

ATHENS CITY BOARD OF EDUCATION
Final Budget Hearing
August 22, 2024
6:30 P.M. Central Office Board Room

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meetings Law”. Present were approximately 14 members of the public.

CALL TO ORDER: Beverly Malone – Board President, called the meeting to order.

ROLL CALL: Members Present: Anthony Townsend
 Beth Patton, Superintendent
 Karen Clem
 Shannon Hutton, Board Vice-President
 Toby Harrison

1. Mr. Harrison opened the meeting with prayer.
2. Mrs. Hutton led the Pledge of Allegiance.
3. Mrs. Hutton moved that the board approve the agenda. Mr. Harrison seconded the motion. The vote was unanimous, with all five members voting yes.
4. There was no public input.
5. Mrs. Serena Owsley, CSFO for Athens City Schools, asked if anyone had questions about the FY 2025 Budget Proposal. No questions were raised, and Mrs. Patton asked for approval of the FY 2025 Budget. Mr. Harrison moved that the board approve the FY 2025 Budget. Mrs. Hutton seconded the motion. The vote was unanimous, with all five members voting yes.
6. Mr. Lee Edminson, Facilities Manager for ACS, gave a presentation for the Capital Plan approval for SY 2024-2025. A copy of the presentation is attached to the minutes.
7. Mrs. Patton asked for approval of the 2024-2025 Capital Plan. Mrs. Malone moved that the board approve the SY 2024-2025 Capital Plan. Mrs. Hutton seconded the motion. The vote was unanimous, with all five members voting yes.
8. Upon Superintendent Patton’s recommendation of the following items, Mrs. Malone moved that the Board approve the items set forth below in the consent agenda. Mrs. Clem seconded the motion. The vote was unanimous in favor of the motion, with all five members voting yes.

A. Consent Items Approved:

1. Approval of Minutes – August 5, 2024
2. Approval of Minutes – August 20, 2024
3. Paid Payables – July 2024
4. Financial Statements – July 2024
5. Personnel
6. Job Description and Salary Schedule Approval
7. Contract Approval - Bailey Education Group, LLC
8. Textbook Approval - AP Textbooks

9. Facility Use Request - Dr. Sharon Waddle
10. Facility Use Request - Harman Scrap Metal
11. Field Trip Requests for Athens City Schools
12. Field Trip Request - Overnight - AHS Varsity Volleyball Team
13. Field Trip Request - Overnight - AHS Varsity Volleyball Team
14. Field Trip Request - Overnight and Out-of-State - AHS Cross Country Team

B. Personnel Items Approved:

A. Resignation

1. Jacob Holmes - ELA Teacher at AMS
2. De'Onna Goodloe - 3rd Grade Teacher at CES

B. Retirement

1. Shelia Pylant - CNP Manager at CES

C. Employment

1. Mallory Etheridge - ELA Teacher at AMS
2. Matthew Hendrix - Assistant Band Director at ARS

D. Contracted Services Cancellation

1. Margaret Pope- Summer Curriculum Planning
2. Benitha Mass - Summer Curriculum Planning
3. Jeremy Stovall - Band Drill Writer for AHS Band

E. Contracted Services and Stipends

1. Peter Inglett - Drill Writer for AHS Band
2. Braxton Brand - Percussion Instructor for AHS Band
3. Kandie Newsom - Latchkey Worker at AIS
4. Kaleigh Jones - Robotics Specialist at ARS
5. Michelle Weathers - Intervention at AES
6. Tanya Griffin - Interventionist at BES
7. Melissa Penia - Homebound Instruction for ACS
8. John Berry - Permanent Substitute for ACS
9. Leah Oakley - Bookkeeper Training for BES
10. Tiara Watkins - Latchkey Aide for SPED Student at AES
11. Morgan Whitehead - Instructional Aide at AIS/ARS
12. Tori Tucker - Substitute at AHS
13. Caroline Medlen - LETRS Units 3 and 4 Extension at AES
14. Catina Black - Permanent Sub at AIS
15. Preston Herring - After School Basketball at BES
16. Leah Oakley - Copy Assistant at BES
17. Megan Evett - After School Ballet at BES
18. Avid Coordinators
 - a. Kipp Cain - AHS
 - b. Beth Horn - AMS
 - c. Deborah Popour - AIS
19. JB Burt - Extra Days as Strength and Conditioning Coach
20. Anna Underwood - Curriculum Development
21. Alison Cornelius - Kinder Camp Teacher AES
22. Anna Tominack - Contracted SPED Services at BES

9. An Executive Session was not needed.

ADJOURNMENT: There being no further business, the meeting adjourned at 7:01 p.m. on a motion by Mr. Townsend



