



**Ventura Unified School District CSEBO Health and Welfare Monthly Premium Rate
 Worksheet for 12-month Employees (240-day work calendar or more)
 Hired After February 14th, 2024.**

Rates effective January 1st, 2025-December 31st, 2025

CSEBO Monthly Premium Paid by VUSD to CSEBO

Anthem PPO Medical-Composite	\$1,774.04
Anthem CDHP PPO 90*-Tiered	Single \$664.80/Two-Party \$1,214.85/Family \$1,665.08
Kaiser HMO Medical-Composite	\$1,624.60
Kaiser CDHP DHMO 90*-Tiered	Single \$606.47/Two-Party \$1,209.65/ Family \$1,710.27
Delta Dental PPO-Composite	\$108.32
VSP Base Plan-Composite	\$14.88
VSP Optional Buy-Up Plan-Composite	VSP Base Premium Employee Share of Cost + \$10.33

Classified Employee Contribution to Premium Deducted Monthly from Paycheck

Assigned Hours Worked Per Week	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
40 hours per week	Fully Employer-Funded for CDHP Medical Plan, Dental, & VSP Base	\$522.24	\$0.00	\$372.80	\$0.00	\$0.00	\$0.00	\$10.33
30-39.9 hours per week	25%	\$443.51	Single: \$166.20 Two-Party: \$303.71 Family: 416.27	\$406.15	Single: \$151.62 Two-Party: \$302.41 Family: \$427.57	\$27.08	\$3.72	\$10.33 +Base
20-29.9 hours per week	50%	\$887.02	Single: \$332.40 Two-Party: \$607.43 Family: \$832.54	\$812.30	Single: \$303.24 Two-Party: \$604.83 Family: \$855.14	\$54.16	\$7.44	\$10.33+Base

*The District contribution amount to an employee-selected CDHP Health Savings Account (HSA) shall be prorated and paid tenthly. Please see VUSD CDHP Health Savings Account (HSA) Employer Contribution Flyer for details.



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 Worksheet for 12-month Employees (240-day work calendar or more)**

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Certificated Employee Contribution to Premium Deducted Monthly from Paycheck

Contract Percentage	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
80-100%	Fully Employer-Funded for CDHP Medical Plan, Dental, & VSP Base	\$522.24	\$0.00	\$372.80	\$0.00	\$0.00	\$0.00	\$10.33
75%	25%	\$443.51	Single: \$166.20 Two-Party: \$303.71 Family: 416.27	\$406.15	Single: \$151.62 Two-Party: \$302.41 Family: \$427.57	\$27.08	\$3.72	\$10.33+Base
70%	30%	\$532.21	Single: \$199.44 Two-Party: \$364.46 Family: \$499.52	\$487.38	Single: \$181.94 Two-Party: \$362.90 Family: \$513.08	\$32.50	\$4.46	\$10.33+Base
67%	33%	\$585.43	Single: \$219.38 Two-Party: \$400.90 Family: \$549.48	\$536.12	Single: \$200.14 Two-Party: \$399.18 Family: \$564.39	\$35.75	\$4.91	\$10.33+Base
65%	35%	\$620.91	Single: \$232.68 Two-Party: \$425.20 Family: \$582.78	\$568.61	Single: \$212.26 Two-Party: \$423.38 Family: \$598.59	\$37.91	\$5.21	\$10.33+Base
60%	40%	\$709.62	Single: \$265.92 Two-Party: \$485.94 Family: \$666.03	\$649.84	Single: \$242.59 Two-Party: \$483.86 Family: \$684.11	\$43.33	\$5.95	\$10.33+Base
50%	50%	\$887.02	Single: \$332.40 Two-Party: \$607.43 Family: \$832.54	\$812.30	Single: \$303.24 Two-Party: \$604.83 Family: \$855.14	\$54.16	\$7.44	\$10.33+Base

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