

# 2024

## Annual Report



**Inspiring the best in tomorrow through a premier education today.**

Vision of Sheldon ISD

**To maintain a safe environment where staff, parents, and community work together to engage students in personalized learning opportunities to ensure they are college- and career-ready.**

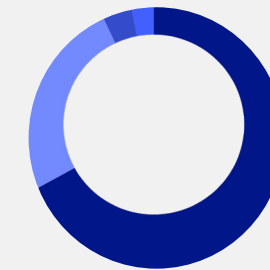
Mission of Sheldon ISD



*District Profile*

**11,000** Students

13 Campuses 1 High School, 1 9th Grade Campus, 1 Alternative School of Choice, 2 Middle Schools, 6 Elementaries, 2 Early Childhood Academies



67% Hispanic  
26% African American  
4% White  
3% Other

## Where Vision Becomes Legacy

Sheldon ISD has had the opportunity to shape our strategic road map in the development of a new three to five-year strategic plan. A dedicated steering committee in collaboration with teachers, district and campus leaders, parents, and students devised a plan to move the district forward in its work toward excellence.

A thorough landscape analysis was conducted to draft the district's future planning. This included drawing insights from observations of more than 250 grade 6–12 classrooms, academic reviews, stakeholder surveys, focus group reports, and talent data.

The committee has been able to develop a new mission, vision, logo and strategic goals to set Sheldon ISD on a path for continued success and future achievements.

The district's five goals focus on academic excellence, family engagement and community outreach, talent management, operational excellence and ONESheldon collaborative initiatives throughout our community. Each tablet in this report shares the achievements and provides future planning for each goal.





## Superintendent's Message

Dear Parents, Students, Staff, and Community Members,

As we reflect on another remarkable year in our school district, it is my honor to present to you our Annual Report. This year, our theme—"Where Vision Becomes Legacy"—embodies our ongoing commitment to transforming ambitious ideas into lasting achievements that shape the future of our students and our community.

In this booklet, you will find a comprehensive overview of our progress across several key areas. We have dedicated ourselves to academic excellence, continually innovating and refining our educational programs to ensure that every student has the opportunity to reach their fullest potential.

Employment and professional development remain central to our mission. We are proud to showcase our efforts in recruiting and supporting top talent within our district.

Financial stewardship is a cornerstone of our success. We are dedicated to maximizing resources to benefit our students and maintain the high standards of our educational programs.

Community engagement continues to be a pillar of our district's approach. The partnerships and collaborations we have built with families and local organizations are vital to creating a supportive and enriching environment for our students.

Thank you for your continued partnership and dedication to our shared vision. Together, we are building a future that unlocks every student's potential.

With gratitude and anticipation for the future,



### Sheldon ISD School Board Members:

President Fred Rivas, Vice-President Angela Cormier, Secretary Erika Martinez, Latricia Archie, Eileen Palmer, Devora Myles, Kristin Williams-White



## Academic Excellence

Sheldon ISD celebrates our unwavering commitment to academic excellence, where innovation and dedication converge to inspire student success. Explore how our cutting-edge programs, dedicated educators, and tailored support systems have elevated learning experiences across all grade levels. Discover the achievements and milestones that reflect our pursuit of academic excellence and the profound impact on our students' futures.



## Early Childhood Academy

Early childhood learning lays the foundation for lifelong success, shaping young minds with critical skills and fostering a love for exploration. Our two early childhood academies serve 1,200 pre-kindergarten and kindergarten students. The curriculum focuses on developing memory and cognitive flexibility. The classrooms feature thematic learning designs that play a pivotal role, creating immersive environments that captivate students' imaginations and enhance their learning experiences. By integrating engaging themes into early education, we not only stimulate curiosity but also create a vibrant, interactive setting where young learners thrive and develop a strong academic foundation.







Sheldon ISD C-STEM Challenge Day set a district record with 10 schools participating and more than 150 3-12 grade students competed in the areas of Innovation, Mural, Sculpture and Robotics.

## STEM/P-TECH Academy

The new P-Tech designation will continue to provide students the opportunity to earn college credit and receive industry certifications at no cost. In partnership with San Jacinto Community College, students have the potential to earn 60+ college credit hours towards a STEM-related associate degree. The high school STEM program became the STEM/P-TECH Academy (Pathways in Technology Early College High School) with 392 students grades 9-12.

