

Northern York County School District



Regular Meeting of the Board of School Directors  
August 27, 2024

A regular meeting of the Board of School Directors was held on August 27, 2024 at the District Administration Building.

The meeting was called to order at 6:30PM

*Members in attendance: Steve Becker, Zachary Kile, Greg Hlatky, John Gunning, Gregory Weir, Paul Miller, Gerald Schwille, Joe Rudy, Alyssa Eichelberger*

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources
Dr. Meakin	Assistant Superintendent
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Eichelberger, seconded by Schwille  
Approval the July 23, 2024 Board Meeting Minutes  
Motion carried, with all 9 Directors voting *Yes*.

Motion by Schwille, seconded by Hlatky  
Amend the Agenda:

Delete item: Athletics and Activities – Item B 2 – Marching Band Extra Service Contract MOU  
Motion carried, with all 9 Directors voting *Yes*.

Motion by Eichelberger, seconded by Rudy  
Approve the Amended August 27, 2024 Board Meeting Agenda, with Addendum, as presented.  
Motion carried, with all 9 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda

8 community members spoke in regard to Items on the agenda. ( On attachment at end of minutes).

Reports:

Superintendent Report –

- Introduction of Jennifer Dysinger, NHS Assistant Principal
- Presentation: Outside Placements – Dave Borrell, Director of Student Services

Student Liaison –  
Inter-Municipal – No Report  
CAIU – Gerald Schuille

- Review of Strategic Plan
- Champions for Children Golf Tournament raised \$21,000

Cumberland Perry CTC – Gregory Weir

- Classes started 8/21/2024
- Thomas Wolfe – New Director
- Update of expansion/construction project

Polar Bear Foundation – Alyssa Eichelberger

- PBF sponsoring Splatterfest 8/30/2024
- PBF plans for 4 events:  
Anyone Can Cook  
Gala  
Golf Tournament  
Clay Shoot

Motion by Rudy, seconded by Weir

General Fund manual checks dated from July 17, 2024 to August 13, 2024 for check number 338796 to check 338545, and check 338554 to check 339014, in the amount of \$1,502,660.95.  
2023 Construction Fund checks dated July 17, 2024 August 13, 2024 for check number 1037 to check 1046 in the amount of \$ 1,056,409.14.  
2022 A Construction Fund check dated August 5, 2024 for check number 1042 in the amount of \$11,480.50.  
Food Service Account checks dated August 14, 2024 for check 9256 to check 9257 in the amount of \$24,142.04.  
Student Activity Account checks dated July 24, 2024 for check 1084 to check 1085 amount of \$ 1,025.80.  
Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

Acceptance of the August 2024 Treasurer's Report  
Motion carried with all 9 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Eichelberger

Approve by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Melinda Vazquez  
IEP Training Series (No Cost)  
CAIU – September 6, 2024 & May 16, 2025 (AM Session)
- 2) Taylor Tamecki, Samantha Wolgamuth  
Wilson Reading System Introductory Workshop  
Summerdale – September 9 through September 11, 2024
- 3) Madelynn Moodie  
SAP Team Training  
Virtual – October 7 and 8, 2024

- 4) Wendy Simpson  
2024 Wilson Reading System Certified Teacher Conference  
Virtual – October 7 and 8, 2024

- B. Dr. David Hazen, Messiah Professor and Resident  
Study – Student Surveys  
(Project Description)  
(Social Studies Attitude Survey)  
(Achievement Goal Questionnaire)

- C. Julianna Griffis, NES Teacher – Research Project  
(Attachment)

Motion carried with all 9 Directors voting *Yes*.

