

EXHIBIT D - PARAPROFESSIONALS

PARAPROFESSIONALS								
2024-2025			2025-2026			2026-2027		
Step	Salary	Hourly	Step	Salary	Hourly	Step	Salary	Hourly
1	\$20,635	\$17.58	1	\$21,342	\$18.19	1	\$22,072	\$18.81
2	\$21,436	\$18.26	2	\$22,169	\$18.89	2	\$22,926	\$19.54
3	\$22,248	\$18.96	3	\$23,008	\$19.60	3	\$23,793	\$20.27
4	\$23,060	\$19.65	4	\$23,847	\$20.32	4	\$24,660	\$21.01
5	\$23,860	\$20.33	5	\$24,674	\$21.02	5	\$25,514	\$21.74
6	\$24,672	\$21.02	6	\$25,512	\$21.74	6	\$26,380	\$22.48
7	\$25,485	\$21.72	7	\$26,352	\$22.45	7	\$27,248	\$23.22
8	\$26,285	\$22.40	8	\$27,178	\$23.16	8	\$28,101	\$23.94
9	\$27,097	\$23.09	9	\$28,017	\$23.87	9	\$28,968	\$24.68
10	\$27,910	\$23.78	10	\$28,857	\$24.59	10	\$29,835	\$25.42
11	\$28,709	\$24.46	11	\$29,683	\$25.29	11	\$30,689	\$26.15
12	\$29,522	\$25.16	12	\$30,523	\$26.01	12	\$31,556	\$26.89
13	\$30,334	\$25.85	13	\$31,362	\$26.72	13	\$32,423	\$27.63
14	\$31,135	\$26.53	14	\$32,189	\$27.43	14	\$33,277	\$28.35
15	\$31,947	\$27.22	15	\$33,027	\$28.14	15	\$34,144	\$29.09
16	\$32,759	\$27.91	16	\$33,866	\$28.86	16	\$35,010	\$29.83

SUB CERT	\$1,173	\$1/hr
LONG 15	\$880	\$0.75/hr

Note: All current paraprofessionals will stay on their current step all three years of the contract.