## STEM/P-TECH Students...

**43 Industry-Based Certifications**

**41% Top 10% at King HS**

**1,083 College credits** completed by KHS STEM/P-TECH seniors in just 2 years at San Jacinto College.

**6 Top 10 Seniors** were from the STEM/P-TECH Academy

Academic Excellence



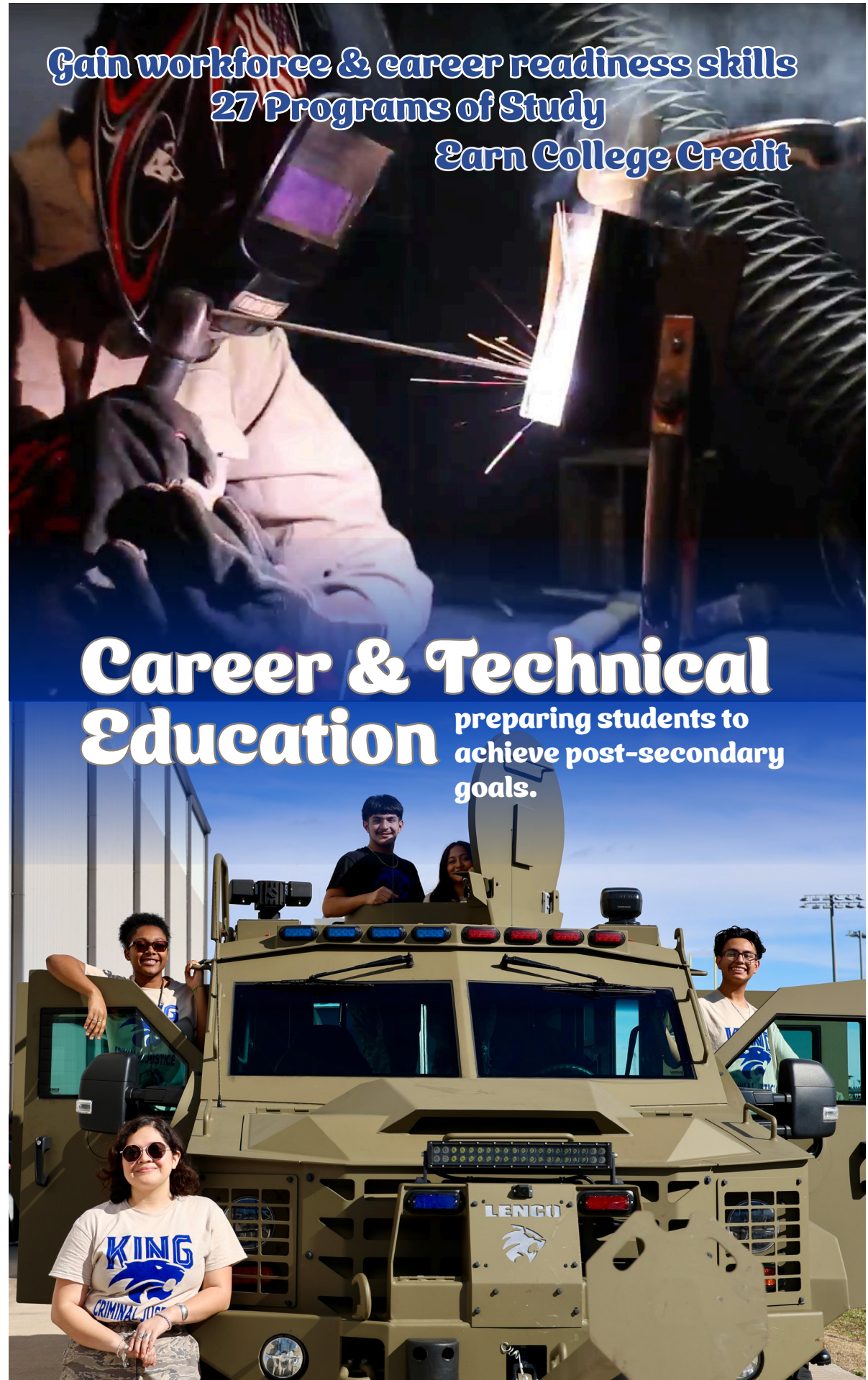
## Early College High School

Sheldon Early College High School is a school-within-a-school model where students take all pre-advanced placement and advanced placement classes. Dual credit courses are offered in partnership with San Jacinto College. The Class of 2024 had 31 seniors graduate with their Associates degree with no expense incurred to their families. Sheldon's ECHS earned the maximum number of distinctions (3) from Texas Education Agency.

