



2024-2025 DISTRICT GOALS

Chester Union Free School District
Presentation to the Board of Education
September 25, 2024

CUFSD MISSION





CUFSD VISION

The Chester School District develops global leaders by providing students with learning opportunities that foster critical thinking, creativity, collaboration, and communication. Students engage in authentic applications that support inquiry and innovation through partnerships with their community, local businesses, and higher education.



2024-2025 CUFS DISTRICT GOALS

1.	Promote an environment that prioritizes diversity, equity and inclusion where every individual feels safe, valued, respected and empowered to achieve their highest potential.	➔	Welcoming & Inclusive Learning Environment
2.	Provide innovative, data-driven, and career-connected learning experiences through highly qualified staff dedicated to supporting the success of all students.	➔	Innovative, Data-Driven Instruction
3.	Strengthen communication and engagement opportunities across multiple platforms to foster meaningful connections among students staff, families, and the community.	➔	Collaborative Communication & Engagement
4.	Ensure the continual improvement and expansion of district facilities promoting safety, security and student opportunity in the most efficient and economical manner possible.	➔	Proactive Safety & Facilities Management
5.	Create a fiscally responsible budget that effectively addresses the needs of the district while considering the concerns and input of the community.	➔	Effective Budgetary Planning & Continuous Improvement



Welcoming & Inclusive Learning Environment

1

Promote an environment that prioritizes diversity, equity and inclusion where every individual feels safe, valued, respected and empowered to achieve their highest potential.

- a. Expand opportunities for professional development in support of inclusivity and culturally responsive practices.

- b. Broaden PBIS (*Positive Behavioral Interventions and Supports*) and Choose Love initiatives at Chester Elementary School reinforcing positive behaviors and promoting social-emotional well-being.

- c. Continue the Safe School Ambassadors program at Chester Academy, empowering students to take an active role in supporting a safe and inclusive school community.



Welcoming & Inclusive Learning Environment

1

Promote an environment that prioritizes diversity, equity and inclusion where every individual feels safe, valued, respected and empowered to achieve their highest potential.

- d. Refine and strengthen the Advisory Model and The 7 Mindsets program at Chester Academy, incorporating feedback from both students and staff.
- e. Conduct surveys of students and staff to gather feedback on the effectiveness of social and emotional support programs and the overall school climate.
- f. Continue to identify and improve supports for students and families reflective of changing demographics.



2

Provide innovative, data-driven, and career-connected learning experiences through highly qualified staff dedicated to supporting the success of all students.

- a. Continue to review programs and assessments aligned with the NY Next Generation Learning Standards through ongoing data analysis.
- b. Provide professional development that integrates data analysis to support differentiated instruction and optimize student learning.
- c. Utilize technology and multimedia resources to create interactive and innovative learning experiences.
- d. Expand the PreK-12 Career Connections Learning Initiative, linking standards and skills to career applications through partnerships with families, businesses, and higher education.



2

Provide innovative, data-driven, and career-connected learning experiences through highly qualified staff dedicated to supporting the success of all students.

- e. Expand the Workplace Learning Internship and Today's Students Tomorrow's Teachers programs at Chester Academy, offering students direct experience in various professions and industries to support informed decisions on future career paths.
- f. Continue to evaluate and enhance high school courses and programs, inclusive of PreK-12 music and the arts, preparing students for future success in careers, college, and beyond.
- g. Continue advancing the Seal of Biliteracy and finalize the implementation of the Seal of Civic Readiness, ensuring students graduate with valuable credentials in language proficiency and civic engagement.

Innovative, Data-Driven Instruction

2

Provide innovative, data-driven, and career-connected learning experiences through highly qualified staff dedicated to supporting the success of all students.

- h. Provide opportunities for collaboration between students and staff at Chester Elementary School and Chester Academy, fostering a culture of teamwork and dynamic learning experiences.
- i. Advance data analysis of student performance in all subjects, including foundational reading and math skills, using iReady, NYS Assessments, Regents exams, and Pre-K to 12 grade-level assessments.
- j. Continue to support the progression of MTSS through participation in scheduled committee meetings and support of new protocols identified for implementation.



