



**BOARD OF EDUCATION**  
 Tom Green, President  
 Mandy Thomas, Vice President  
 Melinda Carbajal, Director  
 Ashley Conn, Director  
 Annie Jensen, Director  
 Starr Trujillo, Director  
 Rachel Wilhelm, Director

**BOARD OF EDUCATION  
 27J SCHOOLS**

**September 25, 2024  
 7:00 p.m. Regular Meeting  
 Lois Lesser Board and Conference Room  
 1850 Egbert Street  
 Suite 120  
 Brighton, CO 80601**

**A livestream link will be available at [www.sd27j.org](http://www.sd27j.org)**

**BOARD OF EDUCATION MISSION STATEMENT**

The Board of Education is committed to the School District’s overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District’s goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

**AGENDA**

**1. CALL TO ORDER** Vice-President Thomas

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

**2. PLEDGE OF ALLEGIANCE** Vice President Thomas

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C)** Vice-President Thomas

**3. COMMITMENT TO GOVERNING STYLE** Vice-President Thomas

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA** Vice-President Thomas

Recommended motion: “Move to approve the agenda dated September 25, 2024 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)**

Vice-President Thomas

**5. STUDENT ADVISORY COUNCIL MONTHLY REPORT**

Superintendent Pierce

Members of the student advisory council will present information regarding school activities.

**6. SUPERINTENDENT'S REPORT**

Superintendent Pierce

Superintendent Will Pierce will report on activities throughout the District.

**7. MATTERS OF PUBLIC COMMENT**

Vice-President Thomas

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. Therefore, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet. I will call speakers in the order in which they signed in.
- Speakers' comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, we ask that the speaker limit their comments to only new information. We ask that you do not repeat views already expressed by other speakers, although we cannot prevent you from doing so.
- We ask you to refrain from making complaints or negative comments against individual students or District employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

**8. CONSENT AGENDA (Policy References: 2.C)**

Vice-President Thomas

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public, request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the Vice-President of the Board at the time requested and be recognized by invitation of the Vice-President to address the Board.

- a. Approval of Board of Education minutes dated August 28, 2024 Study Session and Regular Meeting, and September 11, 2024 Planning Session. (Enclosures)
- b. Approval of personnel items on memorandum dated September 18, 2024 (Confidential Enclosures)

Recommended Motion: “Move to approve the consent agenda as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)** Vice-President Thomas

**9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS** Vice-President Thomas

- a. Ownership Linkage – Members: Director Carbajal and Director Conn
- b. Board Education – Members: Director Conn and Director Thomas
- c. Board Committees
  - i. Facility Planning Advisory Committee – Member: Director Green
  - ii. Capital Facility Fee Foundation – Members: Director Conn, Director Green, and Director Trujillo
  - iii. Rocky Mountain Risk – Member: Director Carbajal
  - iv. The 27J Believers – Members: Director Green and Director Thomas
  - v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Wilhelm
  - vi. 2015/2021 Bond Oversight Committee – Members: Director Jensen and Director Thomas
  - vii. 2022 Mill Levy Override Oversight Committee – Members: Director Thomas and Director Wilhelm
  - viii. Brighton Youth Commission – Member: Director Jensen
- d. Other Matters of Information for the Board

**10. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)** Superintendent Pierce

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Executive Director of Learning Services Karla Reider will present the Expectation of the Board Report through 1.3 School Academic Dashboard. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 1.3 School Academic Dashboard as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** Vice-President Thomas

- c. Charter Liaison and Prairie Vista Youth Services Center Principal Kenlyn Newman will present the Expectation of the Board Report through 3.J Charter Schools. (Separate Enclosures)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.J Charter Schools as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** Vice-President Thomas

- d. Policy Review Schedule
  - i. September 25, 2024                      1.3 School Academic Dashboard  
3.J Charter Schools
  - ii. October 23, 2024                      3.D Financial Condition & Activities Internal