Gain workforce & career readiness skills  
27 Programs of Study  
Earn College Credit

## Career & Technical Education

preparing students to achieve post-secondary goals.







## Advanced Academics

Did you know that Advanced Academics offers college credits from University of Texas in Austin, along with college credits from San Jacinto Community College? UT On-Ramps courses are taken at King High School; however, college credit is earned from University of Texas. More than 100 students earned at least 6 hours from the University of Texas. In addition, 835 students earned college credits during the 2023-2024 academic school year.

## In 2024

**347** seniors earned **471** Industry Based Certifications

**37** Technical Dual Credit Certifications

**\$6,011,962** in scholarships earned by the Class of 2024

**8** students were accepted into San Jacinto College Nursing School:

- 3 Associate of Nursing Degrees
- 5 Licensed Vocational Nursing Degrees

Academic Excellence



# Education for all!

## Special Education

Our Special Education Department is dedicated to providing personalized, inclusive support that empowers every student to reach their full potential and succeed in a nurturing, adaptive learning environment. The team provides specialized services to 1,519 students. We offer an annual Abilities Day for students in our self-contained program that features fun competitions and team building with volunteer opportunities from career and technical education students.



## Newcomer Students

The district provides Newcomer students specialized classes during their first years enrolled in the United States to include English for Speakers of Other Languages and sheltered classes for core content classes with teachers trained in Content-Based Language Instruction. These classes provide students new to the country accelerated English acquisition in the English Learners Language Arts and English Language Development & Acquisition elective courses. The Newcomer Academy Centers are located at King Middle School and King High School.



## Beyond Classrooms: Arts & Sports



- \$1 million+ in total athletic scholarships
- 3rd consecutive year going to the 3rd round or deeper in 6A football playoffs, only 5 other 6A schools in Houston have achieved this level
- 6 consecutive years making the 6A playoffs, first time in school history to go to playoffs 6 years in a row
- Increased total participation in athletic activities by 34%
- 3/7 athletic trainers made 1st Team Academic All-State
- Girls' basketball varsity record of 29-7 (school record) & first time to make 6A playoffs



- Named a 2024 Texas Art Education Association District of Distinction
- 9,000+ students in fine arts programs
- SISD student earns title as an All-State Musician, a first for the district



Academic Excellence



## Family Engagement

Family involvement and community engagement are essential pillars of student success, creating a robust support network that extends beyond the classroom. By actively participating in our educational programs and local initiatives, families and community members help to enrich the learning experience and foster a collaborative environment that benefits every student.

## Annual Events

The Back to School Bash and Movie Night and the Community Fall Festival provide resources for families and opportunities to engage with our community.

More than 200 runners registered for the Sheldon Shuffle 5K bringing in \$10,000 for the Sheldon Education Foundation. To date the Education Foundation has given more than \$200,000 in grants to teachers in SISD.





Volunteers play a crucial role in schools by providing valuable support that enhances educational experiences and fosters a sense of community. Their contributions help bridge gaps, enrich learning environments, and inspire students to reach their full potential. Sheldon ISD has increased our Families in Action volunteer program to nearly double the amount of active volunteers from last school year with more than 1,900 participants.



**Your Time.  
Their Success:  
Volunteer!**



## After-School Program

The 21st Century After-School Program is offered on 8 Sheldon ISD Campuses. The Anita M. Lowey 21st Century Grant provides funding for 7 campuses, while 1 campus (KMS) is fee-based. The after-school program provides experiences to students beyond the bell hours, keeping students safe and engaged from 3 - 6 p.m.