Motion by Schwille, seconded by Rudy  
Approve by consent the Athletics and Activities Report

- A. Approve the revised 2024-2026 Student Code of Conduct.  
(Attachment)

- B. Extra Service Contracts Memorandum of Understanding (MOU)
  - 1) Approve Indoor Performing Arts Extra Service Contract MOU effective immediately pending NYEA approval (Attachment)
  - 2) ~~Approve Marching Band Extra Service Contract MOU effective July 1, 2025, pending NYEA approval (Attachment) (Removed from agenda)~~

Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger  
Approve by consent the Budget and Finance Report:

- A. Approve the list of Personal Tax Exonerations from YATB for July 2023  
(Attachment #4)
- B. Approve the submitted consolidated federal grant agreement with the U.S. Department of Education for the 2024-2025 fiscal year.  
(Attachment #5)
- C. Approve the Letter of Agreement with the Lincoln Intermediate Unit 12 for Title I Nonpublic Programs and Services.  
(Attachment #6)
- D. Approve the MOU with the Capital Area Intermediate Unit #15 for Title III services.  
(Attachment #7)
- E. Approve the updated professional staff salary list for 2024-2025.  
(Attachment #9)
- F. Approve the updated athletic help rates for 2024-2025.  
(Attachment #10)
- G. Approve the disposal of obsolete technology items.  
(Attachment #14)

H. Approve the Letter of Agreement with the Capital Area Intermediate Unit 15 for Title I Nonpublic Programs and Services.

(Attachment)

Motion carried with all 9 Directors voting *Yes*.

Motion by Gunning, seconded by Eichelberger

Approve by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

1) Proclaim Performing Arts

**Dance Recital**

NHS – Auditorium and Band Room

5/9/2025 – Friday – 5 pm – 8 pm (Rehearsal)

5/10/2025 – Saturday – 10 am – 6 pm (Recital)

**Category 6**

Rental Fees: \$280/hr for Auditorium

\$58/hr for HS Band Room

Custodial Fees -- \$25/hr per personnel

Security Fees – 25/hr per personnel

Auditorium Tech Fees -- \$20/hr per technician

Auditorium Stage Crew -- \$15/hr per crew member

**Certificate of liability insurance is on file.**

2) Northern Youth Wrestling

**Northern Youth Wrestling Open Mats**

NHS – Auxiliary Gym/Wrestling Room, Locker Room

10/23 and 11/13/2024 – Wednesdays – 5:45 pm – 7:15 pm

**Category 3**

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Security Fees -- \$12.50/hr per security personnel (20-30 wrestlers expected plus chaperones)

**Certificate of liability insurance is on file.**

3) Northern Youth Wrestling

**Youth Wrestling Tournaments**

NHS – Main Gym, Auxiliary Gym/Wrestling Room, PB Lobby, Concession Stand, Restrooms, Locker Rooms

12/15/2024 and 1/19/2025 – Sundays – 7 am – 3:30 pm

**Category 3**

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Security Fees -- \$12.50/hr per security personnel (expecting 500+ attendees)

**Certificate of liability insurance is on file.**

4) Northern Youth Wrestling

**Parent Meeting**

NHS -- Cafeteria

11/13/2024 – 5:45 pm – 7 pm

**Category 3**

Rental Fees – None

**Certificate of liability insurance is on file.**

- 5) Northern Youth Wrestling  
**Youth Wrestling Practices**  
NHS – Auxiliary Gym/Wrestling Room, Locker Room  
11/18/2024-2/28/2025 – Mon-Fri – 6:30 pm – 8 pm  
**Category 3**  
Rental Fees – None  
Custodial Fees -- \$12.50/hr per custodian  
Security Fees -- \$12.50/hr per security personnel (expecting 50+ attendees)  
**Certificate of liability insurance is on file.**

Motion carried with all 9 Directors voting *Yes*.

Motion by Miller, seconded by Rudy

Approve by consent the Policy Committee Report

A. Policies for Tentative Approval:

- 1) Policy 222 – Tobacco/Nicotine/Electronic Cigarette (Students)
- 2) Policy 227 – Controlled Substances/Paraphernalia
- 3) Policy 323 – Tobacco/Nicotine/Electronic Cigarette (Employees)
- 4) Policy 351 – Controlled Drug and Substance Abuse
- 5) Policy 218 – Student Discipline
- 6) Policy 218.1 – Weapons
- 7) Policy 218.2 – Terroristic Threats
- 8) Policy 806 – Child Abuse
- 9) Policy 904 – Public Attendance at School Events
- 10) Policy 909 - Municipal Government Relations
- 11) Policy 707 – Uses of School Facilities
- 12) Policy 801 – Public Records
- 13) Policy 803 – School Calendar
- 14) Policy 805 – Emergency Preparedness and Response
- 15) Policy 805.1 – Relations with Law Enforcement Agencies
- 16) Policy 805.2 – School Security Person

Motion carried with all 9 Directors voting *Yes*.