Mrs. Beth Patton
Superintendent



Mrs. Beverly Malone, President



Capital Plan 2025 - 2029

Project Name	Budget	Classification	Funding Year	Funding Source	Descriptions
1 Urban New man Elementary School	\$30,000,000.00	New School	2023	Local Funds	Demo existing school build a New JNF New Gym/storm shelter and 8 CR addition
2 Athens Intermediate School	\$7,000,000.00	Additions	2023	State Bond Issue	
3 Athens Middle School	\$643,156.00	Renovations	2023	Public School Fund (PSF)	Replace upper damaged pan
4 Band Practice Field	\$175,894.00	New Addition	2023	Public School Fund (PSF)	Install new Band Tower
5 Athens High School	\$2,433,813.00	Renovations	2023	Local Funds	Install rigging, AV, lighting in auditorium
6 Field House Under Stadium	\$2,083,573.00	Renovations	2023	Public School Fund (PSF)	Renovate old Rec Center and under stadium /
7 Athens City Board Of Education	\$484,900.00	Renovations	2024	ESSER	Security Various Schools - ARS, BHE, ICE
8 Athens Renaissance School	\$1,300,000.00	HVAC Only	2024	Funding Source Unknown	Auditorium HVAC
9 Athens Renaissance School	\$125,000.00	HVAC Only	2025	Funding Source Unknown	3 - HW Pumps / 2 - Chill water pumps
10 Athens City Board Of Education	\$450,000.00	Renovations	2025	Funding Source Unknown	Security at Various Schools
11 Athens High School	\$650,000.00	Land Improvements	2025	Local Funds	Parking / queuing
12 Athens Intermediate School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace cafe / kitchen HVAC
13 Athens Renaissance School	\$500,000.00	HVAC Only	2025	Funding Source Unknown	Replace fan coil units
14 Athens Intermediate School	\$750,000.00	Land Improvements	2025	Funding Source Unknown	Pave private drive / parking lot in front of bldg w/ City
15 James L. Cowart Elementary School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace RTU's
16 Athens Renaissance School	\$350,000.00	HVAC Only	2026	Funding Source Unknown	Replace Boiler at ARS Main
17 James L. Cowart Elementary School	\$400,000.00	HVAC Only	2026	Funding Source Unknown	Replace Classroom HVAC Unit
18 Athens City Board Of Education	\$1,500,000.00	Building Replacement	2026	Funding Source Unknown	New bus garage
19 Athens Middle School	\$150,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTU's South Side
20 Athens Middle School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTU's North & East Side (library area)
21 Athens Middle School	\$150,000.00	Land Improvements	2026	Funding Source Unknown	Resurface, stripe payment include old Reg.
22 Athens City Board Of Education	\$2,000,000.00	Land Acquisitions	2026	Funding Source Unknown	Purchase land East Side
23 Athens Intermediate School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace gym HVAC
24 Athens Intermediate School	\$250,000.00	Land Improvements	2027	Funding Source Unknown	Additional Parking
25 Athens High School	\$2,000,000.00	New Building	2027	Funding Source Unknown	Wrestling / Cheer Building