**18 years  
serving 700 families**

Family Engagement



## Talent Management

Effective talent management is essential for school districts to attract, develop, and retain exceptional educators and staff who drive student success and organizational excellence. By strategically fostering professional growth and aligning talent with district goals, schools can ensure a high-quality education for all students. This focus on talent management not only enhances instructional outcomes but also fosters a dynamic and supportive work environment that benefits both the staff and students.



## Teacher of the Year

Sheldon Lake Elementary School teacher Taylor Brock is the Region 4 Elementary Teacher of the Year. Ms. Brock was selected from hundreds of elementary teachers across Region 4. This is the first time in more than 20 years a Sheldon ISD teacher has achieved this honor.

## Teachers Welcome

Sheldon ISD welcomed 121 new teachers to the district.

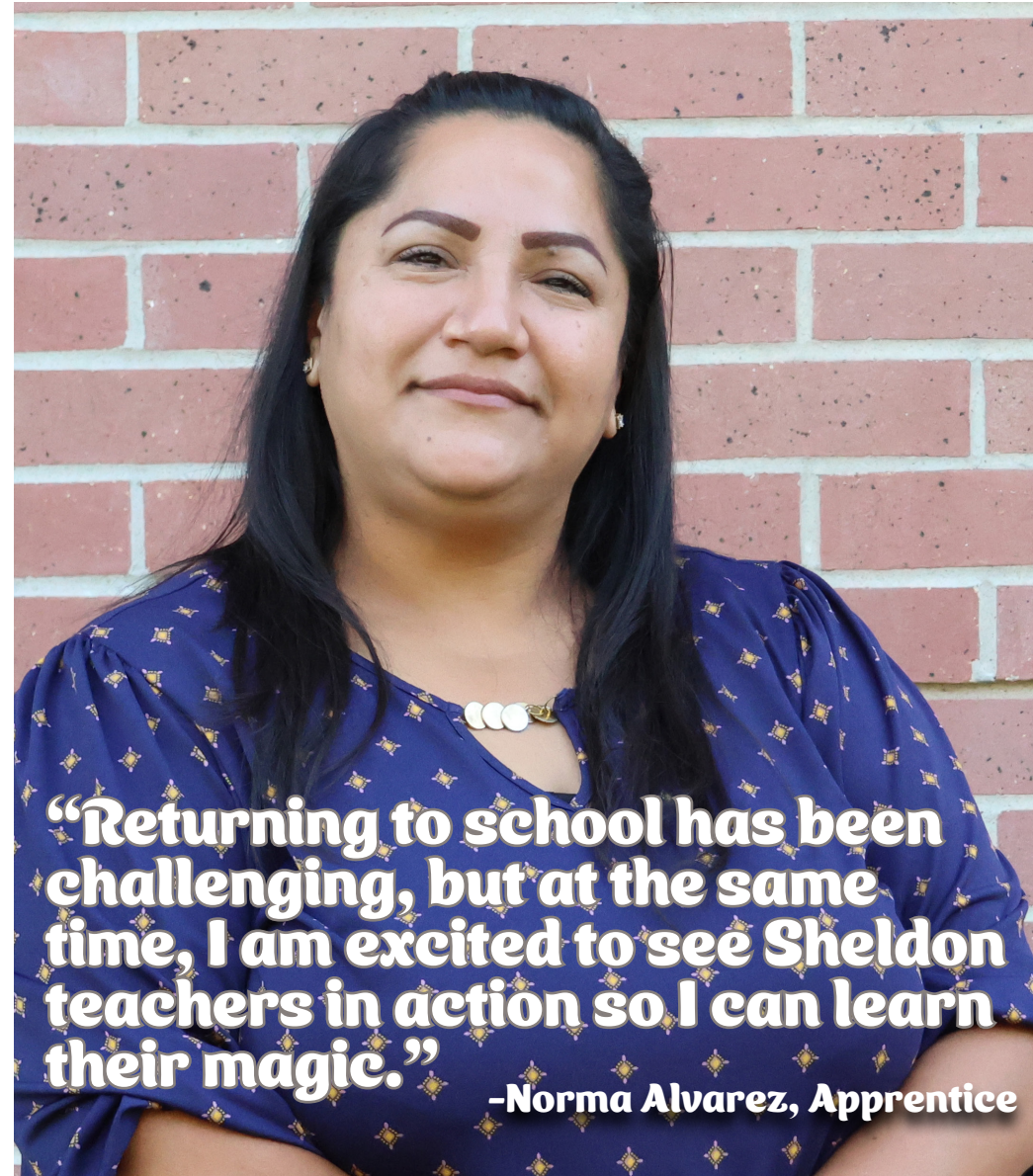
As a fast growing school district, Sheldon ISD increases student enrollment by approximately 300 students annually.

