

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES
August 27, 2024**

I. OPENING

The meeting was called to order by the Acting Chair Mr. Gregory Skiff at 7:32 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 5, 2024.

Ad in the Daily Record and the Hanover Eagle January 11, 2024.

Please be advised that this meeting is being recorded and will be made available to the public on the District website.

Dr. Izbicki led the flag salute.

Present Board Members:

Mr. Marc Amoresano, Vice President (Remote Participation)
Mrs. Christine Egbert
Mr. Christopher Mattessich
Mr. William McCabe
Mr. Gregory Skiff
Mrs. Michelle Stricchiola

Interim Superintendent &
Board Secretary
Superintendent

Dr. Edward Izbicki

Mr. Justin Toomey

Board Attorney

Mr. Matthew Giacobbe

Absent Board Members:

Mr. Jeffrey Basile
Mrs. Gina Johnston
Mrs. Lisa Bomengo, Board President

II. MOTION TO CONVENE IN EXECUTIVE SESSION – 7:32 to 7:42

Move to adopt the following resolution:

BE IT RESOLVED THAT the Hanover Township Board of Education will convene in executive session immediately to undertake discussions concerning legal matter and,

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BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist.

The Board is expected to reconvene at 7:42 p.m.

Motion: Mr. Skiff **Second:** Mrs. Egbert **Approved:** Unanimous

Motion to reconvene Public Meeting at 7:42 p.m.

Motion: Mr. Skiff **Second:** Mrs. Stricchiola **Approved:** Unanimous

Motion to conduct a second Flag Salute

Motion: Mr. Skiff **Second:** Mrs. Egbert **Approved:** Unanimous

III. APPROVAL OF MINUTES

Regular Public Meeting 7/23/2024
Executive Session 7/23/2024

Motion: Mr. McCabe **Second:** Mr. Mattessich **Approved:** Unanimous

IV. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

Dr. Izbicki reported that the cash balance as of 7/31/2024 was 5,992,206.53. The interest in the General Fund is \$18,598.66 and the interest in the HTSACC Fund is \$1,649.94.

V. SUPERINTENDENT'S REPORT-

Mr. Toomey gave the following report:

It is wonderful to be here with all of you. While it's only my 2nd official day on the job, I think the expression "baptism by fire is very fitting." In all seriousness, it has been quite a whirlwind over the past couple of months as I ended my time in the Livingston Public admit; it was a bit odd getting an entire school up and running that you won't be there for. However, I am incredibly grateful for the time I spent in Livingston Public Schools, particularly at Riker Hill Elementary School with my Riker Hill Family.

Over the past 2 months, many of my summer days were spent getting a lot of mileage back and forth on Route 10 as I tried to be here as much as my schedule allowed. I appreciate that Dr. Izbicki was willing to let me be as involved as possible, which has helped me step into this role smoothly.

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I am grateful to the Board of Education for this opportunity and your continued support and dedication to the Hanover Township Public Schools. Their commitment to our district has been unwavering, and I look forward to working closely with all of you.

As we prepare to welcome our students, teachers, and staff back for a new school year, I want to highlight the tremendous work that has gone into ensuring our schools are ready.

Acknowledgments:

1. Leadership and Guidance:

- A special thank you to Dr. Izbicki, our Interim Superintendent and Interim Business Administrator, who has led the district since July 1st. His efforts have ensured that everything was in place for the new year. His ongoing updates and communication allowed me to hit the ground running.

2. Staff Dedication:

- Our principals, secretaries, custodians, and maintenance teams deserve our deepest thanks. Your hard work behind the scenes ensures that our schools are welcoming and safe spaces for learning. Your commitment is truly appreciated.
- Special thanks to Ricardo Santiago, who served as Acting Transportation Coordinator, for successfully organizing bus routes and assignments to ensure everything is up and running for our students to be transported safely and smoothly.
- Having had the chance to do building walkthroughs in three of the four buildings—the last one is tomorrow—it is exciting to see our schools coming to life or awakening from their “summer slumber” as floors shine, fresh paint dries, new materials are unboxed, and bulletin boards are decorated. In a matter of days, the buildings will truly come to life as we welcome all of our students and staff members back for the 2024-2025 school year.

3. HTSACC Program:

- A special shout-out to Lauren Beretin and everyone who worked at Camp HTSACC for running a successful summer program. Your efforts provided a fun, safe, and engaging environment for many children in our community during the summer months.

District Readiness:

• Current Enrollment and Class Sizes:

- I’m pleased to report that all of our class sections are within the desirable ranges set by Board Policy #2312. Grades K-3 are 18-22 students per class, and Grades

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4-8 are 21-25 students per class. These numbers align with the projections made during the spring public budget presentation.

- We've included the district's current enrollment figures as of this afternoon and will continue to monitor them closely. Our district's "neighborhood schools" philosophy can lead to fluctuations. Throughout this school year, we will be reviewing all existing enrollment processes to identify areas in need of improvement.
- **New Emergency Notification System**
 - You should have received a district email last week and another one today informing you of the change to our new Emergency Notification System, School Messenger. This is replacing SwiftK12. The transition should be fairly seamless but it is important that you opt-in for mobile updates if you'd like them by texting "Y" or "Yes" to 67587. You can also opt out of these messages at any time by simply replying to one of our messages with "Stop."
 - On Thursday, August 29 @ 12:00 PM, you will receive an email, voice, and text message with a "TEST" message. If you are not notified, please contact your child's respective school.

