

Sayreville, New Jersey
August 27, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on August 27, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:30 P.M. Roll call: Mr. Callahan, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito, Mr. Fernandez, and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mrs. Pabon, second by Mr. Smith. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:32 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - GRIEVANCES - Sayreville Education Association
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:25 P.M. The Board reopened the meeting to the public at 7:41 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Fernandez and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's

leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam
Of*

*Douglas Cowan
Former Board Member*

CORRESPONDENCE

The Board received an invitation from the Borough of Sayreville to attend the September 11th Memorial.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Six yes votes recorded by Mr. Callahan, Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Walsh abstained. The Board approved the minutes of:

- Regular and Executive Session of July 30, 2024

BOARD DISCUSSION

Finance and Infrastructure Committee Comments – Mr. Smith advised the committee met and discussed the status of Referendum projects, other infrastructure projects throughout the district, and the excess 2023-2024 fund balance.

Personnel Committee Comments – Ms. Pieloch advised the committee met and discussed open positions.

Governance Committee Comments – Mr. Glock-Molloy advised the committee met and reviewed policies on the agenda this evening including the Artificial Intelligence policy for students.

Student Achievement Committee Comments - Mr. Callahan advised the committee met and discussed student testing results, curriculum guides, the Bombers Beyond Apparel Store and Community Hub, Professional Development days, and grant status.

Middlesex County School Board Association Update – Mrs. Bloom noted the next meeting will be held on October 7, 2024, at the Grand Marquis in Old Bridge.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT'S REPORT

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of June 2024.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of June 2024.

3. The Board of Education of Sayreville approved the Secretary Report for the month of June 2024.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of June 2024.

5. The Board of Education of Sayreville approved the list of bills dated August 27, 2024, prepared by the Board Secretary in the amount of \$5,426,554.49 for the Operating Account

6. The Board of Education of Sayreville approved the list of bills dated August 27, 2024, prepared by the Board Secretary in the amount of \$3,970.14 for the Cafeteria Account.

7. The Board of Education of Sayreville approved the list of bills dated August 27, 2024, prepared by the Board Secretary in the amount of \$1,110,601.22 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated August 27, 2024, prepared by the Board Secretary in the amount of \$298,140.63 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated August 27, 2024, prepared by the Board Secretary in the amount of \$56,957.59 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated August 27, 2024, prepared by the Board Secretary in the amount of \$4,007,248.67 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated August 27, 2024, prepared by the Board Secretary in the amount of \$44,602.01 for the ESIP Account.

12. The Board of Education of Sayreville approved the July 2024 payroll, prepared by the Board Secretary in the amount of \$1,591,069.67 for the Payroll Account.

13. The Board of Education of Sayreville approved to accept the generous donation from Elijah Jung of Boy Scouts of America Eagle Troop 96 in the amount of \$12,000.00, to be used for the purchase of playground equipment at the Woodrow Wilson Elementary School.

14. The Board of Education of Sayreville approved the purchase and installation of Tots Choice Modular Playground Structure for ages 2-12 at the Woodrow Wilson Elementary School from Liberty Parks and Playgrounds in the amount of \$33,493.50 to be partially funded by the Elijah Jung, Boy Scouts of America Donation and partially funded by the Sayreville Board of Education. Pricing obtained from Educational Services Commission of New Jersey Cooperative Purchasing Bid for Playground Equipment, Site Furnishing, Outdoor Circuit Training Equipment and Related Products, bid # ESCNJ 24/25-01.

15. The Board of Education of Sayreville approved the acceptance of the FY25 grant award for the Perkins Secondary Consolidated Grant Funds in the amount of \$13,705.00.

16. The Board of Education of Sayreville approved the acceptance of the FY25 ESEA Consolidated Grant funds in the amounts listed below:

Title I-A	\$919,338.00
Title II-A	\$151,295.00
Title III	\$56,107.00
Title III Immigrant	\$20,739.00
Title IV-Part A	\$63,413.00
ESEA TOTAL	\$1,210,892.00

17. The Board of Education of Sayreville approved the Sayreville War Memorial High School to use the Culture and Climate Funds to purchase the following:

First Day of School Lollipop Giveaway: \$130.00

Pep Rally Supplies:	\$500.00
Homecoming Dance Supplies:	\$600.00

18. The Board of Education of Sayreville approved a contract for Professional Services with CCL Therapy, LLC to provide occupational therapy services at a rate of \$95/hour, not to exceed \$22,230.00.

19. The Board of Education of Sayreville approved the Non-Public Funding for the 2024-2025 school year as follows:

Chapter 192 - \$20,807.00
 Chapter 193 - \$39,373.00

20. The Board of Education of Sayreville retroactively approved the purchase of the renewal of the technology software subscription/licensing items for the period of July 1, 2024 through June 30, 2025, from Oncourse Systems for Education for Student Information Systems and related software in the amount of \$8,357.64.

21. The Board of Education of Sayreville approved the purchase of Customization Hours and Address Validator from Oncourse Systems for Education for Student Information Systems in the amount of \$1,972.50.

22. The Board of Education of Sayreville approved a contract with US Foods, Inc. for Cafeteria Groceries and Food Supplies from July 1, 2024, through June 30, 2025, pricing obtained through Garden State Cooperative Purchasing Pricing System #259.

23. The Board of Education of Sayreville approved the following agreements for professional services:

- Dr. Kenneth Kunz for Coaching and Professional Development services from September 1, 2024 through June 30, 2025 in the amount of \$34,000.00, to be paid using funds from the FY25 ESEA-Title IIA Grant pending final grant approval. Pricing obtained through competitive quote process.
- New Jersey Teacher To Teacher for Coaching and Professional Development services from September 1, 2024 through June 30, 2025 in the amount of \$32,500.00, to be paid using funds from the FY25 ESEA-Title IIA Grant pending final grant approval. Pricing obtained through competitive quote process.
- JJOYCE, LLC for Professional Development from September 1, 2024 through June 30, 2025 in the amount of \$9,500.00 to be paid using FY25 ESEA Grant-Title IIA Grant pending final grant approval.
- Playworks Professional Development services for the November 5, 2024, Staff Development Day in the amount of \$5,500.00 to be paid using funds from the FY25 ESEA-Title IV Grant pending final grant approval.
- Dr. Eric Milou for Coaching and Professional Development services from September 10 – 13, 2024 in the amount of \$8,000.00, to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through competitive quote process.
- Innovative Designs for Education (IDE) for Professional Development Services on September 24, 2024, in the amount of \$1,100.00, to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant.