Sheldon ISD offers a dynamic, diverse and supportive environment tailored to the individual needs of educators.

**3.5%** raise for existing employees







## Talent Management



### Apprentice Program

The Sheldon ISD Apprenticeship program is designed to provide hands-on training for future educators in kindergarten through 12th grade classrooms. Participants are able to earn their teaching degree and complete the required certifications, while receiving on-the-job training with a seasoned mentor teacher in Sheldon ISD. There are 25 employees participating in the inaugural program.



# Teacher Incentive Allotment

Sheldon ISD surprised 16 teachers with the news that they have earned a designation through the Texas Teacher Incentive Allotment resulting in significant salary increases. The Teacher Incentive Allotment (TIA) program is a new Sheldon ISD initiative to reward, retain and recruit highly effective teachers on every campus while providing a realistic pathway for top teachers to earn six-figure salaries.

During the 86th Legislative Session, funding to support the Teacher Incentive Allotment was built into Texas state law as part of House Bill 3. This funding source established the ability for Sheldon ISD to implement a local designation system to recognize effective teachers on three different levels: Recognized, Exemplary and Master. Based on state qualifying criteria, Sheldon ISD has designated 14 Recognized teachers and 2 Exemplary teachers. Thanks to the funding made available from the state, Sheldon ISD will receive approximately \$110,000 to disperse to these 16 educators based on their Recognized or Exemplary distinction.

The funding is provided to the teachers annually through additional compensation for the next five years as long as they continue to meet the Teacher Incentive Allotment requirements.



**16** Sheldon ISD teachers earned a TIA designation







## Talent Management



The Early Learning Center is a perk for Sheldon ISD employees' children and grandchildren of employees ages 6 weeks to four years old. The curriculum, ratios, environment design, teacher requirements and program training follows the guidelines of the National Association for the Education of Young Children (NAEYC). Our approach to learning provide students hands-on experiences with language, math, science, art and music that are developmentally appropriate for their age.



## Operational Excellence

Sheldon ISD's commitment to operational excellence supports and meets the needs of students, staff, and the community. By optimizing processes and implementing best practices, we ensure that resources are used efficiently and educational outcomes are maximized.