Looking Forward:

- I will be sharing my official welcome letter with families tomorrow.
- Also, I invite everyone to join me at next month's board meeting, where I will share more about my entry plan and the work ahead.

Personal Reflection:

- It is incredibly special for me to be "returning home." Reflecting on my journey—from walking through the doors of this room as a 6th grader at Memorial Junior School to serving as a leave replacement music teacher, then as Assistant Principal, and now as Superintendent of Schools—reminds me that anything is possible. I am both humbled and grateful for this opportunity.

Thank you all for your continued support as we embark on this new school year together. I wish everyone a happy and healthy Labor Day weekend!

VI. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT REPORT

Mr. Wasserman thanked Mr. Toomey and the Board of Education for the opportunity to speak this evening. I want to take a moment to publically welcome Mr. Toomey back to Hanover Township. I speak on behalf of the entire administrative team when I say that

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we are extremely excited to have you leading our schools as Superintendent. I personally look forward to working with you daily.

I would also like to congratulate and welcome Sherry Koeppen as our Director of Special Services and William Padavano as our Director of Buildings and Grounds. The changes to the Hanover Township Administrative team are refreshing and the focus will be on continuing to strive for excellence.

Last Wednesday we welcomed eight new teachers and our new Director of Special Services, into the Hanover family and community that inspires excellence. To support their induction the new teacher summer orientation reviewed district policies, procedures, observations, evaluations, district technology, learning platforms and concluded with a bus tour of the community. At the conclusion of the day, all of our new teachers truly had a strong sense of Hanover Township.

Support for our new staff members will continue throughout the year in the form of monthly new teacher meetings. I would like to acknowledge that with the assistance of the building principals, a number of meetings will be taking place this week. The meetings involve our district-anti bullying specialists, grade level chairs, and area coordinators. These planning meetings have proven to be beneficial to ensuring a smooth start to the 2024-2025 school year.

I am happy to report that our ELA and Mathematics Curriculum have been aligned to the 2023 NJSLS Standards. I would like to take a moment to thank all of the teachers who worked on curriculum alignment during the summer. Additionally, we are extremely excited to be contracting with LinkIt! Data Warehouse Solutions to assist the district with tracking and interpreting student testing data. This program will bring continuity and precision to maintaining and analyzing student achievement data, assist with tracking trends, strengths and areas in need of improvement.

Finally, I would like to thank our principals as well as all of our supervisors and directors for their support and efforts in going the extra mile to ensure that our teachers and students will be equipped with everything they will need for a successful start to a new school year.

In closing, I would like to wish everyone all a happy, healthy, and successful new year. That concludes my report.

VII. COMMITTEE REPORTS

Personnel Committee –Members Present: B. McCabe (Chair), M. Amoresano (Board V.P.), Dr. Ed Izicki (Interim CSA) and Justin Toomey (CSA)

We have ten recommendations for hire this evening: The Director of Special Education, the Supervisor of Buildings and Grounds, a Resource Center Teacher at MTV, a long-

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term Kindergarten Substitute at the MTV School, a Bus Mechanic, a Bus Driver, two Custodians transferring to Maintenance Mechanic, and two Lunch/Recess aides.

There is one retirement to announce tonight, long-time Maintenance Mechanic, Joe Jason.

We have fourteen amendments on the agenda for consideration, and an expansion of hours for an aide to assist with bus supervision for Special Needs children

In terms of job openings, our District is looking to hire two custodians.

An extension for a leave of absence, as well as the rescinding of a previously approved transfer and reassignment, is on the agenda this evening.

Two teachers to assist in summer IEP meetings are up for approval

We have many extra-compensation assignments for consideration as well as movement across the guide for other staff members

There are two Tuition Reimbursement Applications and one reimbursement for Transportation Coordinator Certification coursework on tonight's agenda. We will also be considering reimbursement for bus drivers, custodians and maintenance mechanics who successfully obtain their CDL licenses.

With regards to the substitute list for the 2024-2025 school year, we will be considering three candidates for Teacher, and two candidates for Bus Driver.

A resignation and appointment for a Grade-Level Chair in 1st Grade is on the agenda

Also up for approval are positions in the HTSACC program, contingent on enrollment for the 2024-2025 School Year.

Curriculum, Technology and Student Achievement Committee- the Committee met August 19, 2024 at 5:45. In attendance was Gina Johnston - Committee Chair, Michelle Stricchiola, Greg Skiff, Aaron Wasserman, Justin Toomey and Dr. Edward Izbicki.

Agenda Items:

1. Approvals to date are:

Fire and crisis drills

The Director of Special Education's recommendation for renewal of the tuition contract for an out-of-district student to attend Windsor Learning Center for the 2024 extended school year program and the 2024-2025 school year, at a total cost not to exceed \$126,945 Mr. Margolis made note that the cost is within the budget for the special services depart.