24. The Board of Education of Sayreville approved to award a contract for Virtual/Remote Teacher Coaching Services to EdConnective, Inc. for the contract period of September 1, 2024 to April 30, 2025, in the total amount of \$156,000.00, as the lowest responsible bidder for bids opened on August 6, 2024.

25. The Board of Education of Sayreville approved the purchase of a Beverage Air

Model HRP2HC-1S Reach-In Refrigerator from MAP Restaurant Supplies in the amount of \$6,442.72, using funds from the Food Services Account. Pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies and Equipment, bid # HCESC-Cat-22-08.

26. The Board of Education of Sayreville approved the purchase of infrastructure professional services from Aspire in accordance with NVP #AR3227 Master New Jersey PA #21-TELE-01506 in the total amount of \$25,000.00 for DNA MINT Installation services.

27. The Board of Education of Sayreville approved the attendance of David Knaster, Assistant Superintendent, at the AASA 2025 National Conference on Education in New Orleans, LA, from Thursday, March 6, 2025 through Saturday, March 8, 2025 at the costs listed below:

- Registration: \$795.00
- PO Processing Fee: \$ 25.00
- Accommodations: \$269.00 per night plus applicable taxes and fees
- Meals: Per OMB Guidelines
- Travel: Per State & OMB Guidelines

28. The Board of Education of Sayreville approved the following stipends for the 2024-2025 school year:

Events Staff	2024-2025
Tickets:	
Ticket Takers/Sellers - Football	\$43.00 per event
Ticket Takes/Sellers – Basketball and Wrestling	\$36.00 per event
Varsity Football Announcer	\$48.00 per event
Announcer:	
Announcer Only: High School EVENT	\$35.00 per event
Announcer with Clock or Security (Roster only)	Additional \$5 plus Clock or Security Event Amount
Clock	
Varsity Football Down and Distance	\$43.00 per event
Single High School or Middle School Event	\$43.00 per event
Combination of Varsity and Junior Varsity	\$63.00 Per Combo
High School - Basketball/Wrestling Varsity	\$54.00 per event
Combination of Basketball/Wrestling Junior Varsity and Freshman or 2 Lower Levels	\$63.00 Per Combo
Combination of Basketball/Wrestling Varsity and Junior Varsity	\$84.00 per event
Timer:	
Track Timer	\$38.00 per event
Lacrosse Penalty Timer	\$38.00 per event
Crowd Control:	
Single High School or Middle School Event	\$43.00 per event
Combination of Varsity and Junior Varsity or 2 Lower levels	\$63.00 per event
Combination of 3 games All same day	\$84.00 per event
Varsity Football Chain Crew	\$43.00 per event
Major Events, Tournaments	\$67.00 per event

29. The Board of Education of Sayreville approved Sandy Bendokas (NJ Center for Autism Resources and Education) as a presenter to facilitate six CPI Refresher Trainings on September 17, 18, 19, 24, 25, and 26, 2024, in the amount of \$3,750.00.

30. The Board of Education of Sayreville approved the following presenters to present

workshops on the District Professional Development Days, September 3 and 4, 2024.

Presenter	Professional Development Session Title	Amount
Baum, Jennifer (Effective School Solutions)	Crisis Intervention Refresher Training	N/A
EdConnective	Kickoff Presentations 3 sessions	N/A
Eichenholtz, David (Educational Data Services, Inc.)	Right To Know Training & Asbestos Awareness Trainings 5 sessions	\$3,125.00
Gayle, Jeffrey (NJDOE Director Office of School Preparedness and Emergency Planning)	Security Considerations and Situational Awareness for School Transportation Operators & Threat Assessment	N/A
Lippert, Christa (LinkIt)	Intervention Manager Training 5 sessions	N/A
Milou, Eric Dr.	Mathematics Professional Development 2 sessions	\$4,000.00
Payschools	Food Services Software Training 2 sessions	N/A
Schwarz, Evin (Belouga)	Introduction to the Belouga Platform-Making Education Impactful! 2 sessions	N/A
Grausam, Keith & Plech, Matthew	Stop the Bleed Presentation 2 sessions	N/A

31. The Board of Education of Sayreville approved StudySync to present Introduction to StudySync (9-12 English Department) on the November 5, 2024 and June 3, 2025 Staff Development days at a cost of \$7,000.00.

32. The Board of Education of Sayreville approved the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.

- d. A list of the surplus property to be sold as attached includes **Alto-Shaam Ovens, Continental Four Door Refrigerators, Winco Delivery Bags, Corsair Display System, and APW Wyatt Countertop Deck Ovens**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

33. The Board of Education of Sayreville approved the submission of an application for space requirement waiver to the New Jersey Department of Education for the following classrooms at Project Before – Our Lady of Victories School for the 2024-2025 school year:

Room B-1	Room 1-d	Room 2-c
Room B-2	Room 1-e	Room 2-d
Room 1-a	Room 1-f	Room 2-e
Room 1-b	Room 2-a	Room 2-f
Room 1-c	Room 2-b	

- 34. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Sayreville Middle School PTO held an apparel sale at the Sayreville Middle School on Wednesday, August 21, 2024, and Thursday, August 22, 2024, from 8:00 am to 4:00 pm and Wednesday, August 28, 2024, from 11:00 am to 5:00 pm in the main entrance.
 - b. Retroactively, the Touchdown Club held Freshman Football Jersey Night at the Sayreville War Memorial High School on Wednesday, August 21, 2024, from 4:30 pm to 7:00 pm in the main gymnasium.
 - c. Retroactively, Boy Scouts of America Troop #97 held a committee planning meeting at the Emma L. Arleth Elementary School on Monday, August 26, 2024, from 7:30 pm to 9:00 pm in the teacher’s lounge.
 - d. Sayreville Middle School PTO to hold an apparel sale at the Sayreville Middle School on Wednesday, August 28, 2024, from 11:00 am to 5:00 pm in the main entrance.
 - e. Woodrow Wilson School PTO to hold a First Day of School Kickoff at the Woodrow Wilson Elementary School on Wednesday, September 4, 2024 from 5:30 pm to 7:30 pm in the front yard of the school.
 - f. Boy Scouts of America Troop 97 to hold a monthly committee planning meeting at the Emma L. Arleth Elementary School on Monday, September 9, 2024, October 14, 2024, December 9, 2024, January 13, 2025, February 10, 2025, March 10, 2025, May 12, 2025, and June 9, 2025, from 7:30 pm to 9:00 pm in the teacher’s lounge.
 - g. The Band Parent Association to hold a meeting at the Sayreville War Memorial High School on Wednesday, September 11, 2024, from 6:00 pm to 8:00 pm in the cafeteria.
 - h. Woodrow Wilson School PTO to hold a Student Gathering Event at the Woodrow Wilson Elementary School on Friday, September 13, 2024, from 6:60 pm to 8:30 pm on the blacktop. The event to be held in the cafeteria in the event of inclement weather.