- iii. November 13, 2024 3.H Emergency Executive Succession
- iv. December 11, 2024 3.I Board Awareness and Support  
3.D External Financial Condition & Activities
- v. January 22, 2025 3.C Treatment of Faculty/Staff/Volunteers  
3.D Internal Financial Condition and Activities
- vi. February 26, 2025 1.1 Graduation Rate  
1.2 Post Secondary Readiness (3E's)  
3.B Treatment of Parents/Guardians
- vii. March 12, 2025 1.4 School Social Emotional Learning Dashboard (Good Humans)  
3.G Compensation & Benefits
- viii. April 23, 2025 3.E Asset Protection
- ix. May 28, 2025 3.A Treatment of Students/Public
- x. June 11, 2025 3.F Financial Planning/Budgeting
- xi. August 27, 2025 3.0 Global Executive Constraint

**11. RESOLUTION FOR VOTER REGISTRATION OF HIGH SCHOOL STUDENTS**

Vice-President Thomas

The Board of Education will consider approving Resolution Number Two 2024-2025 approving the voter registration of 27J Schools High School Students. (Enclosure)

The resolution may be read at this time.

Recommended motion: “Move to approve Resolution Number Two 2024-2025 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

Vice-President Thomas

**12. BOARD MEMBER RESIGNATION**

Vice President Thomas

Per Colorado Revised Statutes 22-31-129 (c) A school director office shall be deemed to be vacant upon the occurrence of the following event prior to the expiration of the term of office: c. If the person who was duly elected or appointed submits a written resignation to the Board of Education and such resignation has been duly accepted by the Board of Education. A written resignation was received from Director Annie Jensen, resigning her position as director of District 6. Per Colorado Revised Statute 22-31-129 (2) at the next Board of Education meeting the Board will adopt a resolution declaring a vacancy in the school director office. This resolution will be approved at the October 9, 2024 meeting.

Recommended motion: “...move to accept the resignation of Board Member Annie Jensen.”

**ROLL CALL FOR VOTE (Policy Reference:2.G.1)**

Vice President Thomas

**13. SCHEDULE OF MEETINGS**

October 9, 2024 5:30 p.m. Linkage Meeting with Community Partners  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

October 23, 2024 5:30 p.m. Study Session  
7:00 p.m. Regular Meeting

Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

October 29, 2024 5:30 p.m. 5<sup>th</sup> Tuesday – Joint Meeting with City Council Members  
Host and Location are To Be Determined

November 13, 2024 5:30 p.m. Study Session  
7:00 p.m. Regular Meeting  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601  
\*\*Note: Only regular meeting of the month due to fall break.

#### **14. BOARD MEETING EVALUATION**

Director Conn will present the quarterly meeting evaluation at the October 23, 2024 meeting. This evaluation is postponed for one month due to the June's meeting evaluation being presented at last month's meeting.

#### **15. CLOSING COMMENTS**

#### **16. ADJOURNMENT**

Date of Notice: September 19, 2024

Reposted: September 24, 2024 Adding Board Member Resignation

Date Due	Policy No.	Policy Title	Frequency	Date Submitted	Date of Board Action	Accepted	Not Accepted	Comments Conditions

**BOARD OF EDUCATION  
27J SCHOOLS**

**August 28, 2024  
Study Session Minutes**

Dinner was provided.

1. Call to order: 6:02 p.m.

Director Carbajal, Director Conn, Director Green, Director Thomas, Director Trujillo, and Director Wilhelm were present for the entire study session. Director Jensen was absent from the entire study session.

2. Student Advisory Council Linkage, 27J Schools Principal Linkage, and Finance and Technology Departments Orientation Debrief
3. Review of Request for 2024 Proposals for Director District Reapportionment
4. Agenda Review
5. Adjourn: 6:39 p.m.

**BOARD OF EDUCATION  
27J SCHOOLS**

**August 28, 2024  
Regular Meeting Minutes**

**1. CALL TO ORDER: 7:02 p.m.**

**2. PLEDGE OF ALLEGIANCE**

Director Carbajal, Director Conn, Director Green, Director Thomas, Director Trujillo, and Director Wilhelm was present for the entire regular meeting. Director Jensen was absent from this entire regular meeting.

**3. COMMITMENT TO GOVERNING STYLE**

President Green Read the Following Statement: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA**

Motion by Director Carbajal, seconded by Director Thomas to approve the agenda dated August 28, 2024 as presented. Roll Call Vote: all ayes

**5. BOARD RECOGNITION**

The Board of Education presented Superintendent Will Pierce with his 25-Year Service pin. The Board members thank Superintendent Pierce for his many years of service.