The curriculum for the 2024-2025 SY and revisions to include the 2023 ELA and Math standards

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Mr. Wasserman reported that no changes have been made to the curriculum, only revisions of the standards

To contract for with Dr. Eric Milou, Mathematics Coach, for K-8 Mathematics professional development – at a cost of \$28,000 from grants

Dr. Milou will introduce the program to K-2 teachers and continue to run professional development for grades 3-8 for a total of 14 days

The contract with Heinemann for the Purchase of professional learning services of Fountas and Pinnell for ELA coaching at a cost of \$10,080 from Title money

PD will be on Oct. 22, 23, 24 for Guided Reading and Language Literacy Intervention in the elementary schools

The contract with Link IT Data Warehouse and Assessment Solutions at cost of \$27,400

The database will be used to help assist teachers and administration with all data from IXL, NJSLA scores, benchmarks, etc. to help teachers pinpoint student needs

2. District Climate Surveys Results

Were given to the committee for review

3. Access to Review Curriculum ELA and Mathematics

Access information was given to the committee to view

4. Professional Development

Guided Reading and LLI Coaching will be held from Oct. 22-24

Mathematics Coach Dr. Milou TBD

For the Oct. PD Day – ELL and Link IT

5. New Teacher Orientation

Will be held on August 21, 2024 for the district's 8 new teachers

“For the Good of the Order”

We discussed a board member's questions surrounding music curriculum standards in k-5. It was stated that the current concerts align with the curriculum. The committee believes that cross curricular education is important and occurring. As a committee we want to continue to encourage creativity by our music arts educators with the overall goal to support the introduction, love, and appreciation of the musical arts.

For the math coaching, it was confirmed that Dr. Milou would also be including the teaching of strategies to help students with reading and interpreting word problems to help with solving in his PD

Wilson program Foundations was discussed for K-5 gen. ed classes – Mr. Wasserman will research and investigate the program

Finance/Transportation/Physical Plant Committee – the Committee met on August 19, 2024. In attendance was: Marc Amoresano, Jeffrey Basile, Chris Mattessich, Justin Toomey, Dr. Edward Izbicki, Kathy Murray, and Tom Gaveglio.

Dr. Izbicki talked about the following:

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Bussing costs, due to a loss of 6 bus drivers, has caused an unexpected cost of over \$800,00 due to an open contract with a state-approved vendor. This type of open contract allowed costs to increase without Board oversight and approval. About \$300,000 of this total was for Special Education transportation, while about \$500,000.00 was to cover standard bus routes in district.

To limit expenditures the Administration has run a campaign to hire new drivers' in-district and we now have 7 drivers with 1 more joining for 8 total. (5 hours per day is full time)

We are discussing paying for facilities/maintenance employee to take their Commercial Driver License test and the district is considering a plan to pay for their CDL testing cost with a 3 year commitment. This will be far less costly than outsourcing bussing.

Physical Plant Updates:

Updates on the summer maintenance initiative. Bee Meadow is being painted. MJS power washing is underway. SDS has a completed Gaga Pit. All four schools are being deep cleaned. MJS has upgraded stage lights with dimmers. Pest inspection is being done at SDS and BMS by IPM in September accounting to the county Health Department. Fire alarms, suppressors, extinguisher & sprinkler have been inspected.

The district website has been updated with the Buildings & Grounds section.

Finance Updates:

Regular Agenda items for approval: Bills list, Transfers, Board Secretary and Reconciliation report.

Homeless students in Hanover were discussed. NJ State Law says that when an homeless student applies for a district, the home district must cover the tuition costs for the first year. After that, the district must apply to the state of NJ for reimbursement and the state will cover their tuition each year after this.

For unknown reasons, this reimbursement was not filed on our behalf in the last 4 year, which was uncovered by Kathy & Dr. Ed. This totaled approximately \$500,000 for just the 2023-2024 school year. The new administration applied for the 2023-2024 funds after the date expired (June 24th), and was denied the funds. The new administration is going to continue to pursue the funds, although it is not expected to be granted.

Healthcare costs for district employees have increased in cost. The Administration is looking into price quotes to see if they can offer equal or better coverage for less cost to help the budget. A switch to equal or better coverage is allowed under the contract.

The National school lunch program was discussed as a plan to in-house the district's lunch production for all staff and students. Several providers were discussed and the exhaust fan systems at Memorial School & Bee Meadow were cleaned for \$1,285(shown on page 6 of Check Register).

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General budget discussion was held and the new Administration is combing through our records to improve and make recommendation district-wide for the benefit of all students, staff and taxpayers. Any unnecessary expenses will be adjusted and any potential monies left on the table through lapsed state reimbursements are being pursued.

For The Good of the Order:

There have been concerns voiced by parents regarding classroom sizes in the BMS school 4th grade.

A thorough look into the past 10 years shows that the class sizes expected for this year are not uncommon for the district. The sizes vary year to year and school to school.

To consistently level the class sizes we would need to go away from the neighborhood school model and go to district wide school model.

This would include bussing kids from all over the district to specific schools which would most likely result in increased bussing costs.

Public Relations Committee – the Committee met on August 19, 2024. In attendance was: C. Egbert (Chair), Dr. E. Izbicki (interim SI & BA), J. Toomey (Guest), J. Basile, C. Mattessich.