SUPPORT SERVICES

35. The Board of Education of Sayreville retroactively approved out-of-district placement for the extended school year program as recommended by the student’s Individualized Education Plan for four to eight weeks during June, July, and August, 2024 of student #9423630866 at Neptune Public Schools, in the amount of \$8,333.28.

36. The Board of Education of Sayreville approved the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
9188920423	Collier High School	\$69,660.00	NA	NA
2293475369	Harbor School	\$75,688.20	NA	NA
9364575438	Hawkswood School	\$74,613.60	NA	NA
2324866906	Somerset Secondary Academy/SCESC	\$74,000.00	NA	NA
3621082678	The Center School	\$82,985.40	NA	NA
6985028995	UBHC/Rutgers Day Care	\$83,100.00	NA	NA
9394904045	Mount Carmel Guild School	\$55,800.00	NA	NA
3823838687	CPC/High Point	\$109,231.20	NA	NA
8292928631	Hawkswood School	\$74,613.60	NA	NA

- b. The following students at a cost of \$2,420.00 per student payable to the State of New Jersey Department of Human Services for Teacher of the Blind and Visually Impaired Level 1 Services: #4579588970; #2895963917; #3603603383; #3906098871; #2093541538. Total cost is \$12,100.00.
- c. Student #4678154680 at a cost of \$18,249.00 payable to the State of New Jersey Department of Human Services for Teacher of the Blind and Visually Impaired Level 4 Services.
- d. The purchase of a transportation seat mount universal small vest with crotch strap for student #9364575438 at a cost of \$129.00 payable to Bus Parts Warehouse.

37. The Board of Education of Sayreville approved the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: 2293
 School: Collier High School
 Cost: \$328.65 per diem x 183 days
 Total Cost: \$60,142.95

Host: Educational Services Commission of New Jersey
 Route: 2294
 School: Academy Learning Center

Cost: \$280.35 per diem x 181 days
Total Cost: \$50,743.35

Host: Educational Services Commission of New Jersey
Route: 2295
School: Academy Learning Center
Cost: \$204.75 per diem x 181 days
Total Cost: \$37,059.75

Host: Educational Services Commission of New Jersey
Route: 2296
School: Academy 360 – Lower School
Cost: \$273.00 per diem x 187 days
Total Cost: \$51,051.00

Host: Educational Services Commission of New Jersey
Route: 2301
School: Lakeview School
Cost: \$336.00 per diem x 183 days
Total Cost: \$61,488.00

Host: Educational Services Commission of New Jersey
Route: 2302
School: CPC Highpoint
Cost: \$175.35 per diem x 183 days
Total Cost: \$32,089.05

Host: Educational Services Commission of New Jersey
Route: 2303
School: Developmental Learning Center - Warren
Cost: \$295.05 per diem x 180 days
Total Cost: \$53,109.00

Host: Educational Services Commission of New Jersey
Route: 2304
School: JFK Rehabilitation Institute
Cost: \$192.15 per diem x 181 days
Total Cost: \$34,779.15

Host: Educational Services Commission of New Jersey
Route: 2308
School: Lamberts Mill Academy
Cost: \$296.10 per diem x 180 days
Total Cost: \$53,298.00

Host: Educational Services Commission of New Jersey
Route: 2309
School: Rutgers Day School
Cost: \$365.40 per diem x 185 days
Total Cost: \$67,599.00

Host: Educational Services Commission of New Jersey
Route: 2321
School: Future Foundations Academy
Cost: \$336.00 per diem x 181 days
Total Cost: \$60,816.00

Host: Educational Services Commission of New Jersey
Route: 2339
School: Midland School
Cost: \$368.55 per diem x 180 days
Total Cost: \$66,339.00

Host: Educational Services Commission of New Jersey
 Route: SYMAT
 School: Marine Academy of Science & Technology
 Cost: \$346.50 per diem x 180 days
 Total Cost: \$62,370.00

Host: Educational Services Commission of New Jersey
 Route: T002
 School: Center School
 Cost: \$222.60 per diem x 100 days
 Total Cost: \$22,260.00

Host: Educational Services Commission of New Jersey
 Route: T003
 School: Samsel Upper Elementary & Truman Elementary School
 Cost: \$207.90 per diem x 100 days
 Total Cost: \$20,790.00

38. The Board of Education of Sayreville approved the following renewal transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: 2079
 School: Cornerstone Day School
 Cost: \$247.74 per diem x 192 days
 Total Cost: \$47,566.08

Host: Educational Services Commission of New Jersey
 Route: 1837
 School: Cranford Achievement
 Cost: \$325.52 per diem x 180 days
 Total Cost: \$58,593.60

Host: Educational Services Commission of New Jersey
 Route: 2063
 School: Deron School
 Cost: \$329.96 per diem x 180 days
 Total Cost: \$59,392.80

Host: Educational Services Commission of New Jersey
 Route: 1840
 School: East Brunswick HS (Hammarkjold School)
 Cost: \$216.63 per diem x 180 days
 Total Cost: \$38,993.40

Host: Educational Services Commission of New Jersey
 Route: 1842
 School: Hawkswood School
 Cost: \$322.18 per diem x 180 days
 Total Cost: \$57,992.40

Host: Educational Services Commission of New Jersey
 Route: 1264
 School: Newmark School
 Cost: \$332.83 per diem x 183 days
 Total Cost: \$60,907.89

Host: Educational Services Commission of New Jersey
 Route: 2085
 School: Somerset Secondary Academy
 Cost: \$306.63 per diem x 183 days

Total Cost: \$56,113.29

39. The Board of Education of Sayreville approved the transportation for the following Marching Band Competitions. Three Board buses will be utilized each date to be paid by the Sayreville Board of Education. The Board truck is also requested.

