

MEMORANDUM OF UNDERSTANDING #11
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN
RIVER CHAPTER No. 528 (CSEA)

REBENCHING HEALTH ASSISTANTS FROM 9.5 MONTHS TO 9.75 MONTHS
March 20, 2024

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as "the Parties."

1. Effective July 1, 2024, the Health Assistants positions shall be rebenched from nine and one-half (9.5) months or one hundred and eighty-one (181) days to nine and three quarters (9.75) months or one hundred and eighty-six (186) days.
2. The District currently maintains fifty-six (56) Health Assistant positions at nine and one-half (9.5) months or one hundred and eighty-one (181) days (See Attachment A).
3. Employees impacted shall retain their seniority date accordingly.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification.

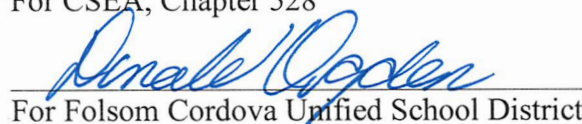
This Memorandum of Understanding shall be in effect July 1, 2024.

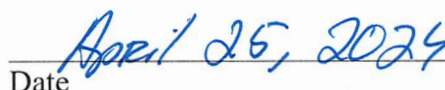
Cost estimated at \$27,200 by General fund.

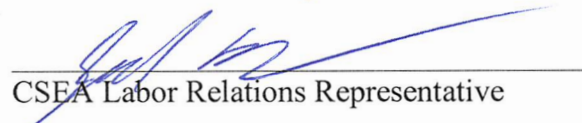


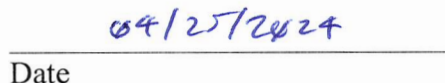
For CSEA, Chapter 528


Date


For Folsom Cordova Unified School District


Date


CSEA Labor Relations Representative


Date

Board Approved: 06.06.2024

CSEA Ratified: 05.22.2024

Attachment A

Emp ID	Position Title	Work Location	Months	Hours	FTE
	HEALTH				0.375
608905	ASSISTANT	MATHER HEIGHTS ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
608905	ASSISTANT	MATHER HEIGHTS ELEMENTARY	9.5	1.00	0
	HEALTH				
600337	ASSISTANT	BLANCHE SPRENTZ ELEMENTARY	9.5	3.00	0.3750
	HEALTH				0.125
600337	ASSISTANT	BLANCHE SPRENTZ ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
613780	ASSISTANT	NATOMA STATION ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
613780	ASSISTANT	NATOMA STATION ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
613786	ASSISTANT	KINNEY HIGH SCHOOL	9.5	3.00	0
	HEALTH				0.312
613786	ASSISTANT	KINNEY HIGH SCHOOL	9.5	2.50	5
	HEALTH				0.500
608961	ASSISTANT	HEALTH PROGRAMS	9.5	4.00	0
	HEALTH				0.312
608961	ASSISTANT	HEALTH PROGRAMS	9.5	2.50	5
	HEALTH	CORDOVA MEADOWS			0.375
610580	ASSISTANT	ELEMENTARY	9.5	3.00	0
	HEALTH	CORDOVA MEADOWS			0.125
610580	ASSISTANT	ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
613817	ASSISTANT	CORDOVA HIGH SCHOOL	9.5	4.00	0
	HEALTH				0.312
613817	ASSISTANT	CORDOVA HIGH SCHOOL	9.5	2.50	5
	HEALTH				0.500
616958	ASSISTANT	VISTA DEL LAGO HIGH SCHOOL	9.5	4.00	0
	HEALTH				0.312
616958	ASSISTANT	VISTA DEL LAGO HIGH SCHOOL	9.5	2.50	5
	HEALTH				0.500
611969	ASSISTANT	EMPIRE OAKS ELEMENTARY	9.5	4.00	0
	HEALTH				0.500
612389	ASSISTANT	Folsom Cordova Charter School	9.5	4.00	0
	HEALTH				0.500
613221	ASSISTANT	RUSSELL RANCH ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
613221	ASSISTANT	RUSSELL RANCH ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
613194	ASSISTANT	CARL SUNDAHL ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
613194	ASSISTANT	CARL SUNDAHL ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
616335	ASSISTANT	MILLS MIDDLE SCHOOL	9.5	4.00	0
	HEALTH				0.312
616335	ASSISTANT	MILLS MIDDLE SCHOOL	9.5	2.50	5

	HEALTH				0.500
614417	ASSISTANT	FOLSOM HIGH SCHOOL	9.5	4.00	0
	HEALTH				0.312
614417	ASSISTANT	FOLSOM HIGH SCHOOL	9.5	2.50	5
	HEALTH				0.375
616607	ASSISTANT	CORDOVA VILLA ELEMENTARY	9.5	3.00	0
	HEALTH				0.250
616607	ASSISTANT	CORDOVA VILLA ELEMENTARY	9.5	2.00	0
	HEALTH				0.250
616607	ASSISTANT	STRATEGIC INITIATIVES & SUPPOR	9.5	2.00	0
	HEALTH				0.500
615922	ASSISTANT	THEODORE JUDAH ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
615922	ASSISTANT	THEODORE JUDAH ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
615293	ASSISTANT	GOLD RIDGE ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
615293	ASSISTANT	GOLD RIDGE ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
617151	ASSISTANT	MANGINI RANCH ELEMENTARY	9.5	3.00	0
	HEALTH				0.250
617151	ASSISTANT	MANGINI RANCH ELEMENTARY	9.5	2.00	0
	HEALTH				0.500
616604	ASSISTANT	WILLIAMSON ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
616604	ASSISTANT	WILLIAMSON ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
614448	ASSISTANT	RIVERVIEW STEM ACADEMY	9.5	3.00	0
	HEALTH				0.125
614448	ASSISTANT	RIVERVIEW STEM ACADEMY	9.5	1.00	0
	HEALTH				0.375
617999	ASSISTANT	CORDOVA GARDENS ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
617999	ASSISTANT	CORDOVA GARDENS ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
616413	ASSISTANT	MITCHELL MIDDLE SCHOOL	9.5	4.00	0
	HEALTH				0.312
616413	ASSISTANT	MITCHELL MIDDLE SCHOOL	9.5	2.50	5
	HEALTH				0.125
617970	ASSISTANT	PETER J. SHIELDS	9.5	1.00	0
	HEALTH				0.125
617970	ASSISTANT	PETER J. SHIELDS	9.5	1.00	0
	HEALTH				0.500
616371	ASSISTANT	SUTTER MIDDLE SCHOOL	9.5	4.00	0
	HEALTH				0.312
616371	ASSISTANT	SUTTER MIDDLE SCHOOL	9.5	2.50	5
	HEALTH				0.500
618431	ASSISTANT	OAK CHAN ELEMENTARY	9.5	4.00	0
	HEALTH				0.500
618439	ASSISTANT	WHITE ROCK ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
618439	ASSISTANT	WHITE ROCK ELEMENTARY	9.5	1.00	0

	HEALTH				0.375
618459	ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
618459	ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
618555	ASSISTANT	SANDRA J GALLARDO ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
618555	ASSISTANT	SANDRA J GALLARDO ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
616737	ASSISTANT	NAVIGATOR ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
616737	ASSISTANT	NAVIGATOR ELEMENTARY	9.5	1.00	0