Agenda Items Recommended for Approval: NA

Items for discussion: District Website Update: Website is ongoing. Administrators are working on a template for teacher sections. The goal is to establish consistency/uniform layouts among the different schools. Site should go live by January 2025.

We discussed age appropriate grade-level student assemblies to educate kids on healthy internet and cell phone usage. Also, stress the importance of safety. Event to include a same day parent program. Funding has been approved and moving forward with the local program called “The Digital Dilemma”. Requesting a date in February 2025.

The District Newsletter to include highlights from all four schools plus a Superintendent and Board section. The first of many Newsletters will start sometime in October 2024.

Also, discussed class sizes across all grade levels in each of the 3 elementary schools and MJS. All class sizes are within the district policy and are below the maximum allowable amount.

Coffee with the new Superintendent to start this September. Mr. Toomey plans to start visiting the kids and families in the community. The intention is to be as present as possible, and get to know everyone. Mr. Toomey has requested the theme this year be all about “commitment to excellence”.

Policy Committee – the Committee met on August 20, 2024. In attendance was Dr. Edward Izbicki, Justin Toomey, Michelle Stricchiola, Marc Amoresano, Gregory Skiff.

Agenda Items Recommended for Approval: None

Miscellaneous Discussions:

It has come to our attention that various monies available from the State with respect to the District's homeless population have not been pursued. We are in discussions with the District's attorney to pursue an extension to submit applications. Moving forward, we are reviewing the possibility of a Districtwide enrollment registrar to monitor student enrollment figures and verify residency.

Discussions regarding redistricting and/or cluster schools v. neighborhood schools.

Discussions regarding class sizes in the various grades and schools, including fourth grade at BMS down to two sections; factors used by administration to determine number of sections in each grade/school (i.e., totality of circumstances analysis).

Received feedback from Strauss Esmay regarding 60+ policies in need of updates. We are reviewing the policies and proposed revisions for implementation.

Policy 2530 regarding Resource Materials – no current accompanying regulation; Committee will review Strauss Esmay database for same.

Discussions regarding special services and pursuit of more local out-of-district placements and/or shared services with other towns and/or in-district services.

For the Good of the Order:

Concluded the meeting.

Travel/Delegate Report – None

- IX. PUBLIC COMMENT** – Mrs. Makowski parent of 4th grade student at BMS. Spoke about class size and make up of class.

Mr. Szesko spoke about class sizes with new construction in our town.

X. BOARD ACTIONS

A. PERSONNEL

Upon recommendation of the Superintendent, move to:

Discussion: Mr. McCabe congratulated Joe Jason on his almost 40 years with Hanover Township. Mr. Toomey also congratulated Joe as well as the Building and Grounds Supervisor Mr. William (Billy) Padavano. Mr. Toomey also congratulated

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Mrs. Koeppen our new Director of Special Education. We are lucky to get her, she wowed everyone during her interview process.

1. Accept, with regret, the resignation of Joseph Jason, Maintenance Mechanic, effective 11/1/24, for the purpose of retirement.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

2. Approve an extension of a leave of absence for Employee ID# 2390, previously approved effective 4/16/24 to 8/12/24, to be effective through 8/26/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

3. Approve to amend a Transportation Coordinator stipend for Ricardo Santiago at a per diem rate of \$217, previously approved effective from 4/16/24 to 8/12/24, to be effective 4/16/24 to 8/31/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

4. Appoint Sherry Koeppen to the administrative position of Director of Special Education, at a salary of \$150,000, prorated, effective 9/1/24 to 6/30/25. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

5. Appoint William Padavano to the position of full time Supervisor of Buildings and Grounds, at a salary of \$95,000, prorated, effective 10/1/24 to 3/31/25, and then after review of performance, a salary of \$100,000, prorated from 4/1/25 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

6. Appoint Tina Schwartz to the position of full time (1.0 FTE) Special Education Resource Center Teacher, Mountview Road School, at a salary of MA Step 10, \$73,645, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

7. Appoint James Deignan to the position of full time (1.0 FTE) Bus Mechanic "A", at a salary of Step 12, \$71,265, prorated, effective 9/1/24 to 6/30/25 with payments in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

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8. Appoint Leon Didow to the position of full-time (1.0 FTE), Maintenance Mechanic "C", at a salary of Step 5, \$56,235 (includes \$500 for Black Seal License), prorated, effective 10/1/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

9. Appoint Emilio Pennetti to the position of full-time (1.0 FTE), Maintenance Mechanic "C", at a salary of Step 2, \$55,295 (includes \$500 for Black Seal License), prorated, effective 11/1/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

10. Appoint Angela Hark to the position of part time (.42 FTE) Lunch Recess Aide, Mountview Road School, at a salary of Step 2, \$7,602, prorated, effective 9/6/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

11. Appoint Diane Smith to the position of part time (.50 FTE) Lunch Recess Aide, Memorial Junior School, at a salary of Step 2, \$9,050, prorated, effective 9/23/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