Date	Destination	Cost Per Bus	Total
September 14, 2024	South Plainfield HS, S. Plainfield, NJ	\$ 381.50	\$1,144.50
September 21, 2024	Arthur Johnson HS, Clark, NJ	\$ 379.50	\$1,138.50
October 20, 2024	Woodbridge HS, Woodbridge, NJ	\$ 463.00	\$1,389.00
October 26, 2024	Toms River East, Toms River, NJ	\$ 456.50	\$1,369.50

40. The Board of Education of Sayreville approved the use of a Board bus for Touch-a-Truck Festival on Saturday, October 5, 2024, to East Freehold Showgrounds, Freehold, NJ. Cost of bus \$690.75 to be paid by Eileen Pabon. (Rain date: October 6, 2024)

41. The Board of Education of Sayreville approved the following trips:

- a. On Tuesday, September 10, 2024, twenty-four Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will learn team building skills. One Board bus will be utilized in a 4-way move at a cost of \$504.00 (salary \$296.00 – fuel \$208.00) to be paid by the Board of Education.
- b. On Wednesday, September 18, 2024, twenty students from Sayreville War Memorial High School and ten faculty members to Woodbridge Community Center, Woodbridge Township, NJ. Students will attend Fall Sports GMC Sportsmanship Summit. One Board bus will be utilized at a cost of \$260.50 (salary \$240.50 – fuel \$20.00) to be paid by the Board of Education. Alternate Date: September 25, 2024
- c. On Thursday, September 19, 2024, thirty-three Sayreville War Memorial High School MD students and ten staff members to Mercer County Park, West Windsor Twp, NJ. Students will be practicing their daily living skills. One Board bus will be utilized at a cost of \$272.75 (salary \$212.75 – fuel \$60.00) to be paid by the Board of Education. Alternate Date: September 23, 2024

42. The Board of Education of Sayreville approved the attendance of twenty-four Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ, on Tuesday, September 10, 2024. Registration/Admission Fees of \$48.00 per person, for a total cost of \$1,248.00, to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

43. The Board of Education of Sayreville approved to accept the generous donation from Diane Shirley of the Spinoso Real Estate Group of furniture including ten wood tables and six garment racks, valued at \$5,000.00, to be used at the Bombers Apparel and Community Hub location adjacent to the Bombers Beyond Café.

SUPPORT SERVICES

44. The Board of Education of Sayreville approved the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: 2363
 School: MOESC/Regional Achievement Academy
 Cost: \$207.90 per diem x 180 days
 Total Cost: \$37,422.00

Host: Educational Services Commission of New Jersey
 Route: T008
 School: Mount Carmel Guild Academy
 Cost: \$317.10 per diem x 74 days
 Total Cost: \$23,465.40

Host: Educational Services Commission of New Jersey
 Route: T014
 School: Harbor School
 Cost: \$313.80 per diem x 74 days
 Total Cost: \$23,221.20

Host: Educational Services Commission of New Jersey
 Route: T015
 School: Samsel Upper Elementary & Eisenhower Elementary School
 Cost: \$145.93 per diem x 161 days
 Total Cost: \$23,494.73

Host: Educational Services Commission of New Jersey
 Route: T018
 School: Sayreville HS, Sayreville MS & Samsel Upper Elementary School
 Cost: \$223.65 per diem x 100 days
 Total Cost: \$22,365.00

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the following new and revised curriculum guide:

American Sign Language II	Grades 10-12
K Math	Kindergarten
Math Grade 1	Grade 1
Math Grade 2	Grade 2
Algebra II	9-12
Algebra II Honors	9-12
English POR 9	Grade 9
English POR 10	Grade 10
English 10 CP/Core	Grade 10
English 11 CP/Core	Grade 11
Python	9-12

2. The Board of Education of Sayreville approved the curriculum for the courses offered in the Sayreville Public Schools during the 2024-2025 school year. The courses list is available on the Board of Education website.

3. The Board of Education of Sayreville approved the textbook and supplemental book lists for the 2024-2025 school year. The textbook and supplemental books lists are available on the Board of Education website.

4. The Board of Education of Sayreville approved the 2024-2025 Memorandum of Understanding with Middlesex College for the dual-credit course offerings at SWMHS. The approved courses are listed below.

Approved DE Courses – Sayreville War Memorial High School

MC Course Code	MC Course Title	HS Course Code	HS Course Title	HS Teacher	# MC Credits
ACC 101	Financial Accounting	95461	Financial Accounting Honors	Drabik	4
ACC 102	Managerial Accounting	95561	Managerial Accounting Honors	Drabik	4
CSC 125	Web Markup Languages	93522	Front End Web Design	Santella	3
ENG 121	English Composition I	91441	English 12 Honors	Kolber	3
MAT 116	College Algebra	93342	Fundamentals of College Algebra	Gutschmidt Valarmathi Jayaraman	3
MAT 123	Statistics I	93270	Statistics AP Statistics	Boyd Sachar	3
MAT 129	Pre-calculus	93262	Pre-calculus AP Pre-Calculus	Rodis Abadir Sachar Prignoli Boyd	4
MAT 131	Analytic Geometry & Calculus I	93282 93361 93371	Calculus AP Calculus AB AP Calculus BC	Vasquez Sachar Abadir	4
MAT 132	Analytic Geometry & Calculus II	93371	AP Calculus BC	Vasquez	4
SPA 221	Intermediate Spanish I	90310	SWMHS Spanish 3	Corrales Mathias Messina	3
SPA 222	Intermediate Spanish II	90320	SWMHS Spanish 4	Corrales Mathias Messina	3
CSC 161	Comp. Science w/ Java	93511	AP Comp. Science A	Santella	4
CSC 135	Intro to Python	93522	Python Programming	Santella	4
PHY 101	Principles of Physics	94512	Physics 11	Coleman	4
CSC 105	Computer Applications & System	93521 93390	AP Computer Science Principles Computer Science Principles	Santella	3
BUS 101	Intro to Business	95212	Business Organization	Marybeth Drabik	3
THE 105	Intro to Theatre	91660	Theatre I	TBD	3
THE 131	Acting I	91630	Theatre II	TBD	3
HIS 221	US History I	92411	AP US History I	TBD	3
HIS 222	US History II	92421	AP US History II	TBD	3
CHM 121/125	General Chemistry I/Lab	94431	AP Chemistry	Benoy	4
SCI 206	Intro Forensic Science	94370	Forensic Science	Goldstein	3

