

**MAGNOLIA ISD**  
**CLERICAL/TECHNICAL JOB CLASSIFICATION & PAY**  
**2024-2025**

Salary Ranges are based on years of experience related to field of employment.

(FR=Flat Rate, no increase for years of experience)

**Revised 8/22/24**

**PAY GRADE 1 - \$11.00 - \$16.10**

Aide, Daycare  
Aide, Instructional  
Aide, Physical Education I  
Aide, Pre-K I  
Campus/Department Receptionist  
Crossing Guard  
Early Morning Childcare  
Sport Age Group Competitive Coach, Natatorium  
Swim Instructor/Lifeguard, Natatorium

**PAY GRADE 2 - \$11.39 - \$16.47**

Adventures Group Leader  
Aide, BIL (Elem, Int)  
Aide, Clinic  
Aide, ISS (Elem, Int, JH)  
Aide, ISS (HS) – (FR-\$15.30)  
Aide, Instructional Assistant  
Aide, Job Coach (SPED)  
Aide, Physical Education II  
Aide, Pre-K II (Employee DC)  
Aide, SPED ICS (including one on one)  
Aide, Technology Assistant  
Clerk, Administrative (JH, Int)  
Clerk, Assessment Support (SPED)  
Clerk, Data Entry  
Clerk, Instructional Materials

**PAY GRADE 3 - \$12.63 - \$18.58**

Aide, Lead Daycare Teacher  
Clerk, Administrative (HS)  
Clerk, Attendance  
Clerk, Emergent Bilingual  
Clerk, Operations Support  
Guidance Advisor  
Receptionist/Student Services Clerk (ESC)  
Registrar (Int, JH)  
Registrar Assistant (HS)

**PAY GRADE 4 - \$14.03 - \$20.61**

Aide, ABLE (including one on one) (FR-\$17.34)  
Aide, SPED Behavior Elem (FR-\$18.36)  
Aide, SPED BESST (Int, JH, HS) – (FR-\$18.36)  
Aide, SPED ECSE (including one on one) (FR-\$17.34)  
Aide, SPED PASS (Int, JH, HS) – (FR-\$17.34)  
Daycare Manager  
HR Substitute Facilitator  
Secretary, Food Service Director  
Secretary, Technology Director  
Secretary, Transportation Director  
Secretary, Principal (Elem, Int, JH, DAEP, ALPHA)

**PAY GRADE 5 \$15.58 - \$22.87**

Adventures Site Manager – (FR-\$20.00)  
Desktop Technician I  
Secretary, ESC Multiple Directors  
Secretary, Special Education Director  
Specialist, Accounts Payable  
Specialist, Payroll  
Specialist, PEIMS

**PAY GRADE 6 \$16.75 - \$24.61**

Desktop Technician II  
Licensed Vocational Nurse  
Secretary, Chief Academic Officer  
Secretary, Curriculum and Instruction/Finance  
Secretary, Principal (HS)  
Specialist, Lead Payroll  
Secretary, Athletics  
Supervisor, District Warehouse

**PAY GRADE 7 \$19.19 - \$28.19**

Associate Instructional Paraprofessional - (FR-\$23.00)  
Certification Officer, HR  
Child Nutrition Compliance Monitor  
Desktop Technician III  
Diving Coach, Natatorium  
Specialist, Accounting  
Specialist, HR Support Services  
Specialist, Business Office/Support Services  
Supervisor, Daycare  
Supervisor, Childcare Services

**PAY GRADE 8 \$21.30 - \$31.30**

Secretary, Superintendent  
Senior Buyer

**PAY GRADE 9 \$23.63 - \$34.74**

Game Worker

**PAY GRADE 10 \$26.24 - \$38.54**

**SUBSTITUTE**

Substitute Adventures Group Leader – (FR-\$11.00)  
Substitute Daycare Aide – (FR-11.00)

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## MANUAL TRADES JOB CLASSIFICATION & PAY

### 2024-2025

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#### PAY GRADE 1 - \$10.00 - \$14.64

Custodian

#### PAY GRADE 2 - \$10.54 - \$15.49

Bus Monitor  
General Maintenance Worker  
Groundskeeper  
Security Officer  
Warehouse Delivery-Mail

#### PAY GRADE 3 - \$11.83 - \$17.40

Carpenter Assistant  
Dispatch/Trip Coordinator  
Facility Maintenance Helper (HS)  
Food Service Assistant Manager  
Lead Custodian (Elem, Int, JH)  
Lead Security Officer  
Mechanic Helper  
Painter Assistant  
Warehouse Operator

#### PAY GRADE 4 - \$13.29 - \$19.51

Assistant Evening Custodial Supervisor  
Bus Driver Trainer  
Food Service Manager (Elem, Int, JH, ALPHA)  
Lead Custodian (HS)  
Mechanic Assistant  
Painter  
Route Coordinator

#### PAY GRADE 5 - \$14.91 - \$21.92

Catering Manager  
Facility Coordinator (Elem)  
Food Service Manager (HS)  
Irrigation/Pest Control Coordinator

#### PAY GRADE 6 - \$16.75 - \$24.61

Custodial Supervisor  
Facility Coordinator (JH)  
Field Monitor/Trainer, Child Nutrition  
Electrician I  
HVAC Technician I  
Lead Groundskeeper  
Mechanic  
Plumber I

#### PAY GRADE 7 - \$18.79 - \$27.61

Electrician II  
Facility Coordinator (HS)  
HVAC Technician II  
Lead Mechanic  
Master Carpenter  
Mechanic/Locksmith  
Plumber II  
Specialist, Regulatory Compliance  
Special Needs Coordinator, Transportation  
Supervisor, Food Service Field  
Technical Analyst, Transportation

#### PAY GRADE 8 - \$21.10 - \$30.99

Electrician III  
HVAC Technician III  
Plumber III

#### PAY GRADE 9 - \$23.69 - \$34.79

HVAC Technician IV

#### PAY GRADE 10 - \$26.59 - \$39.07

#### BUS DRIVER

Bus Driver Trainee (FR-\$17.66)  
Bus Driver \$19.00 – \$27.81

#### CAFETERIA MONITOR

Cafeteria Monitor (FR-\$10.13)

#### FOOD SERVICE TECHNICIAN

Food Service Technician \$11.25 - \$15.49

#### SUBSTITUTE

Substitute Custodian – (FR-\$8.25)  
Substitute Bus Monitor – (FR-\$10.00)  
Substitute Bus Driver – (FR-\$17.66)  
Substitute Child Nutrition – (FR-\$8.25)