**6. 2022 MILL LEVY OVERRIDE OVERSIGHT COMMITTEE PRESENTATION**

The Board of Education was presented with the report from the 2022 Mill Levy Override Oversight committee. Chief Financial Officer Stacey Yoshimoto presented the report.

Motion by Director Wilhelm, seconded by Director Trujillo to accept the report from the 2022 Mill Levy Override Oversight committee as presented. Roll Call Vote: all ayes

**7. 2015/2021 BOND OVERSIGHT COMMITTEE PRESENTATION**

The Board of Education was presented with the report from the 2015/2021 Bond Oversight committee. Committee Member At-Large Ramon Alvarado presented the report.

Motion by Director Thomas, seconded by Director Conn to accept the report from the 2015/2021 Bond Oversight committee as presented. Roll Call Vote: all ayes



## 8. STUDENT ADVISORY COUNCIL MONTHLY REPORT

Members of the student advisory council presented information regarding school activities.

## 9. SUPERINTENDENT'S REPORT

Superintendent Will Pierce reported on activities throughout the District.

## 10. MATTERS OF PUBLIC COMMENT

Name	In/Out of District	Topic
Beth Weber	In District	Accountability RRHS Athletics
Janine Runfola	In District	READ Act/Read Plans
Shawna Hirter	In District	Transparency

An entire recording of the public comments are available at [www.sd27j.org](http://www.sd27j.org)

## 11. CONSENT AGENDA

Motion by Director Trujillo, seconded by Director Carbajal to approve the consent agenda as presented.  
Roll Call Vote: all ayes

- a. Approval of Board of Education minutes dated June 12, 2024 Study Session and Regular Meeting, July 29, 2024 and July 31, 2024 Linkage meetings with the 27J Student Advisory Council and the 27J Schools Principals, and August 14, 2024 Orientation and Regular Meeting minutes
- b. Approval of personnel items on memorandum dated August 21, 2024
- c. Authorize the Superintendent or his designees to negotiate the final terms of the proposed IGA extension concerning a Joint School Resource Officer Program with the City of Commerce City and to execute all necessary documents
- d. Authorize the Superintendent or his designees to negotiate the final terms of the proposed the IGA concerning a Joint School Resource Officer Program with the City of Thornton for the 2024-2025 school year and to execute all necessary documents

## 12. RESOLUTION FOR ISSUANCE FOR GENERAL OBLIGATION BONDS

The Board of Education considered approval of Resolution Number One 2024-2025 authorizing the issuance of General Obligation Bonds in the principal of \$128,500,000.

Motion by Director Thomas, seconded by Director Wilhelm to approve Resolution Number One 2024-2025, and to authorize the Superintendent or the Chief Financial Officer to execute all necessary documents required to authorize the issuance of general obligation debt according to the terms of the resolution. Roll Call Vote: all ayes

## 13. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS

- a. Ownership Linkage – Members: Director Carbajal and Director Conn: Director Carbajal reported that the committee met, and identified Athletic Coaches, New to 27J Families, Community Partners, PTO/PTA Leadership, SRO/Safety and Security Team as potential linkage groups. These groups are

listed in no particular order, and the Board will have a planning session on September 11, 2024 to discuss the linkage-meeting process in more detail.

- b. Board Education – Members: Director Conn and Director Thomas: Director Thomas reported that the some of the education sessions may be used to debrief and follow up from the linkage meetings.
- c. Board Committees
  - i. Facility Planning Advisory Committee – Member: Director Green: No meeting has occurred since the last Board of Education meeting.
  - ii. Capital Facility Fee Foundation – Members: Director Conn, Director Green, and Director Trujillo: No meeting has occurred since the last Board of Education meeting.
  - iii. Rocky Mountain Risk – Member: Director Carbajal: No meeting has occurred since the last Board of Education meeting. Director Carbajal has not received any information from the group, so she, as well as the Board secretary will reach out to their staff.
  - iv. The 27J Believers – Members: Director Green and Director Thomas: Director Thomas reported that nominations will be distributed next week. Awards will occur at the October 23, 2024 regular meeting.
  - v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Wilhelm: No meeting has occurred since the last Board of Education meeting.
  - vi. 2015/2021 Bond Oversight Committee – Members: Director Jensen and Director Thomas: The Board accepted a report at tonight’s meeting.
  - vii. 2022 Mill Levy Override Oversight Committee – Members: Director Thomas and Director Wilhelm: The Board accepted a report at tonight’s meeting.
  - viii. Brighton Youth Commission – Member: Director Jensen: No report
- d. Other Matters of Information for the Board: None