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the August 1, 2023 through June 30, 2024 HIB Report, including any investigations and/or recommendations for action provided

by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	4	0	0	0	0	0	0	9
Number of Incidents Investigated	5	3	0	0	0	0	0	0	8
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	2	0	0	0	0	0	0	7

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
February									
Number of Incidents Reported	9	1	1	1	0	0	0	0	12
Number of Incidents Investigated	9	1	1	0	0	0	0	0	11
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	8	1	1	0	0	0	0	0	10
March									
Number of Incidents Reported	6	3	0	0	1	1	0	0	11
Number of Incidents Investigated	6	3	0	0	1	1	0	0	11
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	6	3	0	0	1	1	0	0	11
April									
Number of Incidents Reported	5	4	0	4	0	0	2	0	15
Number of Incidents Investigated	5	3	0	3	0	0	2	0	13
Number of Confirmed Cases	1	2	0	2	0	0	0	0	5
Number of Unconfirmed Cases	4	1	0	1	0	0	2	0	8
May									
Number of Incidents Reported	3	9	3	2	0	0	2	0	19
Number of Incidents Investigated	3	7	3	0	0	0	2	0	15
Number of Confirmed Cases	2	2	3	0	0	0	1	0	8
Number of Unconfirmed Cases	1	5	0	0	0	0	1	0	7
June									
Number of Incidents Reported	1	2	2	2	0	0	0	0	7
Number of Incidents Investigated	1	2	2	0	0	0	0	0	5
Number of Confirmed Cases	1	0	2	0	0	0	0	0	2
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	3
TOTALS									
Number of Incidents Reported	45	46	11	14	1	2	7	0	126
Number of Incidents Investigated	45	41	10	4	1	1	7	0	109
Number of Confirmed Cases	9	15	7	3	0	0	3	0	37
Number of Unconfirmed Cases	36	26	3	1	1	1	4	0	72

2. The Board of Education of Sayreville approved the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

3. The Board of Education of Sayreville approved the below new and revised policies

and regulations for a Second Reading and Adoption. Attachment C-1 and C-2

- P 0141 Board Member Number and Term (Revised)
- P 2200 Curriculum Content (M) (Revised)
- P & R 3160 Physical Examination (M) (Revised)
- P & R 4160 Physical Examination (M) (Revised)
- R 5200 Attendance (M) (Revised)
- P 5337 Service Animals (Revised)
- P 5350 Student Suicide Prevention (M) (Revised)
- R 5600 Student Discipline Code of Conduct (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 8467 Firearms and Weapons (M) (Revised)
- P 9181 Volunteer Athletic Coaches and Co-Curricular Activities Advisors/Assistants (Revised)

4. The Board of Education of Sayreville approved the 2024-2025 Title 1 Parent Compact and the District and School Level Parent and Family Engagement Polices listed below. The policies are available on the Board of Education website.

- P 2415.04 District-Wide Parent and Family Engagement
- P 2415.50 Arleth Elementary School
- P 2415.51 Eisenhower Elementary School
- P 2415.52 Truman Elementary School
- P 2415.53 Wilson Elementary School
- P 2415.54 Samsel Upper Elementary School
- P 2415.55 Sayreville Middle School

5. The Board of Education of Sayreville approved the below new and revised policies and regulations for a First Reading and Adoption. Attachment C-3

- P 2365 Acceptable Use of Generative Artificial Intelligence (AI)

6. Pursuant to enacted Legislation, P.L. 192-1989, chapter 254, the Sayreville Board of Education approved to elect Dr. Richard Labbe to the Representative Assembly of the Educational Services Commission of New Jersey at their meeting held on August 27, 2024 from August 28, 2024 through May 31, 2025.

7. The Board of Education of Sayreville approved the 2024-2025 Integrated Pest Management Report as submitted by Mr. James Kolmansperger, Director of Facilities and Operations. Attachment C-4.

C – VISION 2030: GOVERNANCE – ADDENDUM

It must be noted that Mrs. Bloom abstained on the below item.

8. The Board of Education of Sayreville approved the denial of the Sayreville Education Association grievances listed below.

- 2023-24:5 Six Period Teaching Assignments
- 2023-24:6 Cafeteria Employee

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-2024 and 2024-2025.

Name	Position	Department/ Location	Effective Dates
Brandon, Julia	Grade 5 Math & Science Teacher	SUES	08/30/2024
Christiano, Roger	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> 06/30/2024
Gliddon, Timothy	Special Education Teacher	SWMHS	<i>On or before</i> 09/30/2024
Kahse, Phillip	Evening Stockroom/Maintenance Worker	District	09/26/2024
Kerekes, Jessica	Part-time Paraprofessional	Project Before Selover	08/30/2024
Mierzwiak, Ewa	Cafeteria Worker	SMS	<i>Retroactive</i> 06/30/2024
Ramirez Arellano, Simon	Custodian	SUES	08/30/2024
Rifkin, Matthew	Campus Monitor	District	08/30/2024
Rodriguez, Norma	Bus Aide	District	<i>Retroactive</i> 06/30/2024
Rottenberg, Rachel	Speech Language Specialist	SMS	08/30/2024
Terry, Katherine	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 06/30/2024
Tramutolo, Stephanie	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 06/30/2024
Velardi, Megan	Grade 1 Teacher	Arleth School	08/30/2024

Approval of Rescindment(s)

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2024-2025.