12. Approve movement on guide for the following staff members, effective 9/1/24.:

<u>Staff Member</u>	<u>From</u>	<u>To</u>
Lisa Clarke	BA Step 3 \$61,760	BA+15 Step 3 \$64,160
Nora Czarnomski	BA Step 6 \$63,610	BA+30 Step 6 \$67,610
George Dakak	BA+15 Step 10 \$70,745	BA+30 Step 10 \$72,345
Tyler Erhard	BA Step 5 \$63,610	BA+15 Step 5 \$66,010
Kimberly Gibbs	MA+15 Step 16 \$89,345	MA+30 Step 16 \$90,645
Sandra Lillo	MA Step 9 \$71,745	MA+15 Step 9 \$73,945
Laurie Monacelli	MA Step 14 \$82,245	MA+15 Step 14 \$84,445
Michele Pratola	MA Step 19 \$95,575	MA+15 Step 19 \$97,775
Lori Prout	MA+15 Step 13 \$82,145	MA+30 Step 13 \$83,445
Jessica Sainato	MA+15 Step 12 \$79,945	MA+30 Step 12 \$81,245
Julia Urso	BA Step 5 \$63,610	BA+15 Step 5 \$66,010
Caitlin Vassoler	BA+15 Step 13 \$77,045	BA+30 Step 13 \$78,645

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Kristin Wagner	MA	Step 11	\$75,645	MA+15 Step 11	\$77,845
Sandra Wylie	MA	Step 17	\$89,745	MA+15 Step 17	\$91,945
Amanda Young	MA+15	Step 10	\$75,845	MA+30 Step 10	\$77,145

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

13. Amend the 2024-2025 salary for Jamie Rehus, part time (.69 FTE) Special Education Aide, Mountview Road School, from the previously approved Step 4, \$17,036, to Step 4, \$17,686 (includes \$650.00 for New Jersey Substitute Certificate), effective 9/1/24 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

14. Amend the 2024-2025 salary for Emilio Pennetti, full time (1.0 FTE) Custodian, Bee Meadow School, from the previously approved Step 2, \$39,795, to Step 2, \$40,295 (includes \$500.00 for Black Seal License), prorated, effective 9/1/24 to 10/31/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

15. Amend the 2024-2025 salary for Julio Chavez, full time (1.0 FTE) Bus Driver, from the previously approved Step 9, \$31,755, to Step 17, \$36,195, effective 9/1/24 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

16. Amend the 2024-2025 salary for Francis Figur, full time (1.0 FTE) Bus Driver, from the previously approved Step 9, \$31,755, to Step 17, \$36,195, effective 9/1/24 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

17. Amend the 2024-2025 salary for Marlene Milford, full time (1.0 FTE) Bus Driver, from the previously approved Step 7, \$30,465, to Step 17, \$36,195, effective 9/1/24 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

18. Amend the 2024-2025 salary for John Waddilove, part time (.80 FTE) Bus Driver, from the previously approved Step 9, \$25,404, to Step 17, \$28,956, effective 9/1/24 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

19. Rescind the previously approved transfer and reassignment of Meghan Schenk from full time (1.0 FTE) Special Education (Resource Center) Teacher at

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Memorial Junior School to full time (1.0 FTE) Special Education (MDII) Teacher at Bee Meadow School, effective 9/1/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

20. Approve Nadia Swanson to work up to an additional 1.5 hours per day during the 2024-2025 school year, at her hourly rate, to provide bus supervision to students with special needs.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

21. Approve Lyle Owens to serve as a special education teacher during summer IEP meetings, as needed, at the per diem rate, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

22. Approve Christine Pallino to serve as a general education teacher during summer IEP meetings, as needed, at the per diem rate, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

23. Authorize the following tuition reimbursement applications for the **2024-2025** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Jennifer Lavalette	3

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

24. Approve reimbursement for Ricardo Santiago for course work/training for Transportation Coordinator certification/license, in accordance with the Agreement between the Board and the HTEA (page 65).

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

25. Approve reimbursement for bus drivers, custodians and maintenance mechanics for CDL licenses, upon successful completion and attainment of CDL license, in accordance with the Agreement between the Board and the HTEA (page 65).

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

26. Accept with regret the resignation of Jessica Venner as Grade Level Chair – Grade 1 for the 2024-2025 School Year

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

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27. Appoint Colleen Downey as Grade Level Chair – Grade 1 for the 2024-2025 School Year.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

28. Approve Kenneth McPeck to the **2024-2025** extra-compensation assignment of Athletic Director at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

29. Approve **2024-2025** extra-compensation assignments at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

<u>POSITION</u>	<u>ADVISOR/MEMBER</u>
Dramatics Advisor – Spring Musical	Daniel Diaz
Dramatics Assistant – Spring Musical	Matt Pomel
Student Council Advisors (2)	Kathy Cukar
	Liz Gioia
	Carolyn Koch
Teacher In Charge	Dana Lothian
6th Grade Team Leader	Brenda Talbert
7th Grade Team Leader	Kathy Cukar
8th Grade Team Leader	Kayte Dietrich
Applied Arts Team Leader	Jeff McCarthy
Special Education Team Leader	Jennifer Pilchman
8 th Grade Graduation Coordinator	Kayte Dietrich
TAC Committee Coordinator	Kathy Cukar
Viking Voyager Yearbook Advisors (2)	Krista Mittler
	Brenda Talbert

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 6 yes, 0 no

30. Approve the following **2024-2025** extra-compensation assignments as **Coaches** at **Memorial Junior School**, with payments in accordance with the Agreement between the Board and the HTEA:

Fall Sports:

Boys Soccer	Jonathan Nakonechy	Step 3
Girls Soccer.....	Jeff McCarthy	Step 3
Cross Country	Kayte Dietrich.....	Step 3
Cross Country	Joe Aquino	Step 3
Field Hockey	Julia Urso	Step 3
Field Hockey Asst.....	Renee Lopez.....	Step 1

Winter Sports:

Boys Basketball	Rocco Carnevale	Step 3
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Girls Basketball.....	Chris Becker.....	Step 3
Wrestling.....	Marc Muzeni.....	Step 3
<u>Spring Sports:</u>		
Baseball.....	Evan Davis.....	Step 2
Softball.....	Jeff McCarthy.....	Step 3
Track & Field.....	Kayte Dietrich.....	Step 3
Track & Field.....	Joe Aquino.....	Step 3
Track & Field.....	Jennifer Pilchman.....	Step 3

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

31. Approve **2024-2025** extra-compensation assignments **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

<u>ACTIVITY/CLUB</u>	<u>ADVISOR</u>	<u>HOURS</u>
Art Club	Josh Rockland	20
Board Club/Chess Club	Marie Dilatush	10
	Shana Tracy	10
	Carolyn Koch	40
Community Service	Liz Gioia	40
	Kathy Cukar	40
	Marissa Dolch	20
Computer Club	Tyler Erhard	30
Dramatics Accompanist – Spring Musical	Shana Tracy	30
	Laurie Monacelli	20
	Jessica White	20
French Club	Carolyn Masi	25
Honors Band	Dan Diaz	25
Jazz Band	George Dakak	25
MJS Homework Club	Jen Pilchman	25
	Sandra Lillo	25
	Carolyn Masi	20
Music Ensemble Club	Brenda Talbert	55
Outdoor Education Advisor	Marianne Vetter	10
Reading Club	Barbara Varcadipane	10
	Marissa Dolch	40
Technology Club	Kathy Cukar	15
TREP\$ Club	Carolyn Koch	15
Volleyball Club	Renee Lopez	20

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

32. Approve the following addition(s) to the substitute list for the 2024-2025 school year, pending completion of required paperwork:

Teacher: Jamie Rehus
Jennifer Ayers

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Bus Drivers: Marcia Rigillo
Richard Mack
Lynn Berezny

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

33. Approve the following people for positions in the Hanover Township School Age Child Care Program, contingent on enrollment, effective August 28, 2024 through June 30, 2025. Final staff appointments will be pending ratio needs based on enrollment of children in the program and results of criminal background check, if applicable.

Name	Position	Hourly Wage
Angulo, Hector	Aide	\$15.25
Ayash, Addison	Substitute Aide	\$15.13
Benanti, Grace	Aide	\$15.25
Benanti, Nicole	Assistant	\$19.00
Breen, Sean	Aide	\$15.25
Brulato, Gabriela	Assistant	\$17.00
Buoye, Courtney	Substitute Assistant	\$17.00
Cashen, Edward	Assistant	\$21.00
Cassidy, Alana	Aide	\$15.25
Castelluccio, Deb	Assistant	\$21.00
Cobane, Emma	Assistant	\$17.00
DeCicco, Joseph	Substitute Assistant	\$17.00
DeFelice, Alexa	Substitute Assistant	\$17.00
Del Piano, Samantha	Substitute Assistant	\$17.00
Dowling, Shan	Site Leader	\$29.00
Downey, Allison	Substitute Aide	\$15.13
Ganley, Nancy	Assistant	\$21.00
Gioia, Abigail	Substitute Assistant	\$17.00
Giordano, Antonia	Substitute Assistant	\$17.00
Iuso, Daniela	Substitute Assistant	\$17.00
Kruger, Joyce	Site Leader	\$26.00
Larice, Vanessa	Substitute Aide	\$15.13
Leach, Patty	Assistant	\$20.00
Lenzi, Natalie	Aide	\$15.25
McCormick, Catherine	Substitute Assistant	\$17.00
Mellen, Antonietta	Substitute Assistant	\$17.00
Mennonna, Grace	Substitute Assistant	\$17.00
Mitrenga, Kaitlyn	Aide	\$15.25
Moctezuma, Victoria	Assistant	\$17.00
Monaco, Ella	Aide	\$15.25
Mondano, Isabel	Assistant	\$17.00
Mullooly, Colin	Substitute Aide	\$15.13
Munsey, Ryan	Substitute Aide	\$15.13
Murphy, Kelly	Substitute Assistant	\$17.00

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Napolitano, Bridgette	Assistant	\$19.00
O'Rourke, Tara	Assistant	\$17.00
Padavano, Cori	Assistant	\$21.00
Padi, Ananya	Substitute Aide	\$15.13
Plock, James	Aide	\$15.25
Pomel, Matt	Assistant	\$21.00
Radhakrishnan, Tanvi	Aide	\$15.25
Rizzitello, Rocco	Aide	\$15.25
Saliani, Leina	Substitute Aide	\$15.13
Scalley, Megan	Substitute Assistant	\$17.00
Seborowski, Ella	Aide	\$15.25
Simonetti, Deana	Aide	\$15.25
Siri, Juliana	Substitute Assistant	\$17.00
Speck, Alexandra	Substitute Assistant	\$17.00
Toutounjian, Olivia	Assistant	\$17.00
Urato, Raffaella	Assistant	\$17.00
Ventura, Lorraina	Substitute Aide	\$15.13
Walsh, Sarah	Substitute Assistant	\$17.00
Wolf, Ella	Assistant	\$21.00
Zazula, Kailyn	Substitute Aide	\$15.13

