

July 27, 2023

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and it's American River Chapter #528 (Transportation Unit)
Renumeration of Classified Transportation Unit Salary Schedule

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter #528 (Transportation Unit) (“CSEA”). The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2023.

The parties have negotiated all matters within the scope of representation and reached an agreement on the renumeration of the Classified Transportation Salary Schedule.

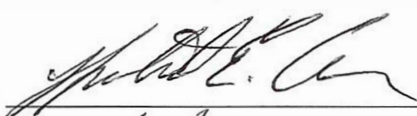
1. Range renumeration for ranges 11-30 were previously agreed upon in the Tentative Agreement dated August 31, 2023. (Attachment A)
2. All ranges will be renumbered accordingly. Ranges 11 – 30 will be renumbered to Ranges 1-20. (Attachment B)

This renumbering is intended to restructure the salary schedules, so they start with Range 1. This renumbering will not result in a reduction of wages for any Classified transportation bargaining unit members.

This MOU shall fully and finally resolve all bargaining related to the classified salary schedules renumbering.

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, and its
American River Chapter #528

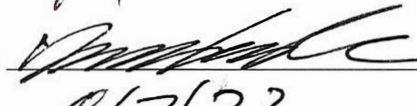
FOR THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

By:  _____

By:  _____

Date: 8/7/23 _____

Date: 8/8/23 _____

By:  _____

Date: 8/7/23 _____

CSEA Board Ratified: 09/27/2023

FCUSD Board Approved: 08/24/2023

Attachment A



**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
2022-2023**

**CLASSIFIED TRANSPORTATION UNIT SALARY
SCHEDULE without Renumeration**

Step	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45+
Range													
11	18.32	19.25	20.19	21.19	22.27	23.38	24.55	25.78	27.06	28.42	29.84	31.33	32.90
12	18.78	19.72	20.70	21.74	22.80	23.94	25.13	26.39	27.71	29.09	30.55	32.08	33.68
13	19.27	20.20	21.21	22.28	23.40	24.57	25.80	27.09	28.44	29.87	31.36	32.93	34.57
14	19.71	20.71	21.75	22.81	24.00	25.20	26.46	27.78	29.17	30.63	32.15	33.76	35.45
15	20.23	21.25	22.31	23.42	24.59	25.82	27.11	28.47	29.89	31.38	32.95	34.60	36.33
16	20.72	21.78	22.84	24.02	25.22	26.48	27.80	29.19	30.65	32.18	33.79	35.48	37.26
17	21.25	22.31	23.42	24.59	25.84	27.14	28.49	29.92	31.41	32.99	34.63	36.37	38.19
18	21.78	22.84	24.02	25.22	26.48	27.81	29.20	30.66	32.19	33.80	35.49	37.26	39.13
19	22.32	23.43	24.60	25.86	27.14	28.50	29.92	31.42	32.99	34.64	36.37	38.19	40.10
20	22.85	24.03	25.23	26.49	27.83	29.23	30.69	32.22	33.83	35.52	37.30	39.17	41.13
21	23.44	24.62	25.87	27.15	28.53	29.95	31.45	33.02	34.67	36.41	38.23	40.14	42.15
22	24.05	25.25	26.52	27.85	29.25	30.71	32.25	33.86	35.56	37.33	39.20	41.16	43.22
23	24.64	25.88	27.17	28.54	29.94	31.44	33.01	34.66	36.40	38.22	40.12	42.13	44.24
24	25.26	26.53	27.86	29.26	30.69	32.22	33.84	35.53	37.30	39.17	41.12	43.18	45.34
25	25.89	27.19	28.55	29.98	31.46	33.03	34.68	36.42	38.24	40.15	42.15	44.26	46.48
26	26.54	27.87	29.27	30.73	32.28	33.89	35.59	37.37	39.24	41.20	43.25	45.42	47.69
27	27.20	28.57	30.00	31.49	33.07	34.72	36.46	38.28	40.19	42.20	44.31	46.53	48.86
28	27.88	29.28	30.74	32.28	33.90	35.60	37.38	39.24	41.21	43.27	45.43	47.70	50.09
29	28.60	30.03	31.53	33.11	34.76	36.49	38.32	40.23	42.25	44.36	46.57	48.90	51.35
30	29.32	30.78	32.32	33.94	35.62	37.41	39.28	41.24	43.30	45.47	47.74	50.12	52.62

CLASSIFIED TRANSPORTATION UNIT	RANGE
Head Mechanic	30
Mechanic II	27
Bus Driver Instructor	25
Mechanic I	24
Dispatcher	23
Administrative Assistant II	21
Transportation Technician	18
Transportation Serviceperson	18
Bus Driver	18
Relief Bus Driver	18
Bus Attendant	11

Board Approved 9/8/2022; See update Attachment B 08/10/2023 Board Meeting
QSS 08

CSEA MOU #2 2023-2024 Renumeration of Transportation

Attachment B



**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
2023-2024
CLASSIFIED TRANSPORTATION UNIT SALARY
SCHEDULE**

Step	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45+
Range													
1	18.32	19.25	20.19	21.19	22.27	23.38	24.55	25.78	27.06	28.42	29.84	31.33	32.90
2	18.78	19.72	20.70	21.74	22.80	23.94	25.13	26.39	27.71	29.09	30.55	32.08	33.68
3	19.27	20.20	21.21	22.28	23.40	24.57	25.80	27.09	28.44	29.87	31.36	32.93	34.57
4	19.71	20.71	21.75	22.81	24.00	25.20	26.46	27.78	29.17	30.63	32.15	33.76	35.45
5	20.23	21.25	22.31	23.42	24.59	25.82	27.11	28.47	29.89	31.38	32.95	34.60	36.33
6	20.72	21.78	22.84	24.02	25.22	26.48	27.80	29.19	30.65	32.18	33.79	35.48	37.26
7	21.25	22.31	23.42	24.59	25.84	27.14	28.49	29.92	31.41	32.99	34.63	36.37	38.19
8	21.78	22.84	24.02	25.22	26.48	27.81	29.20	30.66	32.19	33.80	35.49	37.26	39.13
9	22.32	23.43	24.60	25.86	27.14	28.50	29.92	31.42	32.99	34.64	36.37	38.19	40.10
10	22.85	24.03	25.23	26.49	27.83	29.23	30.69	32.22	33.83	35.52	37.30	39.17	41.13
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16	26.54	27.87	29.27	30.73	32.28	33.89	35.59	37.37	39.24	41.20	43.25	45.42	47.69
17	27.20	28.57	30.00	31.49	33.07	34.72	36.46	38.28	40.19	42.20	44.31	46.53	48.86
18	27.88	29.28	30.74	32.28	33.90	35.60	37.38	39.24	41.21	43.27	45.43	47.70	50.09
19	28.60	30.03	31.53	33.11	34.76	36.49	38.32	40.23	42.25	44.36	46.57	48.90	51.35
20	29.32	30.78	32.32	33.94	35.62	37.41	39.28	41.24	43.30	45.47	47.74	50.12	52.62

CLASSIFIED TRANSPORTATION UNIT	RANGE
Head Mechanic	20
Mechanic II	17
Bus Driver Instructor	15
Mechanic I	14
Dispatcher	13
Administrative Assistant II	11
Transportation Technician	8
Transportation Serviceperson	8
Bus Driver	8
Relief Bus Driver	8
Bus Attendant	1

Board Approved 9/8/2022; See update Attachment B 08/10/2023 Board Meeting

QSS 08