

DEIC Meeting

18 September 2024/ 03:45 PM / Zoom

Attendees:

Julie Gauthier, Staci Gary, Annette Meier, Katie Colvin, Karen Moore, Julie Latiolais, Charles Dodson, Amy Howard, Hillary Erwin, Katy Gill, Kristen Ancelet, Brandy Roy, Heather Graham, Natasha Graham, Natasha Cecka, Andrea Ballew, Kathryrn French, Tricia, Amber Olesky, Melissa Townsend, Taylor Brown, Peggy Selman, Adam Anders, Chris Borne, Julie Clotiaux, Natalie Powers, Brytni Borel, Brian French, Rene Castro, Kelly Barrett, Chelsie Osborne, Allison Zeig, Kelly Plante, Roxanne Ferguson, Misty Higgins, Crystal Werkheiser.

Agenda

1. Introductions
2. Introduction of DEIC Facilitator & Secretary for 2023-2024
3. Review 2024-2025 Meeting Dates (December 10th, & May 6th)
4. DEIC Training
5. 2024-2025 August Staff Development Review
6. 2024-2025 District CNA & Education Improvement Plan
7. Review of 2024 STAAR Scores
8. PNGISD Gifted and Talented Overview
9. Budget Update
10. Federal Program Update
11. Next Meeting--Tuesday, December 10, 2024 at 3:45 P.M.

Meeting was called to order by Mrs. Gauthier at 3:45

- **Introductions**
 - Mrs. Gauthier asked each committee member to respond in the text box to check off the attendance sheet.
- **Introductions of DEIC Facilitator and Secretary**
 - Mrs. Gauthier introduced Heather Graham as the committee facilitator and Chelsie Osborne as the committee secretary for 2023-2024.
- **Review 2024-2025 Meeting Dates**
 - Mrs. Gauthier reviewed the meeting dates for the year as December 10th, 2024, and May 6th, 2025. All meetings will take place at 3:45 P.M.

- **DEIC Training**
 - Mrs. Gauthier shared the DEIC Training information with the committee. She reviewed the roles, terms to serve, and responsibilities each person has as a member of the committee. She also discussed the ratio of teachers, administrators, community members, business owners and parent volunteers that make up the committee.
- **2024-2025 August Staff Development Review**
 - Mrs. Gauthier introduced Staci Gary and Roxanne Ferguson to discuss the training provided to staff in August. Mrs. Gary reviewed the training the district staff participated in such as compliance training, grade level and department planning, and safety and security. Mrs. Ferguson discussed the preparation and planning for the Pre-K-5 campuses prior to school starting. The middle school campuses reviewed the programs provided by the district for classroom use.
- **2023-2024 District CNA & Education Improvement Plan**
 - Mrs. Gauthier shared the screen and discussed the district planning and goals. She shared the overview of the five goals selected by the 2023-2024 DEIC committee.
 - Motion to approve: Amber Olesky, Second: Hillary Erwin
 - Board Vote: Unanimous
- **Review of 2023 STAAR Scores**
 - Mrs Gauthier begins with informing the board that accountability on STAAR scores has not been released yet due to a lawsuit. Roxanne Ferguson states that we are focusing on writing k-8 by implementing a program called Empowering writers. She discussed the new science TEKS. Staci Gary stated that we are required to provide accelerated instruction across district to students that fail any subject of their STAAR.
- **Gifted and Talented program Update**
 - Mrs. Gauthier shared her screen with a slide show of the Gifted and Talented Program Guide along with the Gifted and talented website that has been revamped. Mrs. Gauthier explained the changes in the program. Any student may be referred. She then went over the handbook, which was brought up to a vote.
 - Brandy Roy: Motion to approve, Hillary Erwin: Second.
 - Board vote: Unanimous
- **Federal Program Update**
 - Mrs. Gary shared the federal funding that the district received for Title 1 and Title 3. All four campuses PK-2 and 3-5 qualify as Title 1 and receive money for teacher

and paraprofessional salaries. It also includes funding for parent involvement opportunities. Title 3 monies will fall under the ESL.

- **Next Meeting**

- Mrs. Gauthier shared that we would continue with Zoom as the platform for our DEIC meetings. She stated she will send out calendar options she would like our feedback on at the next meeting. The next meeting will be held on December 10, 2024 at 3:45 P.M.

- **Thank you for your service!**

Meeting adjourned: 4:30P.M.

Submitted by Chelsie Osborne