Name	Position	Location
Colligan, Brenna	Substitute Teacher	District
Damanski, Trevor	Substitute Teacher	District
Genito, Victoria	Substitute Teacher	District
Gitto, Gianna	Replacement Speech Language Specialist	SMS
Gurczeski, Austin	Replacement ASI Math Teacher	SUES
Harris Lacasale, Danielle	Special Education Teacher	SWMHS
Johnson, Debra	Spanish Teacher	SWMHS
Lane, Anthony	Substitute Teacher	District
Stankiewicz, Christopher	Replacement Science Teacher	SMS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville approved the corrections for the following certificated personnel for school year 2024-2025 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-25 Salary	Effective Dates
Hodges, Jazzmine	SWMHS	Computer Science Teacher	\$59,500 (BA+30, Step 1)	09/01/2024 through 06/30/2025

4. The Board of Education of Sayreville retroactively approved the corrections for the following non-certificated personnel for school year 2024-2025 at the salaries and assignments

indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	Pay Rate	Effective Dates
Lligui, Ana	Project Before Cheesequake	Day Lead Custodian	Base Salary \$34,049 Stipend + \$1,500 Total Salary * \$35,549 WBS/5	07/01/2024 through 06/30/2025

**Salaries pending Teamsters Contract Negotiations*

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Cairns, Jennifer	Custodian	08/01/2024
Lopez, Ricardo	IT Network Engineer	08/19/2024
Robbins, Breanne	Substitute Teacher	09/01/2024
Shepherd, Michael	IT Support Technician	09/03/2024
Suarez, Pedro	IT Support Technician	08/12/2024
Troncoso Mora, Bunny	Substitute Teacher	09/01/2024

Approval of Leave Requests and Modifications

6. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-2024 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Moose, Rachel	Speech Language Specialist	SMS & Arleth School	Maternity Childrearing Leave	05/06/2024 through 05/16/2024
			Unpaid Maternity/ Childrearing	05/17/2024 through 06/30/2024

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bates, Richard	Automotive Technology Teacher	SWMHS	Unpaid Medical Leave	09/01/2024 through 09/30/2024
Cangelosi, Chelsea	School Nurse	SMS	FMLA	09/30/2024 through 12/20/2024
Corella, Jane	Bus Aide	District	Unpaid Medical Leave	09/01/2024 through 09/16/2024

Staff Name	Position	Department or School	Type of Leave or Absence	Effective Dates
DiLeonardo, Janine	Grade 4 Math & Science Teacher	SUES	Disability	11/18/2024 through 12/15/2024
			Maternity/Childrearing Leave	12/16/2024 through 01/24/2025
			Unpaid Maternity/Childrearing	01/25/2025 through 06/30/2025
Fox-Greer, Jacqueline	Biology Teacher	SWMHS	Disability	09/01/2024 through 09/30/2024
			Unpaid Maternity/Childrearing	10/01/2024 through 01/30/2025

Approval of New Hires and Modifications

8. The Board of Education of Sayreville approved the employment of the following supplemental certificated personnel at the assignments and pay rates indicated below for school year 2024-2025.

Name	Location	Assignment	Pay Rate	Effective Dates
Amato, Megan	SWMHS	In-School Suspension Teacher	\$170.00 per day	09/01/2024 through 06/30/2025

9. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
Abdelsayed, Anthony <i>(J. Fox-Greer)</i>	SWMHS	Replacement Biology Teacher	Prorated Salary \$58,000 (BS, Step 1)	09/01/2024 through 01/30/2025	Non-Tenure
DiGregorio, Gabriella <i>(M. Velardi)</i>	Arleth School	Grade 1 Teacher	\$58,000 (BA, Step 1)	*09/01/2024 through 06/30/2025	Tenure
Feijo, Lauren <i>(M. DiPaolo)</i>	SUES	Replacement ASI Math Teacher	Prorated Salary \$58,000 (BA, Step 1)	09/01/2024 through 01/24/2025	Non-Tenure
Gitto, Gianna <i>(R. Rottenberg)</i>	SMS	Speech Language Specialist	(\$63,500 + \$125 stipend =) \$63,625 (MA, Step 4)	09/01/2024 through 06/30/2025	Tenure
Gurczeski, Austin <i>(J. Brandon)</i>	SUES	Grade 5 Math/Science Teacher	\$60,500 (MA, Step 1)	09/01/2024 through 06/30/2025	Tenure
Hogan, Marissa <i>(S. Peduto)</i>	SMS & SWMHS	Replacement ESL Teacher	\$62,500 (MA, Step 3)	*09/01/2024 through 06/30/2025	Non-Tenure
Yvonne, Erica <i>(G. Catena)</i>	SWMHS	English Teacher	\$77,000 (MA, Step 9)	09/01/2024 through 06/30/2025	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-25 Salary	Effective Dates
Brandwein, Zachary <i>(M. Bobbins)</i>	SUES	Part-time Paraprofessional (2:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2024 through 06/30/2025
Cadena, Luz <i>(M. Parse)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.13 Hourly Annualized Salary \$7,985.61	09/01/2024 through 06/30/2025
Daly, Marie <i>(K. Wishney)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Annualized Salary \$17,098.20 (Step 2)	09/01/2024 through 06/30/2025
Dobrowolska, Barbara <i>(new position)</i>	District	Bus Driver (6 Hours)	\$31.00 Hourly Prorated Annualized Salary \$36,456 (Step 1)	**TBD
Drepaul, Beatriz <i>(Y. Gonzalez Batista)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	**TBD
Drepaul, Beatriz <i>(D. Dema Marke)</i>	SMS	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$7,985.61	**TBD
Gianniris, Sofia <i>(new position)</i>	SWMHS	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2024 through 06/30/2025
Maidment, Grace Jean <i>(C. Scott)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	**TBD
Matos, Jaleigh <i>(F. Zammit)</i>	Project Before Wilson	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2024 through 06/30/2025
Ramos, Francisco <i>(R. Rivera)</i>	SMS	Custodian 3 pm – 11 pm	Prorated Annualized Salary *\$40,162 (WBS, Step 10)	09/03/2024 through 06/30/2025
Seabolt, Bonnie <i>(V. Izzo)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	**TBD
Tiggs- Williams, Andre <i>(D. Simone)</i>	SWMHS	Custodian 3 pm – 11 pm	Prorated Annualized Salary *\$32,673 (NBS, Step 5)	**TBD

Name	Location	Assignment	2024-25 Salary	Effective Dates
Vera, Henry <i>(new position)</i>	District	Bus Driver (6 Hours)	\$31.00 Hourly Prorated Annualized Salary \$36,456 (Step 1)	**TBD
Vivas, Stephanie <i>(S. Tramutolo)</i>	Project Before Selover	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2024 through 06/30/2025