### District Funding Goes To:

**62.5%**



Instructional Related

**18.2%**



Maintenance & Transportation

**13.8%**



Administration

**3.3%**

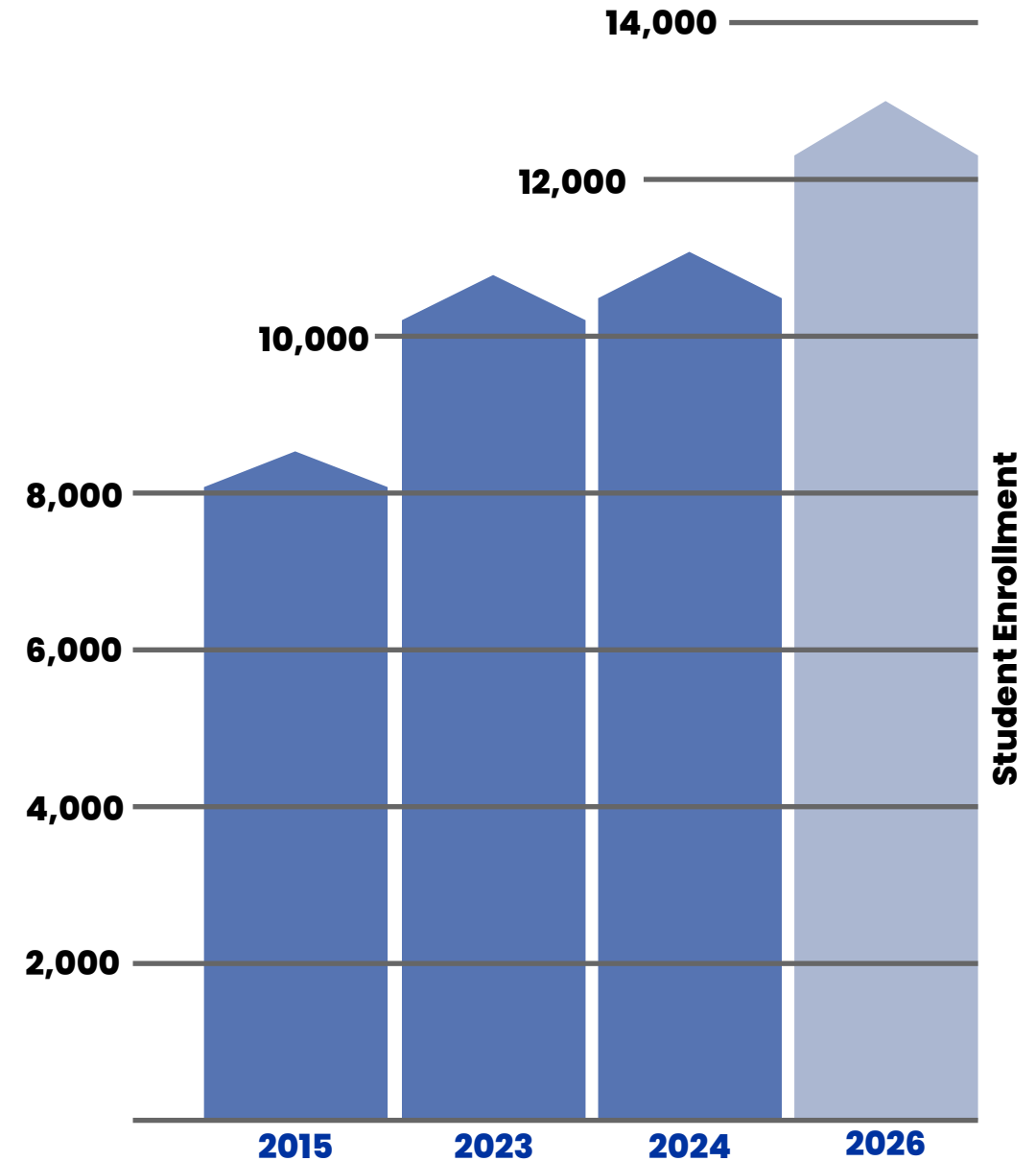


Other

**2.2%**



Athletics & Co-Curriculars



### Sheldon ISD is a fast-growth district

The district experienced a growth in student enrollment of more than 23% over the last eight years.

### Sheldon Tax Rate: \$1.2575

General  
Operation  
Fund

**60%**

Debt  
Service

**40%**



**On the Grow**

In November 2022, Sheldon ISD voters approved a \$247.7 million bond proposal. The passing of the bond allowed Sheldon ISD to begin building a new 9th and 10th Grade Campus as well as expand Null Middle School and Cravens Early Childhood. Additionally, there will be district-wide facility sustainments and improvements, upgrades to safety and security, new buses purchased with GPS tracking systems and upgrades to classroom technology.



**Grant Funding**

SISD benefited from \$39 Million in grant funds to support district goals.