Capital Plan 2025 - 2029

ATHENS CITY SCHOOLS

Project Name	Budget	Classification	Funding Year	Funding Source	Description
1 Athens Newman Elementary School	\$30,000,000.00	New School	2023	Local Funds	Demo existing school, build a New JNF New Gym/Storm Shelter and 8 CR addition
2 Athens Intermediate School	\$7,000,000.00	Additions	2023	State Bond Issue	
3 Athens Middle School	\$643,156.00	Renovations	2023	Public School Fund (PSF)	Replace upper damaged pane
4 Broad Practice Field	\$175,894.00	New Addition	2023	Public School Fund (PSF)	Install new Band Tower
5 Athens High School	\$2,433,813.00	Renovations	2023	Local Funds	Install rigging, AV, lighting in auditorium
6 Field House Under Stadium	\$2,083,573.00	Renovations	2023	Public School Fund (PSF)	Renovate old Rec Center and under stadium /
7 Athens City Board Of Education	\$484,900.00	Renovations	2024	ESSER	Security Various Schools - ARS, BHE, JCE
8 Athens Renaissance School	\$1,300,000.00	HVAC Only	2024	Funding Source Unknown	Auditorium HVAC
9 Athens Renaissance School	\$125,000.00	HVAC Only	2025	Funding Source Unknown	3 - HW Pumps / 2 - Chilli water pumps
10 Athens City Board Of Education	\$450,000.00	Renovations	2025	Funding Source Unknown	Security at Various Schools
11 Athens High School	\$650,000.00	Land Improvements	2025	Local Funds	Parking / queuing
12 Athens Intermediate School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace cafe / kitchen HVAC
13 Athens Renaissance School	\$500,000.00	HVAC Only	2025	Funding Source Unknown	Replace fan coil units
14 Athens Intermediate School	\$750,000.00	Land Improvements	2025	Funding Source Unknown	Pave private drive / parking lot in front of bldg w/ City
15 James L. Cowart Elementary School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace RTU's
16 Athens Renaissance School	\$350,000.00	HVAC Only	2026	Funding Source Unknown	Replace Boiler at ARS Main
17 James L. Cowart Elementary School	\$400,000.00	HVAC Only	2026	Funding Source Unknown	Replace Classroom HVAC Unit
18 Athens City Board Of Education	\$1,500,000.00	Building Replacement	2026	Funding Source Unknown	New bus garage
19 Athens Middle School	\$150,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTU's South Side
20 Athens Middle School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTU's North & East Side (library area)
21 Athens Middle School	\$150,000.00	Land Improvements	2026	Funding Source Unknown	Resurface, stripe payment Include old Rec
22 Athens City Board Of Education	\$2,000,000.00	Land Acquisitions	2026	Funding Source Unknown	Purchase land East Side
23 Athens Intermediate School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace gym HVAC
24 Athens Intermediate School	\$250,000.00	Land Improvements	2027	Funding Source Unknown	Additional Parking
25 Athens High School	\$2,000,000.00	New Building	2027	Funding Source Unknown	Wrestling / Cheer Building



Capital Plan 2025 - 2029

Project Name	Budget	Classification	Funding Year	Funding Source	Description
1. Athens New man Elementary School	\$50,000,000.00	New School	2023	Local Funds	Demo existing school build a New JNE
2. Athens Intermediate School	\$7,000,000.00	Additions	2023	State Bond Issue	New gym/sports shelter and 8 CR addition
3. Athens Middle School	\$643,156.00	Renovations	2023	Public School Fund (PSF)	Replace upper damaged pan
4. Band Practice Field	\$175,894.00	New Addition	2023	Public School Fund (PSF)	Install new Band Tower
5. Athens High School	\$2,533,813.00	Renovations	2023	Local Funds	Install rigging, AV, lighting in auditorium
6. Field House Under Stadium	\$2,083,573.00	Renovations	2023	Public School Fund (PSF)	Renovate old Rec Center and under stadium /
7. Athens City Board Of Education	\$484,000.00	Renovations	2024	ESSER	Security Various Schools - ARS, BHE, JCE
8. Athens Renaissance School	\$1,300,000.00	HVAC Only	2024	Funding Source Unknown	Auditorium HVAC
9. Athens Renaissance School	\$125,000.00	HVAC Only	2025	Funding Source Unknown	3 - HW Pumps / 2 - Chill water pumps
10. Athens City Board Of Education	\$450,000.00	Renovations	2025	Funding Source Unknown	Security at Various Schools
11. Athens High School	\$650,000.00	Land Improvements	2025	Local Funds	Parking / queuing
12. Athens Intermediate School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace cafe / kitchen HVAC
13. Athens Renaissance School	\$500,000.00	HVAC Only	2025	Funding Source Unknown	Replace fan coil units
14. Athens Intermediate School	\$750,000.00	Land Improvements	2025	Funding Source Unknown	Pave private drive / parking lot in front of bldg w/ City
15. James L. Cowart Elementary School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace RTU's
16. Athens Renaissance School	\$350,000.00	HVAC Only	2026	Funding Source Unknown	Replace Boiler at ARS Main
17. James L. Cowart Elementary School	\$400,000.00	HVAC Only	2026	Funding Source Unknown	Replace Classroom HVAC Unit
18. Athens City Board Of Education	\$1,500,000.00	Building Replacement	2026	Funding Source Unknown	New bus garage
19. Athens Middle School	\$150,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTUs South Side
20. Athens Middle School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTU's North & East Side (library area)
21. Athens Middle School	\$150,000.00	Land Improvements	2026	Funding Source Unknown	Resurface, stripe payment include old Rec
22. Athens City Board Of Education	\$2,000,000.00	Land Acquisitions	2026	Funding Source Unknown	Purchase land East Side
23. Athens Intermediate School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace gym HVAC
24. Athens Intermediate School	\$250,000.00	Land Improvements	2027	Funding Source Unknown	Additional Parking
25. Athens High School	\$2,000,000.00	New Building	2027	Funding Source Unknown	Wrestling / Cheer Building