**Salaries Pending Teamster Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2024-2025 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Costa, Julia <i>(new assignment)</i>	Part-time Paraprofessional (MD) SUES	Part-time Paraprofessional (2:1) SWMHS	09/01/2024 through 06/30/2025
Perez De Contreras, Yaquelin <i>(J. Cairns)</i>	Part-time Paraprofessional (2:1) Project Before Cheesequake	Part-time Paraprofessional (PEA) Project Before Cheesequake	09/01/2024 through 06/30/2025
Ruiz, Diana <i>(new position)</i>	Part-time Paraprofessional (MD) Project Before Selover	Part-time Paraprofessional (PEA) Project Before Selover	09/01/2024 through 06/30/2025
Zammit, Franca <i>(new position)</i>	Part-time Paraprofessional (PEA) Project Before Wilson	Part-time Paraprofessional (PEA) Project Before Cheesequake	09/01/2024 through 06/30/2025

Approval of Substitutes

12. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-2025. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Agostini, Yazmin	Substitute Teacher	Class I	09/01/2024
O'Rourke, Sarah	Substitute Teacher	Class I	09/01/2024
Oscar, Phillipa	Substitute Teacher	Class I	*TBD
O'Such, Jonathan	Substitute Teacher	Class II	09/01/2024
Raub, Jessica Lynn	Substitute Teacher	Class IV	09/01/2024 through 10/15/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for school year 2024-2025.

Name	Effective Dates
Kerekes, Jessica	09/01/2024

Approval of Advisors

14. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for school year 2024-2025

Title	Last Name	First Name	Stipend
GROUP #2 BASE			
Musical Director	Schmidt	Joseph	\$6,461
Musical Asst.- Business Manager	Schmidt	Joseph	\$4,523
GROUP #3 BASE			
Drama Director	Schmidt	Joseph	\$4,417

Approval of Coaches (School Year 2024-25)

15. The Board of Education of Sayreville approved the employment of the Coaches for the Fall Season, and their Stipends as indicated below for school year 2024-2025.

Assignment	Last Name	First Name	Stipend
Group #6 BASE			
Athletic Aide			
Fall	Abdelsayed	Anthony	\$1,852

Approval of Certificated Staff Coverage

16. The Board of Education of Sayreville approved the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Barone, Samantha	\$51.33
Fazzini, Jared	\$50.64

Approval of Curriculum Writers

17. The Board of Education of Sayreville approved the staff indicated below to write the curriculum indicated below.

Name	Course	Total Stipend
Mihalenko, Laura	TAG Grades K-3	\$1,200

Approval of Cooperative Education Students, Assignment, and Hourly Wage

18. The Board of Education of Sayreville approved the Cooperative Education students and assignments indicated below for the 2024-2025 School Year. The hourly rate will be *\$15.13. Each student is approved for a maximum of 476 hours.

Student	Assignment
Ahmed, Noor	Bombers Beyond Café & Apparel
Aly, Youssef	Bombers Beyond Café & Apparel
Beals, Michael	Bombers Beyond Café & Apparel
Cianci, Michael	Bombers Beyond Café & Apparel
Crandoll, Gary	Bombers Beyond Café & Apparel
Gladden, Riley	Bombers Beyond Café & Apparel
Kirk, Christopher	Bombers Beyond Café & Apparel

Student	Assignment
Kissi, Samuel	Bombers Beyond Café & Apparel
LaSalle, Felix	Bombers Beyond Café & Apparel
Nivar, Damian	Bombers Beyond Café & Apparel
Perez, Theresa	Bombers Beyond Café & Apparel
Rios Carrion, Dante	Bombers Beyond Café & Apparel

**Minimum wage may increase in January based on inflation*

Approval of Technology Integration Facilitators

19. The Board of Education of Sayreville approved the staff indicated below to serve as the Technology Integration Facilitators beginning September 1, 2024, through August 31, 2025, for a total stipend of \$6,000.00.

Name	Location
Daly, Justine	Project Before Cheesequake
DiGuilio, Megan	Project Before Selover
Terebetski, Jessica	Arleth School
Murphy, Kelly	Eisenhower School
Makely, Heather	Truman School
DelPiano, Shannon	Wilson School
Sokol, Ruth-Anne	SUES
Alexander, Victoria	SMS
McCloskey, Thomas	SWMHS

Approval of Staff for Climate Change Grant Collaboration

20. The Board of Education of Sayreville retroactively approved the personnel indicated below to participate in Climate Change Grant Collaboration sessions to be paid by the Climate Change Grant not to exceed \$142.00 per half day session.

Boyd, Christine
 Centimole, Laurie
 DelPopolo, Nicole
 Gizzi, Anthony
 Kelly, Deirdre
 Picazio, Afrouz

Approval of Personnel for Unified Sports Program

21. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends using IDEA or grant funding for the Unified Program as indicated below for the 2024-2025 school year.

Name	Location	Season	Position	Stipend
Carkeek, Kimberly	District	SY	District Coordinator	\$4,000
Casey, Kristi	SUES	SY	Advisor	\$3,000
Ciampa, Melissa	SMS	SY	Advisor	\$3,000
Kraus, Rachel	Arleth School	SY	Advisor	\$3,000
Krzastek, Melissa	Project Before	SY	Advisor	\$2,000
Nugent, Gina	SWMHS	SY	Advisor	\$3,000

Approval of Personnel for Summer Employment

22. The Board of Education of Sayreville approved a 10-month Secretary to work during the summer for the school year 2024-2025 as indicated below.

Name	Hourly Rate	Maximum Number of Hours
Metz, Deborah	\$30.19	8

Approval of Staff to Perform Summer IEP Work

23. The Board of Education of Sayreville approved to appoint Personnel to perform IEP Summer Work from June 27, 2024, through August 31, 2024, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Professional Days

24. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employees’ respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Barone, Samantha	Self-Set-Go: A Behavior Analyst's Self-Care & GRIT Summit	10/04/2024	\$100.00
Bloom, Kevin	New Jersey Council for the Social Studies	10/21/2024	Free
Burt, Bridgette	2024 National Summit on K-12 School Safety and Security	09/25/2024 09/26/2024	Free
Cook, Janet	NJBCA Coaching Clinic	09/27/2024	\$150.00
Nurnberger, Scott	NJPSA Fall Conference	10/17/2024 10/18/2024	\$410.00
Santella, Darci	NJ Computer Science Summit	12/13/2024	Free

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Rescindment(s)

25. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2024-2025.

