

MEMORANDUM OF UNDERSTANDING #10
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER
CHAPTER #528 (“CSEA”)
Mandatory Professional Development Training
2024/2025 School Year

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter #528 (Comprehensive Unit) (“CSEA”). Collectively, the District and CSEA will be referred to as “the Parties.”

A. Specified Classifications

The District and CSEA have collaborated to provide two (2) - six (6) hour Mandatory Professional Development Days for specified classified staff in the 2024/2025 school year, as follows.

1. Dates

- a. August 7, 2024
- b. October 14, 2024

2. Eligible Classifications

- | | |
|---------------------------------------|---------------------------------|
| a. Behavior Support Aides | g. Health Assistants/LVNs |
| b. Bilingual Instructional Assistants | h. Library Clerks |
| c. Campus Monitors | i. Parent Coordinators |
| d. Elementary Paraeducators | j. Preschool Associate Teachers |
| e. Expanded Learning | k. Transportation |
| f. Food Service | |

B. Instructional Assistants and Paraeducators – Moderate/Severe

The District and CSEA have collaborated to provide Mandatory Professional Development Days for instructional assistants and Paraeducators – Moderate/Severe.

- 1. Four (4) - six (6) hour Mandatory Professional Development Days:
 - a. August 5 and 6, 2024: De-escalation training
 - b. August 7, 2024: School site workday
 - c. October 14, 2024: Training topics to be determined
- 2. Mandatory one (1) hour monthly trainings on Evidence Based Practices will occur on the following Thursdays:
 - a. August 22, 2024
 - b. September 26, 2024
 - c. October 24, 2024
 - d. November 21, 2024

- e. January 23, 2025
- f. February 27, 2025
- g. March 27, 2025
- h. April 24, 2025

C. Payment

1. Employees will be compensated for any hours over their contracted hours.
2. When compensation is due, unit members shall be paid their hourly rate of pay. If an employee has more than one position, the employee shall be paid at their highest rate of pay.

D. Sunset

This one-year MOU is paid with one-time funds and shall sunset on June 30, 2025.

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, and its
American River Chapter #528
(Comprehensive Unit)

By: _____

Rob Corn, CSEA President

Date: _____

2/5/24

By: _____

Joel Rogers, CSEA Representative

Date: _____

02/05/2024

FOR THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

By: _____

Donald Ogden, Associate Superintendent,
Human Resources

Date: _____

2/2/2024

CSEA Board Ratified: _____

FCUSD Board Approved: 02/15/2024