Innovative, Data-Driven Instruction



2

Provide innovative, data-driven, and career-connected learning experiences through highly qualified staff dedicated to supporting the success of all students.

- k. Establish new teacher-mentor partnerships, professional development objectives, and collaborative opportunities, aimed at supporting professional growth.
- l. Publish Pre-K to 12 course descriptions and provide professional development to support phase two of our vertical alignment initiative- progression of units.
- m. Launch a collaborative effort to explore the use of AI in education, gathering input from teachers, staff, and stakeholders to develop a Board of Education policy for responsible and effective integration.



Collaborative Communication & Engagement

3

Strengthen communication and engagement opportunities across multiple platforms to foster meaningful connections among students staff, families, and the community.

- a. Launch the new CUFSD website with improved access to information, aimed at providing a more streamlined, user-friendly experience for students, staff, and families.
- b. Utilize the new ParentSquare communication platform to more effectively connect with students, staff, families, and the community.
- c. Restructure the CUFSD Newsletter to highlight student achievements and experiences, expanding to a monthly publication.
- d. Ensure that all digital and technology platforms offer support in multiple languages to enhance accessibility for all users.



Collaborative Communication & Engagement

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Strengthen communication and engagement opportunities across multiple platforms to foster meaningful connections among students staff, families, and the community.

- e. Expand the CUFSD Parent Advisory Panel, providing opportunities to meet with CES and CA building leadership to support discussions on curriculum, instruction, and student success.
- f. Continue informational workshops for parents and families through the CUFSD Family Instructional Academy, tailored to meet current interests and needs.
- g. Initiate a CUFSD Parent Athletics Panel to foster collaborative discussion and input, focused on continuous improvement of the student-athlete experience and our athletics program.



Collaborative Communication & Engagement

3

Strengthen communication and engagement opportunities across multiple platforms to foster meaningful connections among students staff, families, and the community.

- h. Implement Passport for Good to track student participation and engagement in community service, extracurricular activities, and civic involvement, supporting student development and the Seal of Civic Readiness.
- i. Establish an official Student Expert Panel (SEP) at Chester Academy and CES to elevate student voice and encourage active participation.
- j. Strengthen partnerships with the PTA, PTSA, and SEPTSA to support opportunities that foster a positive school community.
- k. Provide opportunities for community input and engagement related to communication, facilities planning, and district initiatives.

4

Ensure the continual improvement and expansion of district facilities promoting safety, security and student opportunity in the most efficient and economical manner possible.

- a. Continue to evaluate district safety plans ensuring law enforcement and risk management expertise are involved in all facets of safety and security protocols.
- b. Advance emergency drills and specialized training for staff and students.
- c. Continue to utilize district and building emergency response teams to review and expand emergency protocols.
- d. Evaluate and pursue options for an Interscholastic Athletics Facility.
- e. Conduct a comprehensive review of the network, camera, and Wi-Fi systems.
- f. Expand data privacy and cybersecurity efforts through training and improved security applications.



Proactive Safety & Facilities Management

4

Ensure the continual improvement and expansion of district facilities promoting safety, security and student opportunity in the most efficient and economical manner possible.

- g. Design and submit the Safety Capital Project for state authorization, as approved by voter referendum.
- h. Complete facilities upgrades at Chester Academy and Chester Elementary School, focusing on infrastructure, classroom updates, and safety enhancements.



Effective Budgetary Planning & Continuous Improvement

5

Create a fiscally responsible budget that effectively addresses the needs of the district while considering the concerns and input of the community.

- a. Leverage federal and state funds to advance district initiatives and enhance programs.
- b. Evaluate the effectiveness of current programs in relation to changing student demographics and future-focused education.
- c. Evaluate financial implications of identified safety and facility improvements including the potential construction of an interscholastic athletics complex.
- d. Develop and implement a 4-year replacement plan for all student Chromebooks. ¹⁶



Effective Budgetary Planning & Continuous Improvement

5

Create a fiscally responsible budget that effectively addresses the needs of the district while considering the concerns and input of the community.

- e. Continue to expand shared services with neighboring districts.
- f. Communicate the implications of the Property Tax Levy Cap.
- g. Continue to use the district website, newsletters, and social media to disseminate budget information.

