EXPANDED LEARNING ASSISTANT	ELEMENTARY	9.5	3.90	5
					0.250
618014	EXPANDED LEARNING ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	2.00	0
					0.437
618119	EXPANDED LEARNING ASSISTANT	CORDOVA GARDENS ELEMENTARY	9.5	3.50	5

618119	EXPANDED LEARNING ASSISTANT	MITCHELL MIDDLE SCHOOL	9.5	3.50	5	0.437
618079	EXPANDED LEARNING ASSISTANT	WILLIAMSON ELEMENTARY CORDOVA MEADOWS	9.5	3.50	5	0.437
617244	EXPANDED LEARNING ASSISTANT	ELEMENTARY	9.5	3.50	5	0.437
615909	EXPANDED LEARNING ASSISTANT	WILLIAMSON ELEMENTARY	9.5	2.00	0	0.250
618249	EXPANDED LEARNING ASSISTANT	WILLIAMSON ELEMENTARY	9.5	3.50	5	0.437
618308	EXPANDED LEARNING ASSISTANT	WHITE ROCK ELEMENTARY	9.5	3.50	5	0.437
617269	EXPANDED LEARNING ASSISTANT	MILLS MIDDLE SCHOOL	9.5	2.00	0	0.250
618161	EXPANDED LEARNING ASSISTANT	MITCHELL MIDDLE SCHOOL	9.5	2.00	0	0.250
618269	EXPANDED LEARNING ASSISTANT	CORDOVA GARDENS ELEMENTARY	9.5	3.50	5	0.437
618465	EXPANDED LEARNING ASSISTANT	WILLIAMSON ELEMENTARY	9.5	3.50	5	0.437
618487	EXPANDED LEARNING ASSISTANT	MILLS MIDDLE SCHOOL	9.5	3.90	5	0.487
618494	EXPANDED LEARNING ASSISTANT	CORDOVA VILLA ELEMENTARY CORDOVA MEADOWS	9.5	2.00	0	0.250
618477	EXPANDED LEARNING ASSISTANT	ELEMENTARY	9.5	3.50	5	0.437
617797	EXPANDED LEARNING ASSISTANT	WILLIAMSON ELEMENTARY CORDOVA MEADOWS	9.5	3.50	5	0.437
611930	EXPANDED LEARNING ASSISTANT	ELEMENTARY	9.5	3.50	5	0.437
618522	EXPANDED LEARNING ASSISTANT	PETER J. SHIELDS	9.5	3.50	5	0.437
618614	EXPANDED LEARNING ASSISTANT	MILLS MIDDLE SCHOOL CORDOVA MEADOWS	9.5	3.90	5	0.487
618636	EXPANDED LEARNING ASSISTANT	ELEMENTARY	9.5	3.50	5	0.437

Attachment B

EmpID	Position Title	Work Location	Months	Hours	FTE
605409	EXPANDED LEARNING TEAM ASSOC	WILLIAMSON ELEMENTARY	9.5	8.00	1.000 0
615854	EXPANDED LEARNING TEAM ASSOC	THEODORE JUDAH ELEMENTARY	9.5	5.25	0.656 3
613725	EXPANDED LEARNING TEAM ASSOC	WHITE ROCK ELEMENTARY	9.5	6.00	0.750 0
613384	EXPANDED LEARNING TEAM ASSOC	RANCHO CORDOVA ELEMENTARY	9.5	8.00	1.000 0
616903	EXPANDED LEARNING TEAM ASSOC	MITCHELL MIDDLE SCHOOL	9.5	4.75	0.593 8
616903	EXPANDED LEARNING TEAM ASSOC	WHITE ROCK ELEMENTARY	9.5	2.00	0.250 0
609558	EXPANDED LEARNING TEAM ASSOC	CORDOVA GARDENS ELEMENTARY	9.5	8.00	1.000 0
617299	EXPANDED LEARNING TEAM ASSOC	MILLS MIDDLE SCHOOL	9.5	6.00	0.750 0
616276	EXPANDED LEARNING TEAM ASSOC	CORDOVA VILLA ELEMENTARY	9.5	6.00	0.750 0
616276	EXPANDED LEARNING TEAM ASSOC	CORDOVA VILLA ELEMENTARY	9.5	2.00	0.250 0
609288	EXPANDED LEARNING TEAM ASSOC	CORDOVA MEADOWS ELEMENTARY	9.5	8.00	1.000 0
610170	EXPANDED LEARNING TEAM ASSOC	PETER J. SHIELDS	9.5	8.00	1.000 0