

**Russell County Schools**  
**Classified Employees**  
**FY25**  
**For School Year 2024-25**

**HOURLY RATES PER YEARS EXPERIENCE**

JOB CLASS	JOB TITLE	MUNIS CLASS Grade	HOURLY RATES PER YEARS EXPERIENCE					
			0-3	4-8	9-14	15-19	20-24	25+
7212	Cook (Head Cook) 189 days @8hrs	78	\$ 16.29	\$ 16.88	\$ 17.46	\$ 18.04	\$ 18.63	\$ 19.22
7241	Cook/Cashier 184 days @7hrs	79	\$ 13.76	\$ 14.36	\$ 14.94	\$ 15.53	\$ 16.12	\$ 16.70
7765	District Admin. Assistant	72	\$ 16.66	\$ 17.22	\$ 17.79	\$ 18.36	\$ 18.93	\$ 19.49
7163	District Admin. Bookkeeper	73	\$ 16.94	\$ 17.50	\$ 18.08	\$ 18.64	\$ 19.21	\$ 19.77
7192	District Admin. Finance	75	\$ 18.21	\$ 19.03	\$ 19.84	\$ 20.66	\$ 21.22	\$ 21.78
7665	Employee Benefits Specialist	102	\$ 21.03	\$ 21.60	\$ 22.17	\$ 22.74	\$ 23.33	\$ 23.90
7164	School Based Bookkeeper	74	\$ 14.68	\$ 15.18	\$ 15.82	\$ 16.39	\$ 17.00	\$ 17.40
7862	Attendance Clerk	96	\$ 14.68	\$ 15.18	\$ 15.82	\$ 16.39	\$ 17.00	\$ 17.40
7885	Registrar	98	\$ 14.60	\$ 15.10	\$ 15.74	\$ 16.31	\$ 16.92	\$ 17.32
7165	School Based Admin. Assistant 170 days or assigned	92	\$ 14.47	\$ 15.07	\$ 15.61	\$ 16.22	\$ 16.86	\$ 17.35
7271	District Nurse RN 200 days @8 hrs	70	\$ 21.23	\$ 22.46	\$ 23.69	\$ 24.93	\$ 27.38	\$ 29.84
7262	School Nurse RN 184 days @8 hrs	94	\$ 20.13	\$ 21.36	\$ 22.60	\$ 23.83	\$ 26.29	\$ 28.75
7263	School Nurse LPN 184 days@8 hrs	91	\$ 15.26	\$ 16.33	\$ 17.39	\$ 18.46	\$ 19.42	\$ 19.78
7318	Instructional Assistant	71	\$ 13.54	\$ 13.94	\$ 14.60	\$ 15.34	\$ 15.60	\$ 16.12
7320	Instructional Assistant	71	\$ 13.54	\$ 13.94	\$ 14.60	\$ 15.34	\$ 15.60	\$ 16.12
7326	Child Care Worker (Grant Funded)	88	\$ 11.13	\$ 11.79	\$ 12.17	\$ 12.19	\$ 12.29	\$ 12.40
7335	FR/YSC Assistant 220 days@7.5 hrs	87	\$ 15.02	\$ 15.43	\$ 15.86	\$ 16.29	\$ 16.29	\$ 16.29
7342	Community Education	89	\$ 15.02	\$ 15.43	\$ 15.86	\$ 16.29	\$ 16.29	\$ 16.29
7872	Employment Training Specialist	100	\$ 17.24	\$ 17.80	\$ 18.37	\$ 18.93	\$ 19.50	\$ 20.06
7435	Maintenance Supervisor 240 days@8hrs	97	\$ 19.75	\$ 20.95	\$ 22.14	\$ 23.33	\$ 24.52	\$ 25.71
7445	Maintenance 240 days@8hrs	80	\$ 15.63	\$ 16.83	\$ 19.21	\$ 20.40	\$ 21.60	\$ 22.19
7605	Custodian (Head) 240 days@8hrs	84	\$ 16.29	\$ 16.88	\$ 17.46	\$ 18.04	\$ 18.63	\$ 19.22
7609	Custodian	85	\$ 13.76	\$ 14.36	\$ 14.94	\$ 15.53	\$ 16.12	\$ 16.70
7821	School Safety Director 240 days@8hrs	93	\$ 26.64	\$ 27.51	\$ 28.38	\$ 29.26	\$ 30.13	\$ 31.00
7824	School Resource Officer	90	\$ 17.15	\$ 17.71	\$ 18.28	\$ 18.84	\$ 19.42	\$ 19.98
7825	School Security Officer	95	\$ 15.00	\$ 15.94	\$ 16.88	\$ 17.84	\$ 18.35	\$ 18.53
7902	Transportation Director 240 days@8hrs	83	\$ 21.27	\$ 22.26	\$ 23.30	\$ 24.68	\$ 25.41	\$ 25.64
7941	Bus Driver (Based on a 4 hr. day)	76	\$ 21.68	\$ 22.27	\$ 22.83	\$ 23.42	\$ 23.80	\$ 24.50
7942	Bus Monitor 4hrs/day	77	\$ 14.39	\$ 14.83	\$ 15.32	\$ 15.79	\$ 15.94	\$ 16.05
7904	Assistant-Bus Garage/Transportation 240 days @8hrs	99	\$ 13.97	\$ 14.48	\$ 15.12	\$ 15.71	\$ 16.33	\$ 16.73
7914	Head Mechanic 240 days@8hrs	101	\$ 16.69	\$ 17.89	\$ 20.28	\$ 21.47	\$ 22.66	\$ 23.25
7915	Mechanic 240 days@8hrs	82	\$ 15.63	\$ 16.83	\$ 19.21	\$ 20.40	\$ 21.60	\$ 22.19
7525	Technology Assistant 240 days@8hrs	86	\$ 21.27	\$ 22.26	\$ 23.30	\$ 24.68	\$ 25.41	\$ 25.64
7292	Therapy Assistant	81	\$ 30.10	\$ 30.94	\$ 31.77	\$ 32.60	\$ 33.45	\$ 34.28

\* Notes to the above schedule:

\*\* Specialized routes will be paid according to time, travel, etc. (Ex. Double Runs, Jabez, KSD Routes)

\* Classified substitute pay for each job class will be paid at the rate for 0-3 years of experience. (Ex. Substitute cook would be paid \$13.76 per hour.)

\* Standby Bus Drivers (Based on 4 hr. day) are paid minimum wage for standby time. Driving time paid as substitute driver according to scale.

\* All Classified Substitutes are considered temporary employees.

\* All Bus Driving for extra trips will be paid \$15.00 per hour.

**Substitute Teacher Salary Schedule**

Rank I	\$120.00
Rank II	\$115.00
Rank III	\$110.00
Rank IV	\$105.00