Operation Excellence





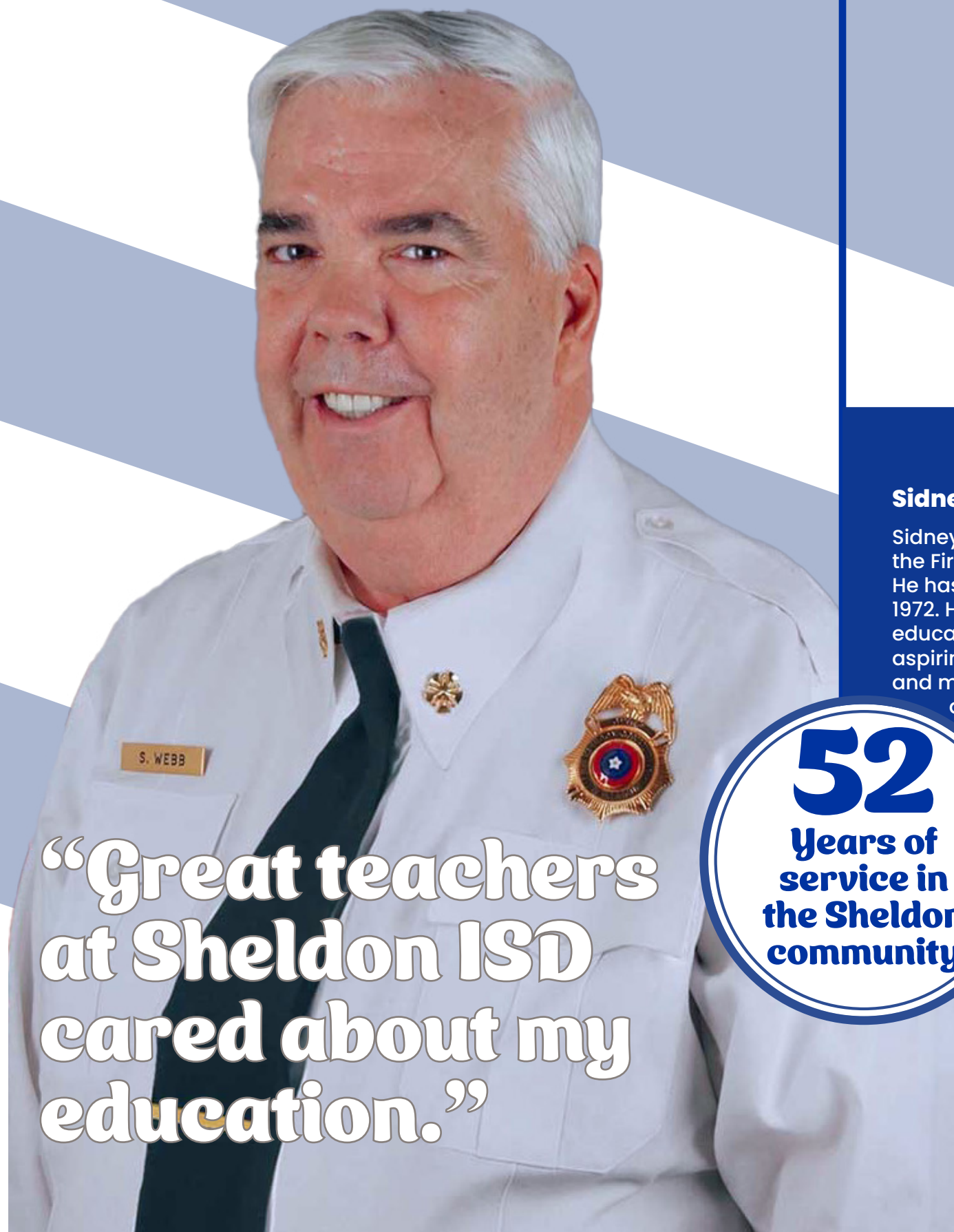
# One Sheldon

By bringing together students, families, educators, and local partners, we create a cohesive network where every contribution strengthens our shared mission. Together, each individual and effort combines to form a vibrant and supportive community dedicated to excellence and collective success. We are OneSheldon.

## Superintendent Scholar Squad

Sheldon ISD looks for ways to tell our story throughout the community. In 2023, the district established its first Superintendent Scholar Squad that served as a student advisory committee with 13 students ages fourth through 12th grade. This year's Squad selected a community service project focused on recycling.





**“Great teachers  
at Sheldon ISD  
cared about my  
education.”**

**52**  
**Years of  
service in  
the Sheldon  
community**

**Sidney Webb, Fire Chief**

Sidney Webb graduated in 1978 and currently serves as the Fire Chief for Sheldon Community Fire and Rescue. He has dedicated 52 years to service since joining in 1972. His time at Sheldon ISD was enriched by dedicated educators who prioritized his education. For those aspiring to this career path, his advice is to, “Study and maintain your dream.” Fondly, he recalls being a member of the FFA organization as one of his cherished memories.



# ONE SHELDON



**SHELDON ISD**   
Where Vision Becomes Legacy



Annual Report  
Spanish