26	Alabama Renaissance School	\$16,400,000.00	New School	2027	Funding Source Unknown	New ARS
27	Athens City Board Of Education	\$31,000,000.00	New School	2027	Funding Source Unknown	New School East Side
28	Athens City Board Of Education	\$2,000,000.00	New School	2027	Funding Source Unknown	Storage Facility
29	Athens City Board Of Education	\$300,000.00	HVAC Only	2027	Funding Source Unknown	Upgrade HVAC controls AIS, ICE, Clinton St
30	Athens High School	\$450,000.00	Electrical Only	2027	Funding Source Unknown	Install LED lights at Stadium
31	Athens High School	\$450,000.00	Electrical Only	2027	Funding Source Unknown	Install LED lights at 88/58
32	Athens Intermediate School	\$1,500,000.00	Roofing Only	2027	Funding Source Unknown	Roof replacement
33	Athens Intermediate School	\$750,000.00	Land Improvements	2028	Funding Source Unknown	New Loop Road
34	Athens Elementary School	\$250,000.00	Roofing Only	2028	Funding Source Unknown	Coat existing gym roof
35	Athens High School	\$6,000,000.00	New School / Addition	2028	Funding Source Unknown	9th Grade wing
36	Athens Middle School	\$500,000.00	Land Improvements	2028	Funding Source Unknown	Move MS 58 field to spring sports
37	Athens Middle School	\$800,000.00	Renovations	2028	Public School Fund (PSF)	Replace lower panels
38	Athens Middle School	\$60,000.00	Renovations	2028	Funding Source Unknown	New grid / ceiling tiles
39	Athens Elementary School	\$210,000.00	Land Improvements	2028	Funding Source Unknown	Add parking on North end
40	Athens Middle School	\$1,200,000.00	Renovations	2028	Funding Source Unknown	New flooring, bleachers, ceiling, goals, paint
41	Athens City (Clinton St)	\$1,000,000.00	Renovations	2029	Funding Source Unknown	Renovate North Building or demo 1mil
42	Athens High School	\$560,000.00	Land Improvements	2029	Funding Source Unknown	Turf "part" of 88 / 58 fields (infield only)
43	Athens High School	\$130,000.00	Renovations	2029	Funding Source Unknown	Football Sound System
44	James L Cowart Elementary School	\$300,000.00	Renovations	2029	Funding Source Unknown	New Windows
45	Athens High School	\$350,000.00	Renovations	2029	Funding Source Unknown	Football JumboTron
46	Athens High School	\$1,500,000.00	Renovations	2029	Funding Source Unknown	New Pressbox
47	Athens City Board Of Education	\$1,000,000.00	New Building	2029	Funding Source Unknown	IT office, storage, equipment
48	Athens City Board Of Education	\$200,000.00	Security	2029	Funding Source Unknown	Security upgrades various schools
49	Athens City Board Of Education	\$1,000,000.00	New Building	2029	Funding Source Unknown	New AMS baseball locker room
50	Brookhill Elementary School	\$750,000.00	Land Improvements	2029	Funding Source Unknown	Add additional parking

