

2024-25 Belfast Central School Action Steps to Achieve Goals

Goal Area	2022-25 Established Goal	Targets	2024-25 Action Steps to Achieve Goals
Academic Program and Student Achievement	Belfast Central School District's academic program will provide all students with the knowledge, skills, and opportunities necessary to be successful as learners, workers, and citizens	<p>To ensure that all students can achieve this standard, all members of the instructional staff will:</p> <ul style="list-style-type: none"> • Maintain a focus on the whole child while implementing district and state standards • Provide academic support to students at all levels • Continue to evaluate academic targets for 3-8 grade ELA and Math, Regent's Mastery levels and literacy in grades Pre-k-12 by using data and short- and long-term instructional plans to ensure that Belfast students succeed in their academic endeavors. • Work to raise achievement scores at all levels of instruction, with a focus on increased differentiated instruction • Create learning experiences that connect academic instruction and real-life applications 	<ul style="list-style-type: none"> • Implement diversity, equity and inclusion to shape school culture: create awareness and understanding. <ul style="list-style-type: none"> ○ Continue reviewing instructional strategies to target the needs of students living with inequities (trauma, poverty, etc.) • Identify trends of strengths and weaknesses for all NYS assessments <ul style="list-style-type: none"> ○ Organize individual assessment data review meetings ○ Create action plans for each grade level and assessment ○ Implement quarterly benchmark assessments aligned with assessment analysis information • Implement Computer Based Testing in Grades 3-8 <ul style="list-style-type: none"> ○ Use Castle Learning to prepare for CBT in grades 2-12 • Review, revise curriculum maps at all grade levels; identify essential/ critical knowledge at each grade level and content area • Use Office 365 (One Drive, Teams) in grades 5-12 for notes, assignments, etc. • Implement computer and Internet etiquette and safety practices • Create connections between academic instruction and real-life applications <ul style="list-style-type: none"> ○ Host regular career discussions with students and professionals

School Climate and Culture	The Belfast Central School District will provide a safe, respectful, caring environment, and strengthen home-school connections.	<p>To ensure the achievement of this goal, all district staff will:</p> <ul style="list-style-type: none"> • Implement restorative practices to create authentic social/ emotional environments 	<ul style="list-style-type: none"> • Continue emphasizing the importance of relationships • Implement restorative practices throughout the District • Provide Crisis Prevention Intervention Day One training to all staff members • Provide youth mental health first aid training to BCS staff
----------------------------	---	--	---

		<ul style="list-style-type: none"> • Engage in open communication with students, families, and community members • Invite families to participate in school activities • Utilize social media to share information to promote Belfast Central School • Foster positive digital citizenship within students 	<ul style="list-style-type: none"> • Share information about student and District programs via the District web page, Facebook, and Twitter • Increase contact between teachers and families at all grade levels • Create and share staff spotlights • Provide students and families with skills and strategies to be positive digital citizens
Operations and Budget	<p>Belfast's operations and budget will reflect the academic priorities of the school community. The budget will be structured to support all district programs and operations while maintaining strong fiscal practices.</p>	<p>To ensure achievement of this goal, the district will:</p> <ul style="list-style-type: none"> • Create a fiscally responsible budget that addresses the needs of students and the Belfast community • Develop transparent, long range and student-centered spending plans that includes a balanced budget over the years • Build educational partnerships to enhance district programs, operations, and educational opportunities for our students 	<ul style="list-style-type: none"> • Continue and complete 2022 capital improvement project • Annually update the long-range financial • Update the long-range building project plans • Complete our building condition survey • Complete Business Office Operation Manual