



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
September 26, 2024
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

IV Report of the Superintendent of Schools

1. Student Report- Vince Graziano
2. General Information
3. Cellphones/Smart Devices
4. QSAC Update
5. ESSER Funds
6. Belonging and Community
7. Baseball/Softball Relocation and Improvement Update

V Presentation of Certificates of Excellence- Amanda Marano

VI Presentation: International/Out of State Trips/2024 HS Trip to Italy

- Jennifer Florencio - Department Head of Visual and Practical Arts
- Michael Santoro - Department Head of World Language
- Brian Henry - HS/MS Principal

VII Presentation: Summer College Visits- Jillian Shadis, Director of School Counseling**VIII Presentation: Artificial Intelligence**

- Jonathan E. Keaney, Director of Curriculum, Instruction, and Supervision

IX Public Hearing - Mr. Joseph Ugialoro, Assistant Superintendent of Educational Services

A. President declares a Public Hearing on the Student Safety Data System, for incidents that occurred during Reporting Period 2 - January 1, 2024 through June 30, 2024.

1. Presentation of the Student Safety Data System for Reporting Period 2 - January 1, 2024 through June 30, 2024.

B. President declares the Public Hearing on the Student Safety Data System for Reporting Period 2 - January 1, 2024 through June 30, 2024, closed.

X Public Comments:

A. Opportunity for the Public to be heard (on specific agenda items)

B. Public portion of the meeting declared closed

XI Approval of Minutes as follows:

Business Meeting: August 26, 2024

Closed Meeting: August 26, 2024

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

XII Action Items**A. Finance Actions – Mrs. Marano**

Approve Items 1 through 5 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for August 2024. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.

2. Approve the payment of bills for September 2024, in the amount of \$6,062,752.40.

3. Approve the following voided check:

Voided

<u>Check#</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
364538	8/26/24	\$134,492.70	11-000-100-562-11	Payee Amount

4. Ratify the action of the Superintendent in making the following transfer for the 2024/2025 school year.

August 2024

From:

Account	Description	Amount
11-000-261-100	Maintenance- Salaries	\$ 8,762.04
		Total: \$ 8,762.04

To:

Account	Description	Amount
11-000-261-199	Unused Vacation Payments	\$ 8,762.04
		Total: \$ 8,762.04

5. Approve the generous donations made for the High School and Allen W. Roberts School baseball/softball field relocation and improvement project, in the total amount of \$50,044.69, made by the following donors:

- New Providence PAL
- Mr. and Mrs. Kruep
- New Providence Soccer Club
- New Providence Athletic Booster Club
- Community donations through SchoolFundr

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

B. Facilities Actions – Mrs. Marano

Approve Items 1 and 2 as listed below:

1. Approve the disposal of the following technology, as it is outdated and no longer deemed necessary for school use.

Asset Number	Site	Room	Asset Description	Manuf	Model Num	Serial Number
104795	HS	HS-118-IMAC6	Computer	Apple	iMac Intel (21.5-Inch, Late 2015)	C02RW26FGF1J
104792	HS	HS-118-MAC07	Computer	Apple	iMac Intel (21.5-Inch, Late 2015)	C02RW2AAGF1J
105254	HS	HS-118-MAC12	Computer	Apple	iMac Intel (21.5-inch, Mid 2017)	C02V20DMH7JY
105255	HS	HS-118-MAC08	Computer	Apple	iMac Intel (21.5-inch, Mid 2017)	C02V2111H7JY
105539	HS	HS-118-IMAC13	Computer	Apple	iMac Intel (21.5-inch, Mid 2017)	C02W27HXXH7JY

105540	HS	HS-118-MAC02	Computer	Apple	iMac Intel (21.5-inch, Mid 2017)	C02W23FZH7JY
104525	HS	514	Projector	Epson	696Ui	
105297	SB	L-12	Interactive Display	Smart	SPNL-6275	Q022jw22b0830

2. Approve the disposal of the following items, as they are outdated and no longer deemed necessary for school use.

School	Quantity	Item Description	Model/ISBN #	Asset #	BOE #/Ser.#	Reason for Disposal
SB	1	25" Laminator	#ARL-25	#100054	#9206 05776	Outdated. No longer used for instruction.
SB	1	Percussion Cabinet	N/A	N/A	001031	Cabinet is old and outdated.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