Name	Position	Location
Olesky, Kristin	#2 Asst. Advisor – Grade 12	SWMHS

Approval of Contractual Vacation Payments

26. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Francis, Allison	Supervisor of Elementary Education	District	\$8,511.08
Garcia, Roxana	Full-time IT Support Technician	District	\$980.77
Hernandez, Mervin	Full-time IT Support Technician	District	\$1,961.54
Jimenez, Victor	Full-time IT Support Technician	District	\$1,961.54
Kuligowski, Michael	Custodian	Project Before Selover	\$3,745.77
Ness, Stephen	Custodian	SUES	\$979.14
Rivera, Roberto	Custodian	SMS	\$726.24

Approval of Degree Status Upgrades, Salary Amendments and Corrections

27. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for school year 2024-2025. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Garris, Melissa	Preschool Teacher	Project Before Cheesequake	From BA to MA \$62,500 (Step 3)	09/01/2024 through 06/30/2025
Goodman, Rachel	School Counselor	Truman School	From MA to MA+30 (\$68,000 + \$125 stipend =) \$68,125 (Step 6)	09/01/2024 through 06/30/2025

28. The Board of Education of Sayreville approved the following salary increases for Teamsters Local 469 who have obtained their Black Seal License as indicated below for the school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Date
FitzGeorge, Benjamin	SWMHS	Custodian	Annualized Salary *\$32,400 (WBS, Step 1)	<i>Retroactive</i> 07/01/2024 through 06/30/2025
Sikora, Krystyna	Arleth School	Custodian	Annualized Salary *\$33,101 (WBS, Step 3)	<i>Retroactive</i> 07/01/2024 through 06/30/2025

**Salaries Pending Teamster Contract Negotiations*

Approval of Leave Requests and Modifications

29. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Eck, Christine	Part-time Paraprofessional	Arleth School	Disability	09/01/2024 through 09/27/2024
Fitzgerald, Gene	Campus Monitor	District	Intermittent FMLA	School Year 2024-25
Gala, Susanne	Part-time Paraprofessional	Arleth School	Intermittent FMLA	School Year 2024-25
Kirschbaum, Lori	ASI Math Teacher	SMS	FMLA	09/01/2024 through 11/01/2024

Approval of New Hires and Modifications

30. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Larobina, Molly <i>(F. Bondi)</i>	SWMHS	Replacement Art Teacher	Prorated Salary \$61,500 (MA, Step 2)	**TBD	Non-Tenure
O'Such, Jonathan <i>(M. McManus)</i>	SMS	Replacement LAL Teacher	Prorated Salary \$58,000 (BA, Step 1)	09/01/2024 through 01/03/2025	Non-Tenure
White, Terri <i>(S. Berman)</i>	SWMHS	Special Education English Teacher	Prorated Salary (\$67,000 + \$125 stipend =) \$67,125 (MA, Step 6)	**TBD	Tenure

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

31. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Benedict, Richard <i>(P. Kahse)</i>	District	Maintenance Worker 7 am – 3 pm	Prorated Annualized Salary *\$36,783 (NBS, Step 2)	09/23/2024 through 06/30/2025
Clifford, Theresa <i>(new position)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Annualized Salary \$17,098.20 (Step 2)	09/01/2024 through 06/30/2025
Fahmi, Amira <i>(A. Fragapane)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD
Grella, Christine <i>(K. Terry)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD
Shaik, Ruksar <i>(J. Kerekes)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD

**Salaries Pending Teamster Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

32. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2024-25 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Prignano, Michael <i>(S Ramirez Arellano)</i>	Custodian 3 pm – 11 pm SUES	Night Lead Custodian 3 pm – 11 pm SUES	Prorated Base Salary \$41,841 Longevity + 900 Stipend +\$2,000 Total Salary *\$44,741 WBS/Step 12	09/03/2024 through 06/30/2025

**Salaries Pending Teamster Contract Negotiations*

33. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2024-2025 with no salary change. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	Effective Dates
Grecco, Rachel <i>(E. Mierzwiak)</i>	Cafeteria Worker SUES	Cafeteria Worker SMS	09/01/2024 through 06/30/2025
Schmidt, Karen <i>(R. Grecco)</i>	Cafeteria Worker Truman School	Cafeteria Worker SUES	09/01/2024 through 06/30/2025

Approval of Substitutes

34. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-2025.

Name	Position	Class	Effective Dates
Peckham, Courtney	Substitute Teacher	Class I	**09/01/2024

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

35. The Board of Education of Sayreville approved the employment of a Substitute School Nurse as indicated below for school years 2024-2025.

Name	Position	Effective Dates
Kales, Carissa	Substitute School Nurse	10/08/2024

36. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for school year 2024-2025.

Name	Effective Dates
Tramutolo, Stephanie	09/01/2024

Approval of Advisors

It must be noted that Mrs. Bloom abstained on the below item.

37. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Title	Last Name	First Name	Stipend
GROUP #3 BASE			
# 2 Asst. Advisor - Grade 12	Bloom	Kevin	\$3,092

Approval of Volunteer Coaches

38. Pursuant to N.J.A.C. 6:11-4.6 the Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2024-2025:

Assignment	Last Name	First Name
Soccer - Girls	Barbosa	Rebecca

Approval of Personnel to Videotape Football Events

39. The Board of Education of Sayreville approved the appointment of Cody Bouchard to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for

school year 2024-2025.

Approval of School Bus Drivers for the School Year 2024-25

40. The Board of Education of Sayreville approved the School Bus Drivers salaries and assignments for the school year 2024-2025 as indicated in attachment D-2.

Approval of School Bus Aides for the School Year 2024-25

41. The Board of Education of Sayreville approved the School Bus Aides salaries and assignments for the school year 2024-2025 as indicated in attachment D-3.

Approval of Professional Days

42. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
O’Connor, Carolyn	Administrators Workshop: Principle Centered Science Teaching and Learning	09/11/2024	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mr. Walsh. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Governance
 - Item # 8 – Sayreville Education Association Grievances
 - Abstain – 1
- Personnel
 - Item # 37 –Approval of Advisors
 - Abstain – 1

PUBLIC PARTICIPATION

There was no public participation.

BOARD COMMENTS

There were no comments.

NEXT MEETING DATE

- Tuesday, September 24, 2024
- Tuesday, October 15, 2024

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:00 P.M.

Erin Hill
Business Administrator/Board Secretary