#### 14. EXPECTATIONS OF THE BOARD

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Superintendent Will Pierce presented the Expectation of the Board Report 3.0 Global Executive Constraint.

Motion by Director Carbajal, seconded by Director Conn to accept the Expectations of the Board Report 3.0 Global Executive Constraint as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- c. Policy Review Schedule
  - i. August 28, 2024 3.0 Global Executive Constraint
  - ii. September 25, 2024 1.3 School Academic Dashboard  
3.J Charter Schools
  - iii. October 23, 2024 3.D Financial Condition & Activities Internal
  - iv. November 13, 2024 3.H Emergency Executive Succession
  - v. December 11, 2024 3.I Board Awareness and Support  
3.D External Financial Condition & Activities
  - vi. January 22, 2025 3.C Treatment of Faculty/Staff/Volunteers  
3.D Internal Financial Condition and Activities
  - vii. February 26, 2025 1.1 Graduation Rate  
1.2 Post Secondary Readiness (3E’s)  
3.B Treatment of Parents/Guardians
  - viii. March 12, 2025 1.4 School Social Emotional Learning Dashboard (Good Humans)  
3.G Compensation & Benefits

- |                    |                                  |
|--------------------|----------------------------------|
| ix. April 23, 2025 | 3.E Asset Protection             |
| x. May 28, 2025    | 3.A Treatment of Students/Public |
| xi. June 11, 2025  | 3.F Financial Planning/Budgeting |

**15. PROCLAMATION OF SEPTEMBER AS ATTENDANCE AWARENESS MONTH**

The Board of Education considered approving Proclamation Number One 2024-2025 declaring September as Attendance Awareness Month. This was the tenth year that the Board of Education has approved this resolution promoting good attendance and recognizing how essential it is to student achievement and graduation.

Motion by Director Trujillo, seconded by Director Wilhelm to approve Proclamation Number One 2024-2025 as presented. Roll Call Vote: all ayes

**16. SCHEDULE OF MEETINGS**

September 11, 2024 5:30 p.m. Linkage Meeting Planning Session  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

September 25, 2024 5:30 p.m. Study Session  
7:00 p.m. Regular Meeting  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

October 9, 2024 5:30 p.m. Linkage Meeting  
Group is To Be Determined  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

October 23, 2024 5:30 p.m. Study Session  
7:00 p.m. Regular Meeting  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

October 29, 2024 5:30 p.m. 5<sup>th</sup> Tuesday – Joint Meeting with City Council Members  
Host and Location are To Be Determined

**17. BOARD MEETING EVALUATION**

Director Trujillo presented the quarterly meeting evaluation. This was postponed from the June 12, 2024 meeting.

**18. CLOSING COMMENTS:** Director Thomas wanted to stress the importance of attendance and getting to school on time. She is always happy to see the Board approve an attendance proclamation. At the linkage meeting with the 27J Schools principal, it was mentioned that the amount of tardies, even at the elementary level, is disruptive to the educational day. Director Conn asked for clarification about the Board members volunteering in schools. The Board secretary will send a copy of the Board’s policy to the group.

**19. ADJOURNMENT:** 8:54 p.m.

**BOARD OF EDUCATION  
27J Schools**

**September 11, 2024  
Planning Session Minutes**

Dinner was provided

1. Call to Order: 6:02 p.m.

Director Carbajal, Director Green, Director Thomas, Director Trujillo, and Director Wilhelm were present for the entire planning session. Director Conn and Director Jensen were absent from the entire planning session.