C. Education – Mrs. Gunderman

Approve Items 1 through 8 as listed below:

- Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

Language Arts 7-12

7-12 NJSLs Revision Addendums (Grades 7-12) New

Science

Honors Physics (Phase 1) (Grades 10-12) New

STEM

Digital Circuits (Phase 1) (Grades 11-12) New

Art-Visual & Practical Arts

AP Art History (Phase 1) (Grades 11-12) New

- Approve the New Providence School District Annual Professional Development Plan for the 2024/2025 school year, prepared in compliance with the New Jersey Administrative Code 6A:9C-4.2, inclusive of its funding, and approve the submission of the plan's Statement of Assurance for the 2024/2025 school year to the NJDOE.
- Approve the enrollment of Student #10813 at Columbia High School, for the 2024/2025 school year, at a tuition cost of \$16,570.00, effective 9/4/24.

4. Approve the agreement between the New Providence School District and Educere, for the 2024/2025 school year, for home instruction services, effective 9/10/24.
5. Approve the agreement between the New Providence School District and GenPsych, for the 2024/2025 school year, to provide psychiatric clearance to return to school, at a rate of \$250.00 per clearance, effective 9/3/24.
6. Approve Foundations Behavioral Health, for the 2024/2025 school year, to provide hospital homebound instruction at a rate of \$54.08/hr., effective 9/12/24.
7. Approve the agreement between the New Providence School District and Rutgers Developmental Disability Center Outreach Services, for the 2024/2025 school year, for a Program Evaluation of the NPSD Full-Day ABA Preschool Program, at a cost of \$3,350.00, to be completed between 9/3/24 and 6/18/25.
8. Approve the New Providence School District New Jersey Quality Single Accountability Continuum (NJQSAC) Placement Results for the 2023/2024 school year, as based on the monitoring visit of the NJDOE County office and as reported by the NJDOE.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

D. Personnel Action – Mrs. Coniglio

Approve Items 1 through 9 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Alexis Mangino, teacher, \$50,040.00, (base \$58,186.00) effective 10/14/24
 - b. Russell Anderson, HS fitness center monitor (3 seasons), \$18.00/hr.
 - c. Denise Careccia, playground/lunch assistant, 3 hrs./day, \$9,228.00 (base \$10,560.00), effective 10/15/24 (subject to criminal history review procedures)
 - d. Jenifer Manzione, HS marching band (fall), color guard director, \$1,872.08 (base \$4,814.00), effective 9/16/24
 - e. Colleen Hasson, fall NJGPA ELA targeted support, 10 hours @ \$54.87/hr.
 - f. Joan Rykus, fall NJGPA Math targeted support, 10 hours @ \$54.87/hr.
 - g. Doug Seu, high school music department, field experience for the 2024/2025 school year (subject to criminal history review procedures)
 - h. Valerie Montrone, substitute teacher, teacher aide, and secretary
 - i. Mabel Flaherty, substitute teacher, teacher aide, and secretary
 - j. Evan Kavanaugh, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - k. Caitlin Cahill, substitute teacher, teacher aide, and secretary (subject to criminal history review procedures and issuance of certification)
 - l. Vanda Gupta, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - m. Mercedes Lopez, substitute custodian (subject to criminal history review procedures)