Board Operations Committee – *No items for approval.*

Motion by Eichelberger, seconded by Gunning

Approve by consent the Personnel Committee Report\**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).*\*

Approve by consent the Personnel Committee Report:

A. Act 93 Employment:

- 1) Jennifer Dysinger, Assistant Principal, NHS, at an annual rate of \$86,354 effective August 19, 2024 (Edwards).

B. Professional Staff Retirement

- 1) Kathy Bagian, District CSN, Administration Building, effective October 24, 2024.

C. Professional Staff Resignation

- 1) Jade English, NES, Learning Support Teacher, effective June 3, 2024.
- 2) Kurt Kluck, Business / Marketing Teacher, effective ~~June 3, 2024~~ July 31, 2024.
- 3) Kyle Lehman, NMS, 6<sup>th</sup> Grade English teacher, effective ~~September 13, 2024~~ (potential release prior to September 13, 2024 if vacancy filled). June 3, 2024.
- 4) John Sengia, NHS, Librarian, effective on or before September 20, 2024 (potential release prior to September 20, 2024 if vacancy filled).
- 5) Amelia Martire, NMS, School Counselor, effective June 3, 2024.

D. Professional Staff Employment

- 1) Matthew Thielemann, Business / Marketing Teacher, NHS, at a rate of \$55,647 (MA, Step 4) effective August 26, 2024. (Kluck).
- 2) Jennifer Buxton, Learning Support Teacher, NMS, at a rate of \$54,147 (MA, Step 2), effective August 26, 2024. (Cook)

E. Professional Staff Transfers

- 1) Matthew Brindle, from 7<sup>th</sup> Grade Science Teacher, NMS, to Tech Ed / STEM Teacher, NMS, effective August 28, 2024 (Myers).
- 2) Matthew Vance, from Learning Support Teacher, NMS, to Learning Support Teacher, NHS, effective August 28, 2024 (Dysinger).
- 3) Anne Reck, from Learning Support Teacher, NHS, to 6<sup>th</sup> Grade English Teacher, NMS, effective ~~TBD—no later than September 20, 2024~~ August 28, 2024. (Lehman).

F. Tenure

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	<b>Last</b>	<b>First</b>	<b>Assignment</b>	<b>Tenured</b>
1	Daddario	Kristin	1st Grade Teacher	10/19/23
2	Newkirk	Jack	1st Grade Teacher	02/15/24
3	Daughenbaugh	Melanie	French Teacher	08/19/24
4	Downey	Anna	Kindergarten Teacher	08/19/24
5	Erhard	Ashley	2nd Grade Teacher	08/19/24
6	Kline	Peyton	Special Ed Teacher	08/19/24
7	Landis	Sadie	4th Grade Teacher	08/19/24
8	Schiffgens	Kristina	Kindergarten Teacher	08/19/24
9	Simcoe	Bethany	Art Teacher	08/19/24
10	Szabo	Jillian	Music Teacher	08/19/24
11	Vanderbilt	Owen	French Teacher	08/19/24

G. LTS Assignment

- 1) Joshua Regener, 3rd Grade Teacher, NES, effective August 26, 2024 through January 2, 2025 at a rate of \$267.97 per day (Michaliszyn).
- 2) ~~Donald Russell, School Counselor, NHS, effective August 26, 2024 through November 20, 2024 at a rate of \$267.97 per day (Ort).~~
- 3) Bethany Walker, Physical Education Teacher, DES, effective August 26, 2024 through December 20, 2024 at a rate of \$267.97 per day (Toone).