Total 127,256,336.00

Capital Plan 2025 - 2029

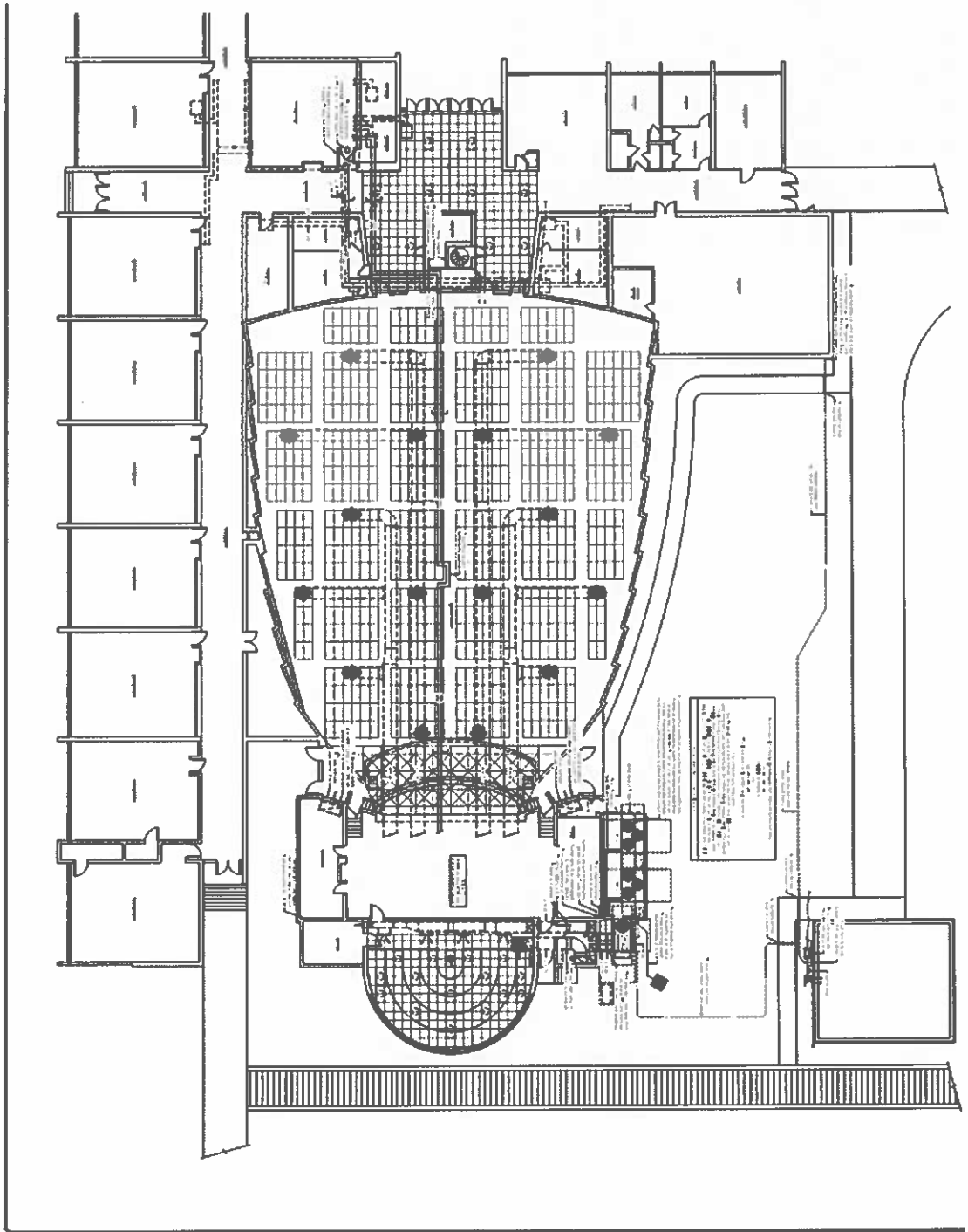
- Projects 1 -7 are currently under construction
- Approximately 43 million in construction is taking place
- Age and condition of HVAC units at Clinton St (ARS), AIS, JCE & AMS are going to be high priority as we move forward
- We can go in any order at anytime
- We can adjust budgets at anytime
- Unless its an emergency we stay within the plan
- Current plan has over 127 million of projects listed

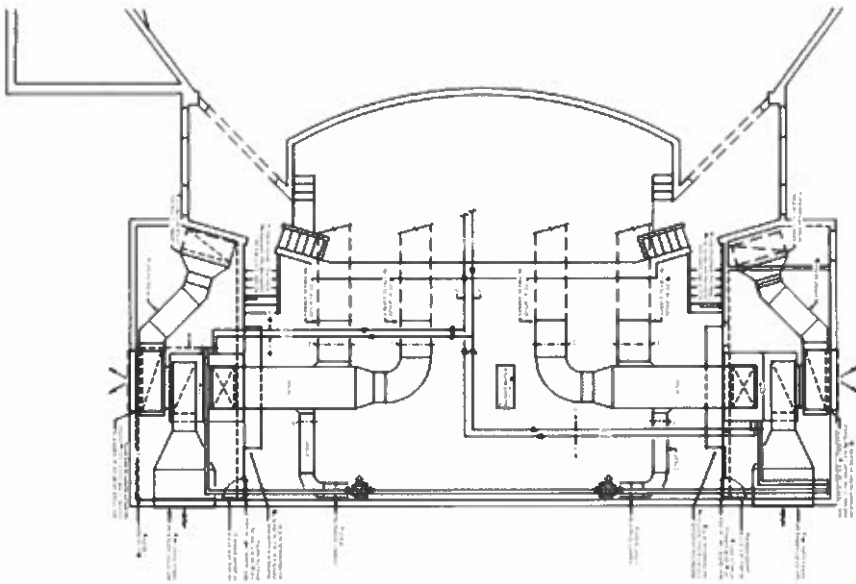
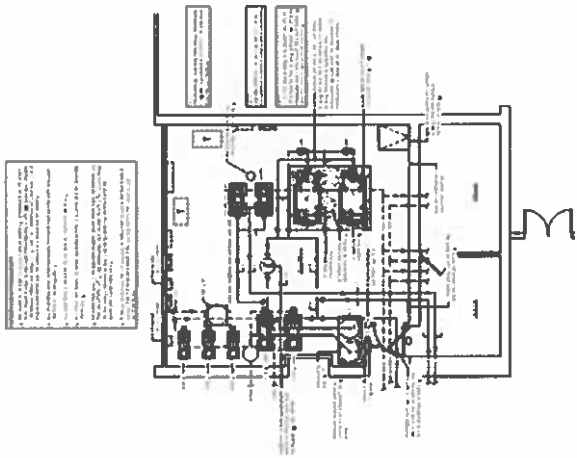
Questions



