



2024 - 2025 Evaluation Calendar

Certificated

- By September 27, 2024 (35 Day Conference)

Pre-Conference/Observation #1

- 1st Formal Pre-Conference
- Formal Observation
- Post Conference
- Completed Observation Conference Report

Completed by October 31, 2024 (Probationary)/November 30, 2024 (Permanent)

Pre-Conference/Observation #2

- 2nd Formal Pre-Conference
- Formal Observation
- Post Conference
- Completed Observation Conference Report

Completed by November 30, 2024 (Probationary)/February 6, 2025 (Permanent)

Pre-Conference/Observation #3

- 3rd Formal Pre-Conference
- Formal Observation
- Post Conference
- Completed Observation Conference Report

Completed by January 18, 2025 (Probationary Only)

Final Evaluation

- Probationary January 25, 2025

- Permanent April 30, 2025

(Contractual Deadline-30 days before last day of school for permanent employees)

Approval for placement on the 5-Year evaluation cycle must be noted on the final evaluation.

Classified

- Probationary employees are evaluated at their 3rd month of employment
- Permanent employees are evaluated annually by April 30, 2025