

**MEMORANDUM OF UNDERSTANDING #3**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**and it's American River Chapter #528 (Comprehensive Unit)**  
***Restorative Specialists***

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter #528 (Comprehensive Unit) (“CSEA”). Collectively, the District and CSEA will be referred to as “the Parties.”

**I.**  
**RECITALS**

1. The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2023.
2. The District maintains positions in the classification of In-School Suspension (see attached Job Description) at Range 01. These positions are represented by CSEA.
3. The District has determined that the position of In-School Suspension is no longer needed and that the new position of Restorative Specialists will replace it.
3. The Parties desire to resolve all pertaining obligations related to or arising out of the transfer of a unit member to the position of Restorative Specialist.

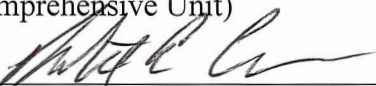
**II.**  
**AGREEMENT**

The Parties agree to the following terms and conditions:

1. The preceding Recitals are incorporated in the terms and conditions as though fully set forth above.
2. This agreement, and compliance with this agreement, shall not constitute a past practice or be deemed precedential in any manner whatsoever.
3. The classification of In-School Suspension shall be eliminated.
4. The parties have agreed on all negotiable items of the job description for classification of Restorative Specialists (see attached).
5. Incumbents in the position of In-School Suspension had the opportunity to apply for a position in the classification of Restorative Specialist.

- a. Employees hired into the classification:
    - 1. transferred their seniority date from the classification of In-School Suspension to the Restorative Specialist classification.
    - 2. received on-the-job training necessary to perform the duties of the position.
  - b. Should they fail the probation period, they will be transferred to a position of Campus Monitor and retain seniority accrued as In-School Suspension.
6. Employees who do not apply and who are not selected for a position in this classification of Restorative Specialists shall be transferred to a position in the classification of Campus Monitor and retain seniority accrued as In-School Suspension.
  7. If required, the District shall work with the Employee through the interactive process.
  8. This agreement, and compliance with this agreement, shall not constitute a past practice or be deemed precedential in any manner whatsoever.

FOR THE CALIFORNIA SCHOOL  
EMPLOYEES ASSOCIATION, and its  
American River Chapter #528  
(Comprehensive Unit)

By:   
Rob Corn, CSEA President

Date: 1/31/2024

By:   
Joel Rogers, CSEA Representative

Date: 01-31-2024

CSEA Board Ratified: \_\_\_\_\_

FOR THE FOLSOM CORDOVA UNIFIED  
SCHOOL DISTRICT

By:   
Donald Ogden, Associate Superintendent,  
Human Resources

Date: 1-31-2024

FCUSD Board Approved: 02/15/2024