

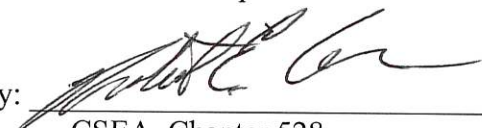
August 3, 2023

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and it's American River Chapter #528
Employee Referral Incentive
August 3, 2023


This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter #528 ("CSEA"). The District and CSEA are parties to a collective bargaining agreement ("CBA").

1. The District will pay a \$250 Referral Incentive under the following conditions:
 - a. A current District classified employee ("Employee") refers a Candidate to the Classified Hiring Fair on August 17, 2023 ("Fair"); and
 - b. The Candidate acknowledges on job application that they were referred by Employee; and
 - c. The Candidate is hired during the Fair and successfully completes the six (6) month probationary period.
2. If the conditions in Section 1, above, are met, both the Employee and Candidate will receive a one-time \$250 dollar incentive payment.
3. This MOU shall fully and finally resolve all bargaining for the Employee Referral Program Incentive.

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, and its
American River Chapter #528

By: 
CSEA, Chapter 528

Date: 8/7/23

By: 
CSEA Labor Representative

Date: 8/7/23

FOR THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

By: 
Associate Superintendent, Human Resources

Date: 8/8/23

FCUSD Board Ratified: _____

CSEA Ratified: _____