Capital Plan 2025 - 2029

Project Name	Budget	Classification	Funding Year	Funding Source	Description
1 John Newman Elementary School	\$30,000,000.00	New School	2023	Local Funds	Demo existing school build a new JNF
2 Athens Intermediate School	\$7,000,000.00	Additions	2023	State Bond Issue	New gym/storm shelter and 8 CR addition
3 Athens Middle School	\$643,156.00	Renovations	2023	Public School Fund (PSF)	Replace upper damaged pan
4 Band Practice Field	\$175,894.00	New Addition	2023	Public School Fund (PSF)	Install new Band Tower
5 Athens High School	\$2,433,813.00	Renovations	2023	Local Funds	Install rigging, AV, lighting in auditorium
6 Field House Under Stadium	\$2,083,573.00	Renovations	2023	Public School Fund (PSF)	Renovate old Rec Center and under stadium /
7 Athens City Board Of Education	\$484,900.00	Renovations	2024	ESSER	Security Various Schools - ARS, BHS, JCE
8 Athens Renaissance School	\$1,300,000.00	HVAC Only	2024	Funding Source Unknown	Auditorium HVAC
9 Athens Renaissance School	\$125,000.00	HVAC Only	2025	Funding Source Unknown	3 - HW Pumps / 2 - Chill water pumps
10 Athens City Board Of Education	\$450,000.00	Renovations	2025	Funding Source Unknown	Security at Various Schools
11 Athens High School	\$650,000.00	Land Improvements	2025	Local Funds	Parking / queuing
12 Athens Intermediate School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace cafe / kitchen HVAC
13 Athens Renaissance School	\$500,000.00	HVAC Only	2025	Funding Source Unknown	Replace fan coil units
14 Athens Intermediate School	\$750,000.00	Land Improvements	2025	Funding Source Unknown	Pave private drive / parking lot in front of bldg w/ City
15 James L. Cowart Elementary School	\$350,000.00	HVAC Only	2025	Funding Source Unknown	Replace RTU's
16 Athens Renaissance School	\$350,000.00	HVAC Only	2026	Funding Source Unknown	Replace Boiler at ARS Main
17 James L. Cowart Elementary School	\$400,000.00	HVAC Only	2026	Funding Source Unknown	Replace Classroom HVAC Unit
18 Athens City Board Of Education	\$1,500,000.00	Building Replacement	2026	Funding Source Unknown	New bus garage
19 Athens Middle School	\$150,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTU's South Side
20 Athens Middle School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace RTU's North & East Side (library area)
21 Athens Middle School	\$150,000.00	Land Improvements	2026	Funding Source Unknown	Resurface, stripe payment include old Rec
22 Athens City Board Of Education	\$2,000,000.00	Land Acquisitions	2026	Funding Source Unknown	Purchase land East Side
23 Athens Intermediate School	\$200,000.00	HVAC Only	2026	Funding Source Unknown	Replace gym HVAC
24 Athens Intermediate School	\$250,000.00	Land Improvements	2027	Funding Source Unknown	Additional Parking
25 Athens High School	\$2,000,000.00	New Building	2027	Funding Source Unknown	Wrestling / Cheer Building





