

EXHIBIT B - MAINTENANCE

MAINTENANCE					
2024-2025		2025-2026		2026-2027	
Step	Salary	Step	Salary	Step	Salary
1	\$45,000	1	\$45,000	1	\$45,500
2	\$46,500	2	\$46,500	2	\$47,000
3	\$48,000	3	\$48,000	3	\$48,500
4	\$49,500	4	\$49,500	4	\$50,000
5	\$50,355	5	\$51,000	5	\$51,500
6	\$51,900	6	\$52,500	6	\$53,000
7	\$54,000	7	\$54,000	7	\$54,650
8	\$55,655	8	\$55,500	8	\$56,000
9	\$57,000	9	\$57,800	9	\$57,500
10	\$59,500	10	\$58,350	10	\$59,950
11	\$62,000	11	\$62,000	11	\$60,000
12	\$65,205	12	\$65,500	12	\$66,000
13	\$67,000	13	\$67,400	13	\$69,600

CERT (Black Seal, Electrician, Plumbing, Pesticide Core & 3b Turf, HVAC)	\$600
ADDITIONAL CERT (Pesticide, Refrigeration) *PAST HIRE, CURRENT*	\$550
ADDITIONAL CERT (Pesticide, Refrigeration)	\$200

* Maximum certificate payout: \$2000

HEAD GR	\$2,700
ASST	\$3,200
LONG 5	\$600
LONG 10	\$800
LONG 15	\$1,000
LONG 20	\$1,200

Note: All current maintenance employees will stay on their current step for the first year (2024-25) and proceed one step per year the last two years (2025-26, 2026-27).