2. The 27J Schools Board of Education directors conducted a planning session in preparation for their upcoming linkage meetings. The planning session included discussion topics as follows:

- a. Review of Policy Governance
- b. Purpose of Linkage Meetings
- c. Review of Expectations of the Board Reports
- d. Policy Development

3. The 27J Schools Linkage Committee, comprised of Director Carbajal and Director Conn, identified several groups for upcoming linkage meetings. The groups, listed below in no particular order, will be the focus of these engagements.

- a. 27J Schools Athletic Coaches
- b. Families that are new to 27J Schools
- c. Community Partners
- d. 27J Schools PTO/PTA Leadership Groups
- e. 27J Schools School Resource Officers (SRO's) and the Safety and Security Team

After discussion, the Board members identified their top-two groups as being Community Partners, and Families that are New to 27J Schools. The community partners group will be the group for the October 9, 2024 Linkage meeting.

4. Adjourn: 8:32 p.m.

No Official Board of Education Business was conducted.



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Global Goals*  
1.3 School Academic Dashboard

To: Board of Education

From: Will Pierce, Superintendent

Re: Expectations of the Board Report – Global Goals – 1.3 School Academic Dashboard

I hereby present my Expectations of the Board Report on our Global Goals – 1.3 School Academic Dashboard, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

A handwritten signature in black ink, appearing to read 'Will Pierce', written in a cursive style.

Date: September 25, 2024

Will Pierce  
Superintendent  
27J Schools



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Management Limitations*  
3.J Charter Schools

To: Board of Education

From: Will Pierce, Superintendent

Re: Expectations of the Board Report – 3.J Charter Schools

I hereby present my Expectations of the Board Report on our Charter Schools Through Management Limitations 3.J, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

A handwritten signature in black ink, appearing to read 'Will Pierce', written in a cursive style.

Date: September 25, 2024

Will Pierce  
Superintendent  
27J Schools

**27J SCHOOLS  
BOARD OF EDUCATION RESOLUTION NUMBER TWO 2024-2025  
VOTER REGISTRATION OF HIGH SCHOOL STUDENTS**

**WHEREAS**, 27J Schools is committed to civic education and civic participation by the students and families in our district;

**WHEREAS**, the Board of Education recognizes that the election in November of 2024 provides a great opportunity to educate and motivate students regarding civic participation;

**WHEREAS**, the Board of Education recognizes the opportunity to further civic education by encouraging our students who are eligible to register to vote;

**WHEREAS**, the Board of Education of 27J Schools recognizes that the Colorado Revised Statute 1-2-401 Legislative Declaration states that voter registration should be made as convenient as possible for our qualified high school students, employees, and other persons;

**WHEREAS**, the Board of Education recognized that a number of non-partisan, civic participation organizations, including the Iam27J group, Brighton High School, Prairie View High School, Riverdale Ridge High School, Innovations and Options, 27J Online Academy, the Brighton Education Association (BEA), the Colorado Classified School Employees Association (CCSEA), and a youth-led coalition through Rocky Mountain Partnership are prepared to provide voter registration efforts in 2024;

**WHEREAS**, the Board of Education recognizes that these civic-minded organizations will abide by all laws, regulations and superintendent policies regarding visitation and appropriate conduct on school grounds, and online;

**WHEREAS**, the Board of Education abides by the Colorado Revised Statute Section 1-2-402 that all high schools may have appointed deputy registrars on file with the county clerk and recorder;

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The District will provide access to our high schools with the approval of the school leader, to engage in voter registration of our qualified students, parents, employees and other persons during school building hours and online.
2. The District and school leaders will provide reasonable assistance to these civic groups to provide voter registration, such registration including assistance by the high school deputy registrars.

**RESOLVED AND PASSED THIS 25<sup>th</sup> DAY OF SEPTEMBER 2024.**

**BRIGHTON, COLORADO  
27J SCHOOLS**



By:

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Mandy Thomas, Vice-President  
27J School Board of Education

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Lynn Ann Sheats, Secretary  
27J School Board of Education

	<b>METHOD</b>	<b>FREQUENCY</b>	<b>SCHEDULE</b>
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
1.2 - Post Secondary Readiness (3E's)	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
1.4 – School SEL Dashboard (Good Humans)	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May (Remained in June due to State Budgeting Timeline 2024)
3.0 - Global Executive Constraint	Internal	Annually	August
1.3 –School Academic Dashboard	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December