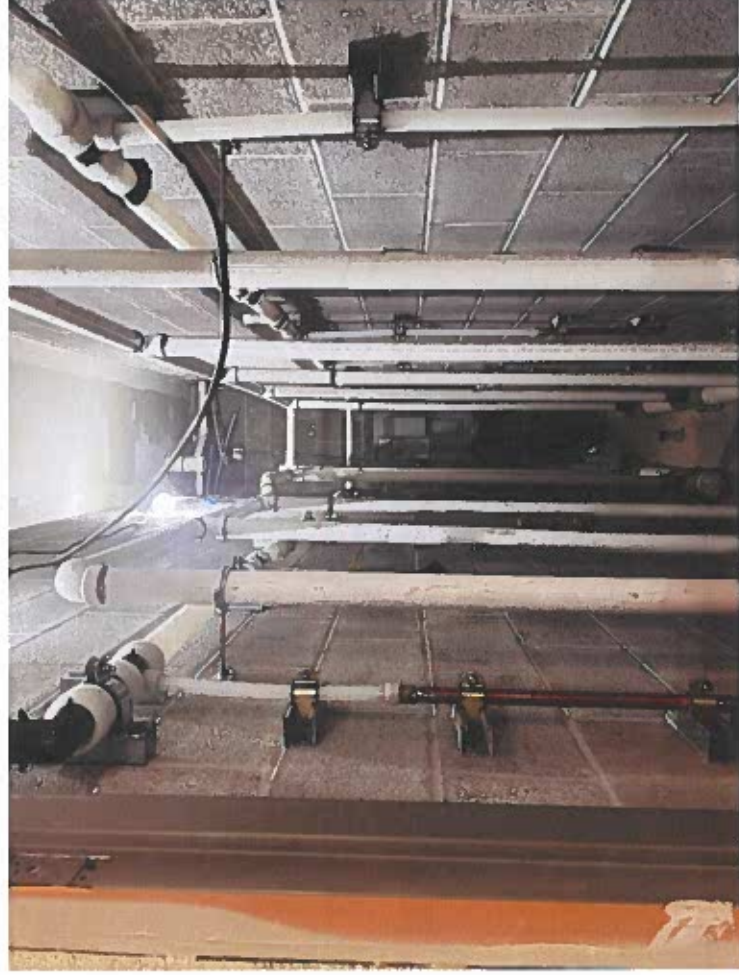
AIS – Classroom / Gym Addition



ALS – Classroom / Gym Addition



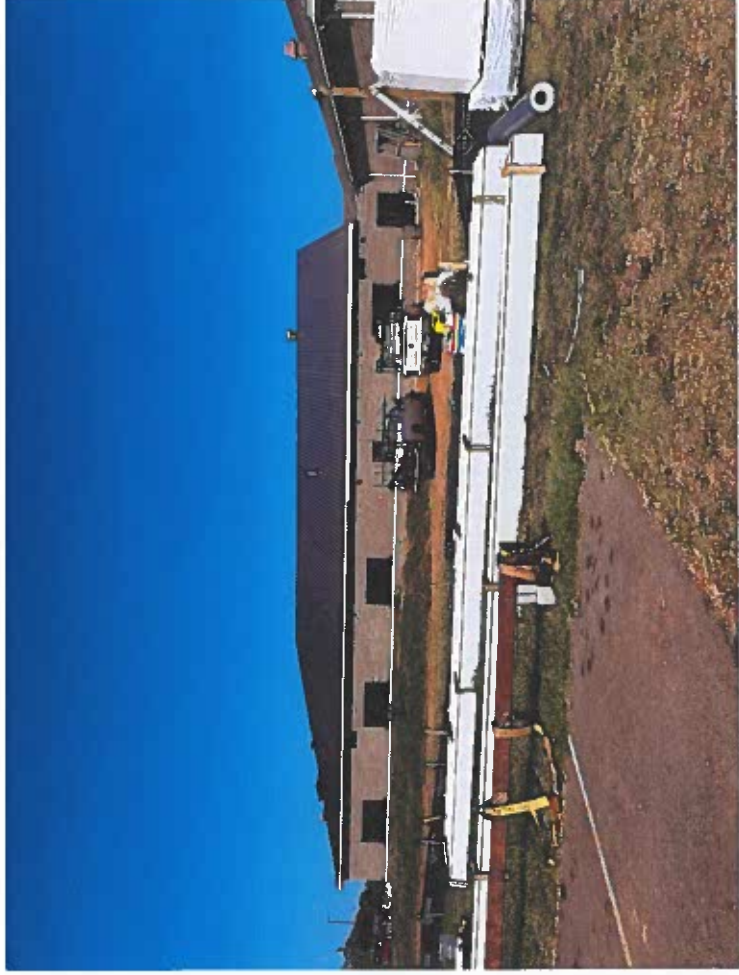
AIS – Classroom / Gym Addition



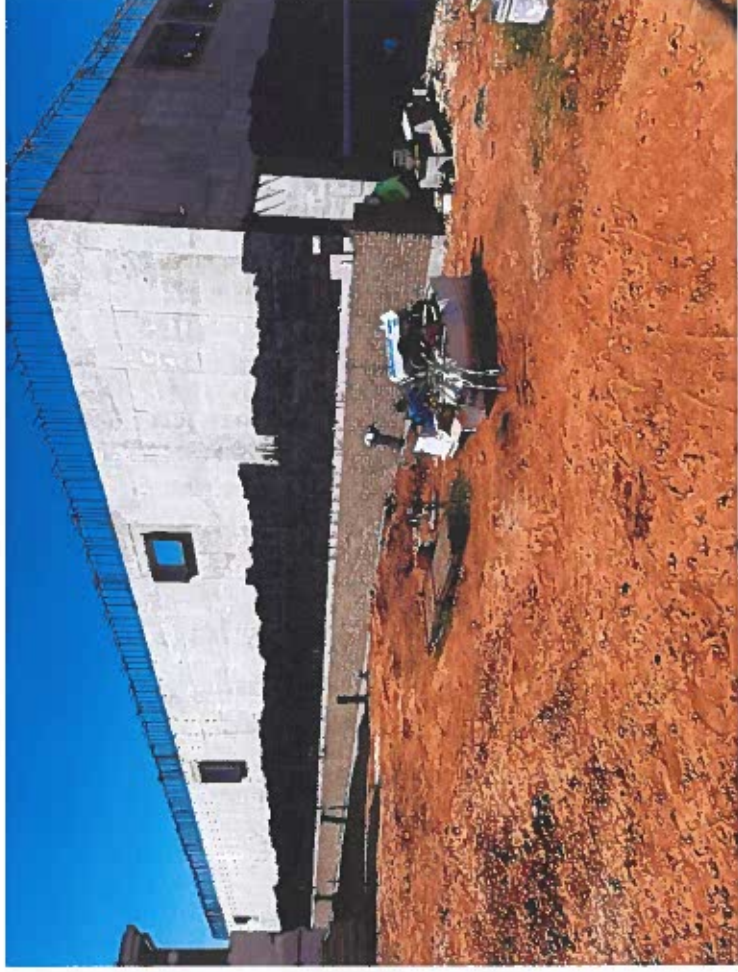
