2024-2025 Supplemental Salary Schedules

Supplemental salaries are designed to pay for work that is supplemental in nature and typically performed outside the duty day. The filling of any position is an administrative decision which will be based on the

number of stude	ents involved and the	number of adults needed for proper supervision.	
Supplemental Salary Schedule A		Supplemental Salary Schedule B	
The amount indicated is a % of that employee's base salary .		The amount indicated is a % of the district base salary and shall be paid to each employee accepting that position.	
High School Sports		High School Sponsors	
Baseball (Head Coach)	12%	Vocal Director	12%
Baseball (Assistant Coach)	8%	Instrumental Music Director	12%
Basketball (Head Coach) Basketball (Assistant Coach)	12% 8%	Book Club Chess Club	1% 2%
Cross Country (Head Coach)	12%	Class Sponsor (Sophomore)	2%
Cross Country (Assistant Coach)	8%	Class Sponsor (Junior)	5%
Football (Head Coach)	12%	Class Sponsor (Senior)	2%
Football (Assistant Coach)	8%	Color Guard Coach	6%
Golf (Head Coach) Golf (Assistant Coach)	8% 5%	Culinary Club DECA	1% 2%
Soccer (Head Coach)	12%	ESports Sponsor (Head)	4%
Soccer (Assistant Coach)	8%	Esports Sponsor (Assistant)	2%
Softball (Head Coach)		Equality Club	1%
Softball (Assistant Coach)	8%	Fellowship of Christian Athletes Sponsor	1%
Strength & Conditioning Coordinator (Assistant) Tennis (Head Coach)	5%	Foreign Language Club (Spanish)	1%
Tennis (Assistant Coach)	5%	Get Busy Livin' Sponsors (3) Guitar Club	1% 1%
Track (Head Coach)	12%	HOSA	5%
Track (Assistant Coach)	8%	International Thespian Society	1%
Volleyball (Head Coach)	12%	Key Club	2%
Volleyball (Asst Coach)	8%	Math Club	2%
Wrestling (Head Coach)		National Honor Society	2%
Wrestling (Assistant Coach) Middle School Sports	8%	Quill & Scroll Honor Society	1%
		Outdoor Activity/Archery Club - Fall (2) Outdoor Activity/Archery Club - Spring (2)	2% 9%
Head Coach (FB, Basketball, VB, Track (B&G), Wrestling (B&G), CC)	9%	Outdoor Activity/Archery Club - Spring (2) Robotics Club	2%
Assistant Coach (same as above)	4%	Science Club	1%
Boys Golf (Head Coach)	6%	Skills USA	2%
Boys Golf (Assistant Coach)		TSA	2%
Girls Golf (Head Coach)	6%	FBLA	2%
Girls Golf (Assistant Coach)	4%	FCCLA	2%
Tennis (Head Coach)	6%	Student Government	7%
Tennis (Assistant Coach)	4%	DCMC C	
High School Music		PCMS Sponsors Art Club	4%
Band - Fall (Director)	9%	Audio-Visual Club	3%
Band - Spring (Director)	9%	Builder's Club	4%
Band (Assistant Director)	8%	Chess Club	4%
Chorus	12%	Cooking Club	4%
Orchestra	6%	Disc Golf Club	4%
		PCMS Drama Assistant	2%
High School Special Assignments		Esports	4%
Cheerleading (Head)		Gamer's Club (Head)	4%
Cheerleading (Assistant) Debate (Head)		Gamer's Club (Assistant) Outdoor Club	3% 3%
Debate (Assistant)	8%	Archery Club (Head)	4%
Forensics (Head)	12%	Archery Club (Assistant)	3%
Forensics (Assistant)(2)	8%	Science Club	4%
Drama - Fall (Director)	12%	Spanish Club	3%
Drama - Spring (Director)	12%	Student Government	2%
Football Film Producer	5%		
Dance Team Sponsor (2)	7%	PCMS Intramurals	20/
Scholar's Bowl (Assistant)	7%	Basketball Rowling	2% 2%
Scholar's Bowl (Assistant) Summer Weights and Conditioning (PHS/PCMS)	5% \$20/hour	Bowling Golf	4%
Summer sveignes and conditioning (F13/FCIVI3)	220/110ul	Soccer	3%
KSDE Career and Technical Education		Spirit Squad (Each Session)	4%
Newspaper	10%	Volleyball	4%
Yearbook		Wrestling	2%
		Yearbook	3%
		Band	8%
Middle School Special Assignments		Chorus	5%
Forensics	3%	Orchestra	8%
Scholar's Bowl (Head) Scholar's Bowl (Assistant)	6% 4%	Drama	8%
Scholar S Bowr (Assistant)	4/0	All Schools	
		PDC Members (2-PHS, 2-PCMS, 1-each Elementary, and 1 District-Wide Chairman)	4%
		Elementary Schools	
		K-Kids	2%
		Elementary School Music Teachers	\$300/concert
		BUS Department Chairs	
		PHS - Department Chairs CTE	1%
		Science	1%
		Social Science	1%
		English	1%
		Fine Arts (Music/Art)	1%
		Foreign Language (Spanish)	1%
		Physical Education and Health	1%
		Math	1%
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In the event that one position is divided by two people, the			
percentage will be divided by two for each coach/sponsor. Based	1		

in the event that one position is divided by two people, the percentage will be divided by two for each coach/sponsor. Based upon the number of participants and the safety and supervision needs, the Activities Director/elementary principal may recommend additional coaches or sponsors. These coaches/sponsors will then be paid according to the percentage as indicated.

If an activity or club is added, an Activites Director/elementary principal may have clubs operate on a probationary status for one or two years to establish student participation / viability of the club. Then the activities director/elementary principal will make a reccommendation for pay based upon the time involved and the number of participating students.

Rule 10 Coaches/Sponsors on Schedule A shall move steps each year (exactly the same as how certified coaches/sponsors move steps each year) until they reach the bottom of the column, where they will remain.

Rule 10 Coaches/Sponsors on Schedule A, who are also licensed certified teachers working as staff in USD250 buildings (example: Interlocal #637 certified special education teachers) may move columns and steps.

During 2024-2025, athletic directors and elementary principals will work with each coach and sponsor to complete job descriptions for supplementals. Within 45 days of the conclusion of the season or activity, athletic directors will conduct a postseason review with the coach or sponsor for the season and will review the progress and needs of the program and share with the sponsor/coach and building administrator. Through the committee for supplementals, job descriptions and rationale for A and B schedule will be discussed and completed. By October 1, 2024 the superintendent will initiate the committee for supplementals.