



**Ventura Unified School District CSEBO Health and Welfare Monthly Premium Rate Worksheet
 for 11-month Employees (230-day work calendar or less) Hired Before February 14th, 2024.
 Effective January 1st, 2025-December 31st, 2025**

CSEBO Monthly Premium Paid by VUSD to CSEBO

Anthem PPO Medical-Composite	\$1,774.04
Anthem CDHP PPO 90*-Tiered	Single \$664.80/ Two-Party \$1214.85/Family \$1,665.08
Kaiser HMO Medical-Composite	\$1,624.60
Kaiser CDHP DHMO 90*-Tiered	Single \$606.47/Two-Party \$1,209.65/Family \$1,710.27
Delta Dental PPO-Composite	\$108.32
VSP Base Plan-Composite	\$14.88
VSP Optional Buy-Up Plan-Composite	VSP Base Premium Employee Share of Cost + \$11.27

Classified Employee Contribution to Premium Deducted Monthly from Paycheck: No premium due in month of July

Assigned Hours Worked Per Week	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
40 hours per week	0%	0.00	0.00	0.00	0.00	\$0.00	\$0.00	\$11.27
30-39.9 hours per week	25%	\$483.83	Single: \$181.31 Two-Party: \$331.32 Family: \$454.11	\$443.07	Single: \$165.40 Two-Party: \$329.90 Family: \$466.44	\$29.54	\$4.06	\$11.27 +Base
20-29.9 hours per week	50%	\$967.66	Single: \$362.62 Two-Party: \$662.65 Family: \$908.23	\$886.15	Single: \$330.80 Two-Party: \$659.81 Family: \$932.87	\$59.08	\$8.12	\$11.27 +Base

*The District contribution amount to an employee-selected CDHP Health Savings Plan (HSA) shall be prorated and paid tenthly. Please see VUSD CDHP Health Savings Plan (HSA) Contribution Flyer for details.



Risk Management/ Insurance
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 805.641.5000 ext. 1242
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Certificated Employee Contribution to Premium Deducted Monthly from Paycheck: No premium due in month of July

Contract Percentage	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
80-100%	0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.27
75%	25%	\$483.83	Single: \$181.31 Two-Party: \$331.32 Family: \$454.11	\$443.07	Single: \$165.40 Two-Party: \$329.90 Family: \$466.44	\$29.54	\$4.06	\$11.27+Base
70%	30%	\$580.59	Single: \$217.57 Two-Party: \$397.59 Family: \$544.94	\$531.69	Single: \$198.48 Two-Party: \$395.89 Family: \$559.72	\$35.45	\$4.87	\$11.27+Base
67%	33%	\$638.65	Single: \$239.33 Two-Party: \$437.35 Family: \$599.43	\$584.86	Single: \$218.33 Two-Party: \$435.47 Family: \$615.70	\$39.00	\$5.36	\$11.27+Base
65%	35%	\$677.36	Single: \$253.83 Two-Party: \$463.85 Family: \$635.76	\$620.30	Single: \$231.56 Two-Party: \$461.87 Family: \$653.01	\$41.36	\$5.68	\$11.27+Base
60%	40%	\$774.13	Single: \$290.09 Two-Party: \$530.12 Family: \$726.58	\$708.92	Single: \$264.64 Two-Party: \$527.85 Family: \$746.30	\$47.27	\$6.49	\$11.27+Base
50%	50%	\$967.66	Single: \$362.62 Two-Party: \$662.65 Family: \$908.23	\$886.15	Single: \$330.80 Two-Party: \$659.81 Family: \$932.87	\$59.08	\$8.12	\$11.27+Base

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