- 4) Sally Young, 2<sup>nd</sup> Grade Teacher, DES, effective August 28, 2024 through ~~November 27, November 25, 2024~~ at a rate of \$267.97 per day (Campbell).
- 5) Martin Green, School Counselor, NHS, effective August 28, 2024 through November 20, 2024 at a rate of \$267.97 per day. (Ort).

#### H. Support Staff Resignation

- 1) Shelley Abrashoff, Instructional Aide, SME, effective May 30, 2024.
- 2) Carol Anna, Intensive Instructional Aide / MDS classroom, WES, effective May 30, 2024.
- 3) Elizabeth Kuzma, Instructional Aide / Learning Support Aide, NMS, effective July 23, 2024.
- 4) Mallory Sherman, Part-time, Cook/Cook's Helper, NHS, effective May 30, 2024.
- 5) Brandi Zarate, Instructional Aide / Learning Support Aide, NMS, effective July 17, 2024.

#### I. Support Staff Employment

- 1) Leslie Jones, Food Service Aide, ~~TBD~~, NHS at a rate of \$13.50 per hour, 4.0 hours per day, effective ~~August 19, 2024~~ August 28, 2024.
- 2) Katelynn Semder, Health Room Aide, NHS, at a rate of \$17.00 per hour, 5.75 hours per day, effective August 8, 2024.

#### J. Support Staff to Professional Staff Transfer

- 1) Justine Lex, NES, from Learning Support Aide, Paraprofessional, Class III Instructional Aide at a rate of \$14.00 per hour to Learning Support Teacher, NES, at a rate of \$50,647 (BA, Step 1) effective August 26, 2024 (English).

#### K. Support Staff Transfer

- 1) Dennis Colledge, NHS, from 2<sup>nd</sup> Shift Custodian at a rate of \$15.58 per hour to Head Custodian, NHS, at a rate of \$20.50 per hour effective August 12, 2024 (Rosado).
- 2) Barb Maytan, NHS, from Instructional Aide / PACE classroom, at a rate of \$14.89 per hour to Food Service Aide, NMS, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024.
- 3) Jennifer Bechtel, WES, from Building Secretary / PIMS Coordinator to Data Coordinator, Administration Building, effective TBD.

#### L. LWOP

- 1) Holly Daniel, School Psychologist, Administration Building, October 10, 2024 – October 18, 2024.
- 2) Laura Michaliszyn, 3<sup>rd</sup> Grade Teacher, NES, ~~November 20, 2024 – January 1, 2025~~ November 18, 2024 – December 20, 2024.
- 3) Rita Toone, Physical Education Teacher, DES, September 5, 2024 – December 20, 2024.

#### M. ESS Staff Resignation

- 1) Desirae Brady, Intensive Instructional Aide / Autism Support Classroom Aide, DES effective July 19, 2024.
- 2) Jennifer Morgret, Instructional Aide / Learning Support Aide, NMS, effective July 22, 2024
- 3) Amy Sheeler, Intensive Instructional Aide / MDS Classroom Aide, WES, effective July 22, 2024.

4) Sharon Stauffer, Intensive Instructional Aide / 1:1 Aide, NMS, July 22, 2024.

N. ESS Employment

- 1) Fatima Boudi, WES, Instructional Aide, effective August 30, 2024.
- 2) Faith Clabaugh, DES, Intensive Instructional Aide / Autism Aide, effective August 30, 2024.
- 3) Michelle Johnson, NHS, Instructional Aide / Learning Support Aide, effective August 30, 2024.
- 4) Shannon Murphy, DES, Intensive Instructional Aide / 1:1 Aide, effective August 30, 2024.
- 5) Keith Robbins, NES, Instructional Aide / Instructional Support Aide, effective August 30, 2024.
- 6) ~~Holly Stock, SME, Intensive Instructional Aide / ILS Classroom, effective August 30, 2024.~~
- 7) Michaela Byers, NMS, Intensive Instructional Aide / 1:1 Assignment, effective August 30, 2024.
- 8) Morgan Diehl, WES, Instructional Aide, effective August 30, 2024.
- 9) ~~Justice Einsig, NHS, Instructional Aide / ILS, effective August 30, 2024.~~
- 10) Brittney French, NMS, Instructional Aide / Learning Support, effective August 30, 2024.
- 11) Taylor Govern, WES, Intensive Instructional Aide / MDS Classroom, effective August 30, 2024.
- 12) Katherine Patterson, SME, Intensive Instructional Aide / ILS Classroom, effective August 30, 2024.
- 13) Grace Stephenson, DES, Instructional Aide / Building Aide, effective August 30, 2024.
- 14) Azerily Heck, SME, Instructional Aide / Building Aide, effective August 30, 2024.