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

34. Appoint Josue Terrazas Quintana to the position of full time (1.0 FTE) Bus Driver, at a salary of Step 17, \$36,195, prorated, effective 9/16/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

35. Appoint Jamie Rehus to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Kindergarten Teacher, Mountview Road School, pending certification, at the BA Step 1 rate of \$306 per diem, when school is in session, effective 10/7/24, or sooner to 3/18/25.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

36. Amend the 2024-2025 employment contract for Nicole Benanti, Special Education Aide, Bee Meadow School, from the previously approved part time (.69 FTE), to part time (.86 FTE) at a salary of Step 10 \$22,631, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

37. Amend the 2024-2025 employment contract for Mary Beth Wall Valenti,

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Mathematics Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.04 FTE), effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

38. Amend the temporary FTE increase for Joseph Aquino, Special Education (Resource Center) Teacher, Memorial Junior School, from full time (1.0 FTE), to full time (1.2 FTE), effective 9/1/24 to 12/31/24, or until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

39. Amend the temporary FTE increase for Michele Hingos, Special Education (Resource Center) Teacher, Memorial Junior School, from full time (1.0 FTE), to full time (1.2 FTE), effective 9/1/24 to 12/31/24, or until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

40. Amend the temporary FTE increase for Aimee Niemysk, Special Education (Resource Center) Teacher, Memorial Junior School, from full time (1.0 FTE), to full time (1.2 FTE), effective 9/1/24 to 12/31/24, or until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

41. Amend the temporary FTE increase for Lyle Owens, Special Education (Resource Center) Teacher, Memorial Junior School, from full time (1.0 FTE), to full time (1.2 FTE), effective 9/1/24 to 12/31/24, or until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

42. Amend the temporary FTE increase for Jennifer Pilchman, Special Education (Resource Center) Teacher, Memorial Junior School, from full time (1.0 FTE), to full time (1.2 FTE), effective 9/1/24 to 12/31/24, or until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

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43. Authorize the following tuition reimbursement applications for the **2024-2025** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Nora Czarnomski	6

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 6 yes, 0 no

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 6 yes, 0 no

1. Acknowledge the following **fire drill** for the Extended School Year program as reported by the Director of Special Education:

Bee Meadow School

7/19/24

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 6 yes, 0 no

2. Acknowledge that a **crisis management drill** was conducted in July 2024 for the Extended School Year program at Bee Meadow School as reported by the Director of Special Education.

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 6 yes, 0 no

3. Acknowledge the following **fire drill** for the Hanover Township School Age Child Care Summer Camp program as reported by the Coordinator of the School Age Child Care Program:

Memorial Junior School

7/24/24

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 6 yes, 0 no

4. Acknowledge that a **crisis management drill** was conducted in July 2024 for the Hanover Township School Age Child Care Summer Camp program at Memorial Junior School as reported by the Coordinator of the School Age Child Care Program:

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 6 yes, 0 no

5. Approve the Curriculum for the 2024-2025 School Year and revisions to include the 2023 Math and ELA Standards.

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 6 yes, 0 no

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6. Approve to contract for K-8 Mathematics Professional Development with Dr. Eric Milou Mathematics Coach at a cost of \$28,000.

Motion: Mrs. Stricchiola **Second:** Mr. Amoresano **Roll Call:** 6 yes, 0 no

7. Approve the contract with Heinemann for the purchase of professional learning services of Fountas and Pinnell for English Language Arts Coaching at a cost of \$10,080.

Motion: Mrs. Stricchiola **Second:** Mr. Amoresano **Roll Call:** 6 yes, 0 no

8. Approve to contract with LinkIt Data Warehouse and Assessment Solutions at a cost of \$27,400.

Motion: Mrs. Stricchiola **Second:** Mr. Amoresano **Roll Call:** 6 yes, 0 no

9. Approve the Director of Special Education's recommendation of the tuition contract for Student CST #11495 to attend Windsor Learning Center for the 2024 Extended School Year program and the 2024-2025 school year, at a total cost not to exceed \$126,945.

Motion: Mrs. Stricchiola **Second:** Mr. Amoresano **Roll Call:** 6 yes, 0 no

10. Approve the Director of Special Education's recommendation to amend the previously approved tuition contract for Student CST #11331 at Summit Speech School to include aide support, at a total tuition cost not to exceed \$99,483.

Motion: Mrs. Stricchiola **Second:** Mr. Amoresano **Roll Call:** 6 yes, 0 no

11. Approve the Director of Special Education's recommendation to approve the tuition contract for Student CST #11539 to attend the program through the Mercer County Education Services Commission for the 2024-2025 school year, at a total cost not to exceed \$105,503.