- n. Alexander Robson, HS student intern/coach/strength and conditioning assistant, for the 2024/2025 school year (subject to criminal history review procedures)
 - o. Kelly Hawkins, long term substitute teacher, \$48,895.00 (base \$62,686.00), effective 11/4/24 through 6/30/25 (subject to criminal history review procedures)
 - p. Nadeem Elmahroukey, substitute teacher, teacher aide, and secretary
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year. These appointments are made under the Every Student Succeeds Act (ESSA).
 - a. Shawna Damon, Title III consortium teacher, not to exceed 22 hours @ \$54.87/hr.
 - b. Heather Maguire, Title III consortium teacher, not to exceed 22 hours @ \$54.87/hr.
 - c. Monica Burgos, Title III consortium teacher, not to exceed 22 hours @ \$54.87/hr.
 - d. Hailey Hogan, Title III consortium teacher, not to exceed 22 hours @ \$54.87/hr.
3. Accept the resignation of the following employee:
 - a. Julie Spoerl, elementary technology coordinator, effective 11/8/24
4. Approve the following revisions for the 2024/2025 school year:
 - a. Melissa Marszalek, teacher, from Step 1, Column V (\$66,039.00), to Master's, Step 1, Column VI (\$68,257.00), effective 9/1/24, due to course credits
 - b. Katherine Witte, long term substitute teacher, \$25,602.00 (base \$58,186.00), effective 11/4/24 through 3/18/25 (subject to criminal history review procedures)
 - c. Alexis Mangino, long term substitute teacher, \$8,146.00 (base \$58,186.00), effective 9/1/24 through 10/11/24
 - d. Russell Anderson, teacher, from Step 10, Column IV (\$73,966.00), to Master's, Step 10, Column V (\$76,906.00), effective 9/1/24, due to course credits
 - e. Craig Barclay, teacher, from Step 6, Column IV (\$67,639.00), to Master's, Step 6, Column V (\$69,924.00), effective 9/1/24, due to course credits
 - f. Jorden Neilson, athletic trainer, from Step 8, Column III (\$67,574.00), to, Step 8, Column VI (\$75,671.00), effective 9/1/24, due to course credits and receipt of doctorate degree
 - g. Colin Sheeley, HS marching band (fall), color guard assistant director, \$645.60 (base \$1,162.00), effective 7/1/24 through 9/9/24
 - h. Leah Bromley, professional development hours to prepare mini- series workshops, not to exceed 16 hours @ \$54.87/hr., effective 7/1/24-8/23/24
 - i. Lauren Abbatemarco, school nurse, from Step13, Column II (\$79,446.00), to Step 13, Column III (\$82,309.00), effective 9/1/24, due to course credits
 - j. Fiona Flanagan, teacher, \$54,113.00 (base \$58,186.00), effective 9/23/24
 - k. Heather Huber, long term substitute teacher, \$26,184.00 (base \$58,186.00), effective 9/23/24 through 2/6/25
5. Rescind the following summer 2024 appointment:
 - a. Natasha Feliciano-Allen, extended school year, summer school principal, \$667.00, effective 6/24/24-6/28/24
6. Rescind the following appointments for the 2024/2025 school year:
 - a. Nhan Ngo, AWR Technology Tools for Students Club, advisor, \$2,064.00
 - b. Jody Khan, MS Art Club, advisor, \$2,064.00
 - c. Jody Khan, MS Yearbook, co-advisor, \$1,032.00

7. Approve the request for unpaid paternity leave for Anthony Conzentino, teacher, under the state Family Leave Act for a period of twelve weeks commencing 1/2/25 and ending 3/26/25, with continued health insurance benefits pursuant to law.
8. Approve the request for unpaid maternity leave for Sydney Bleach, teacher, under the federal Family Leave Act for a period of eight weeks commencing 1/10/25 and ending 3/7/25, with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 3/10/25 through and including 6/30/25. (Based on 1/9/25 due date. Dates subject to adjustment by actual birth.)
9. Approve the request for unpaid leave for Wendy Zigon, teacher aide, under the federal Family Leave Act for a period of eight weeks commencing 9/26/24 and ending 11/20/24, with continued health insurance benefits pursuant to law.

Seconded by: _____
Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

E. Board Policy – Mrs. Coniglio

Approve Items 1 and 2 as listed below:

1. Approve the following Policies, and Administrative Regulation on the first reading:

Bylaws and Policies:

Policy 2423 (Mandated)	Bilingual Education (Coniglio)	Revised
Policy 5516 (Mandated)	Use of Electronic Communication and Recording Devices (Coniglio)	Revised

Administrative Regulation

Regulation 2423 (Mandated)	Bilingual Education (Coniglio)	Revised
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2. Approve the following Policies, and Administrative Regulation on the second reading:

Policies:

Policy 1140 (Mandated)	Education Equity Policies/ Affirmative Action (Coniglio)	Revised
Policy 1523 (Mandated)	Comprehensive Equity Plan (Coniglio)	Revised

Policy 1530 (Mandated)	Equal Employment Opportunities (Coniglio)	Revised
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Policy 6620 (Recommended)	Petty Cash (Coniglio)	Revised
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Administrative Regulation

Regulation 1530 (Mandated)	Equal Employment Opportunity/ Complaint Procedure (Coniglio)	Revised
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Seconded by: _____
Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

XIII Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XIV Old Business

XV New Business

XVI Opportunity for the Public to be Heard

XVII Motion to Recess to Closed Session, if necessary

XVIII Adjournment