O. Substitutes 2024-2025- UPDATED (Attachment)

Guest Teacher:

- 1) Marissa Trainor

Substitute Food Service:

- 1) Cheryl Pierce

P. Athletic Helpers:

- 1) Amy Gobrecht

Q. IT Summer Intern August 19 – 30, 2024:

- 1) Jillian Zook

R. Professional Staff Transfer– Updated to include Extra Days (Board Approved January 23, 2024)

- 1) Teresa Lowery, from Discovery Teacher, SME/NES, to Business/Marketing Teacher, + 20 extra days, effective first teacher day of 2024/2025 school year.

S. Support Staff Employment (Board approved July 23, 2024 – Updated Location)

- 1) Carla Walker, ~~Location TBD~~, NHS, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024.

Motion carried with all 9 Directors voting *Yes*.



Items for Board Action:

Motion by Rudy, seconded by Eichelberger

Approve the agreement for education services with the Capital Area Intermediate Unit for instructional coaching. (Attachment #8)

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

Approve the agreement with Mechanicsburg Learning Center to offer childcare services at every elementary school building for 2024-2025. (Attachment #11)

Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

Approve the contracted transportation service agreement with E and B Transportation for the 2024-2025 school year. (Attachment #12)

Motion carried with all 9 Directors voting *Yes*

Motion by Rudy, seconded by Eichelberger

Approve the services agreement with New Story for educational and related services for the 2024-2025 school year for two students. (Attachment #13)

Motion carried with all 9 Directors voting *Yes*

Motion by Rudy, seconded by Miller (Roll Call Vote)

Policy for Final Approval:

1) Policy 123.3 – Sex Based Distinctions in Athletics

Motion carried with 5 Directors voting *Yes* (Kile, Becker, Weir, Schwille, Miller), 4 *No* (Hlatky, Gunning, Rudy, Eichelberger)

Motion by Rudy, seconded by Hlatky (Roll Call Vote)

Policy for Final Approval:

1) Policy 216.2 – Student Records – Name, Sex, and Gender Identity

Motion carried with 5 Directors voting *Yes* (Kile, Becker, Weir, Schwille, Miller), 4 *No* (Hlatky, Gunning, Rudy, Eichelberger)

New Business:

1) Middle School Project – Next steps.

Recognition of the Public – Items not on the agenda.

*None*

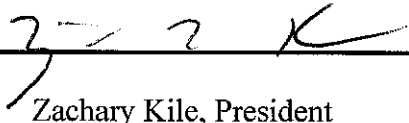
Items for Future Agendas:

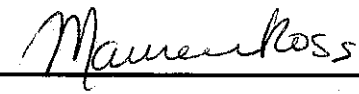
1) Marching Band Extra Service Contract MOU discussion.

Presentations Not Previously Included on Agenda:

Outside Placements

Motion by Schwille, seconded by Eichelberger, to Adjourn at 8:50 PM.  
Motion carried with all 9 Directors voting *Yes*.

  
Zachary Kile, President

  
Maureen Ross, Secretary

Recognition of the Public – Items on the Agenda:

- 1) Galen Kapp – NMS project.
- 2) Diane Phillips – Policy 123.3 and 216.2.
- 3) Deana Weaver - Policy 123.3 and 216.2.
- 4) Sue Rizzo - Policy 123.3 and 216.2.
- 5) David Hazen - Policy 123.3 and 216.2 and NMS project.
- 6) Steve Harriman – NMS project.
- 7) Deidra Woodward – Policy 123.3 and 216.2 and NMS project.
- 8) Talon Wolfgang - Policy 123.3 and 216.2