Motion: Mrs. Stricchiola **Second:** Mr. Amoresano **Roll Call:** 6 yes, 0 no

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

Upon recommendation of the Business Administrator/Board Secretary, move to;

Discussion: Mr. Mattessich spoke about the district's audit conducted by Nisivoccia LLC. The results were the same no recommendations and although the budget is tight for this year we are in good financial shape.

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1. Approve line item transfers for the 2023-2024 and 2024-2025 Budgets, Attachment "A".

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

2. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 7/15/24	\$ 312,506.36
Payroll 7/30/24	\$ 327,672.15
Payroll 8/15/24	\$ 291,829.71
Payroll 8/30/24	\$ 231,890.23
Bills & Voids 7/24-8/27/24	\$1,857,144.94

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

3. Accept the certification of the Business Administrator/Board Secretary that as of 7/31/24 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

4. Certify that as of 6/30/24, and 7/31/24, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.10(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

5. Accept the report of the Secretary A-148 and the reconciliation report A-149, for the month ended 7/31/24.

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

6. Accept the following nonpublic entitlements for 2024-2025:

Nonpublic Textbook	\$4,040.00
Nonpublic Security	\$16,195.00
Nonpublic Technology	\$3,871.00
Nonpublic Nursing	\$10,270.00

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

7. Accept Chapter 192/193 Funding for 2024-2025 as follows:

Chapter 192 Funding:	
Compensatory Education	\$15,605.00

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Chapter 193 Funding:

Initial Exam & Class	\$2,652.00
Annual Exam & Class	\$2,280.00
Corrective Speech	\$7,440.00
Supplementary Instruction	\$6,608.00

Motion: Mr. Amoresano **Second:** Mr. McCabe **Roll Call:** 6 yes, 0 no

8. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per **Attachment(s) “B”**.

Motion: Mr. Amoresano **Second:** Mr. McCabe **Roll Call:** 6 yes, 0 no

9. Accept the Settlement Agreement regarding Student CST #2805003 for the period of September 1, 2024 through June 30, 2027, as follows: The Board will contribute \$46,000 for the 2024-2025 school year, \$38,000 for the 2025-2026 school year, and \$40,000 for the 2026-2027 school year.

Motion: Mr. Amoresano **Second:** Mr. McCabe **Roll Call:** 6 yes, 0 no

II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve the following Bus Routes for the 2024-2025 school year.

Memorial 1A	1P			
Memorial 2A	2P	Salem Drive	11A	11P
Memorial 3A	3P	Salem Drive	12A	12P
Memorial 4A	4P	Salem Drive	13A	13P
Memorial 5A	5P	Mountview	26A	26P
Memorial 6A	6P	Mountview	27A	27P
Memorial 7A	7P	Mountview	28A	28P
Memorial 8A	8P			
Memorial 9A	9P			
Memorial 99A	99P			
Bee Meadow 14A	14P			
Bee Meadow 15A	15P			
Bee Meadow 16A	16P			
Bee Meadow 17A	17P			
Bee Meadow	18P Pre-K Out			

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Bee Meadow	20A Pre-K - 9:30 In
Bee Meadow	20M Pre-K - 11:45 Out
Bee Meadow	21M Pre-K - 12:50 In

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

2. Approve Somerset County Educational Services Commission for the school year 2023-2024 for special education transportation.

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

III. PHYSICAL PLANT

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve the submission of the Applications for Dual Use of Educational Space for the 2024-2025 school year to the Executive County Superintendent of Schools. (Application is on file.)

Motion: Mr. Amoresano

Second: Mr. McCabe

Roll Call: 6 yes, 0 no

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

Discussion: Mr. Toomey stated Mrs. Camean is very excited for the garden at Mountview and credit goes to Mrs. Pratola for all her work in getting this project started. The garden will be an edible garden.

1. Accept with appreciation the award/donation of a \$3,000 STEM-centered Whole Kids Garden Grant to Mountview Road School from the Whole Kids Foundation (facilitated by Michele Pratola, Ed Tech Specialist at Mountview Road School), to be used as an after school enrichment opportunity to take ownership of a new edible garden space in the interior courtyard.

Motion: Mrs. Egbert

Second: Mr. Skiff

Roll Call: 6 yes, 0 no

E. POLICY- None

XI. PUBLIC COMMENTS – Mr. Skiff stated there are three candidates on the ballot for the Hanover Township Board of Education: Mrs. Bomengo, Mr. Amoresano and Mrs.

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Coffey. There are three candidates for Hanover Park Regional with two seats open. Mr. Amoresano welcomed Mr. Toomey and all the new hires, we are off to a great school year.

XII. ITEMS FOR DISCUSSION –

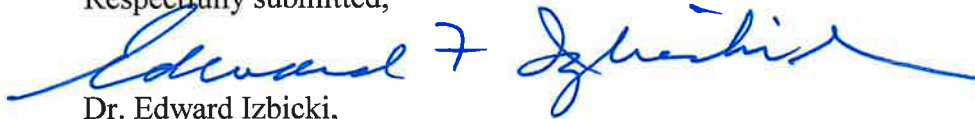
XIII. ADJOURNMENT – 9.30 p.m.

Motion: Mrs. Egbert

Second: Mr. McCabe

Approved: Unanimous

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Edward Izbicki", with a stylized flourish at the end.

Dr. Edward Izbicki,
Interim Business Administrator/Board Secretary