

EXHIBIT B - CUSTODIAL

CUSTODIAL								
2024-2025			2025-2026			2026-2027		
Step	Salary	Hourly	Step	Salary	Hourly	Step	Salary	Hourly
1	\$34,302	\$17.87	1	\$35,754	\$18.62	1	\$37,300	\$19.43
2	\$35,454	\$18.47	2	\$36,906	\$19.22	2	\$38,452	\$20.03
3	\$36,606	\$19.07	3	\$38,058	\$19.82	3	\$39,604	\$20.63
4	\$37,758	\$19.67	4	\$39,210	\$20.42	4	\$40,756	\$21.23
5	\$38,910	\$20.27	5	\$40,362	\$21.02	5	\$41,908	\$21.83
6	\$40,062	\$20.87	6	\$41,514	\$21.62	6	\$43,060	\$22.43
7	\$41,214	\$21.47	7	\$42,666	\$22.22	7	\$44,212	\$23.03
8	\$42,366	\$22.07	8	\$43,818	\$22.82	8	\$45,364	\$23.63
9	\$43,518	\$22.67	9	\$44,970	\$23.42	9	\$46,516	\$24.23
10	\$44,670	\$23.27	10	\$46,122	\$24.02	10	\$47,668	\$24.83
11	\$45,822	\$23.87	11	\$47,274	\$24.62	11	\$48,820	\$25.43
12	\$46,974	\$24.47	12	\$48,426	\$25.22	12	\$49,972	\$26.03
13	\$48,126	\$25.07	13	\$49,578	\$25.82	13	\$51,124	\$26.63
14	\$49,278	\$25.67	14	\$50,730	\$26.42	14	\$52,276	\$27.23
15	\$50,430	\$26.27	15	\$51,882	\$27.02	15	\$53,428	\$27.83
16	\$51,966	\$27.07	16	\$53,515	\$27.87	16	\$55,000	\$28.65

CERT (Black Seal, Electrician, Plumbing, Pesticide Core & 3b Turf, HVAC)	\$600
ADDITIONAL CERT (Pesticide, Refrigeration) *PAST HIRE, CURRENT*	\$550
ADDITIONAL CERT (Pesticide, Refrigeration)	\$200

* Maximum certificate payout: \$2000

LEAD	\$4,000
LONG 5	\$600
LONG 10	\$800
LONG 15	\$1,000
LONG 20	\$1,200

Note: All current custodial employees will stay on their current step all three years of the contract.