ALS – Classroom / Gym Addition



AIS – Classroom / Gym Addition



ALS – Classroom / Gym Addition



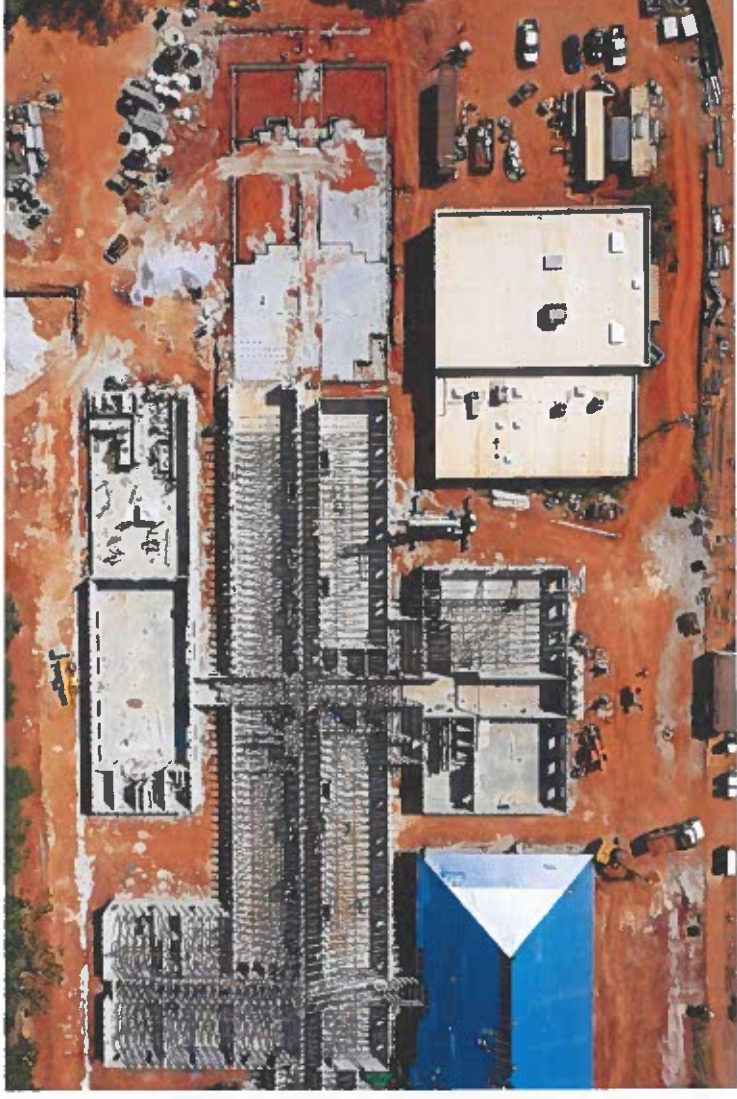
New Julian Newman Elementary



New Julian Newman Elementary



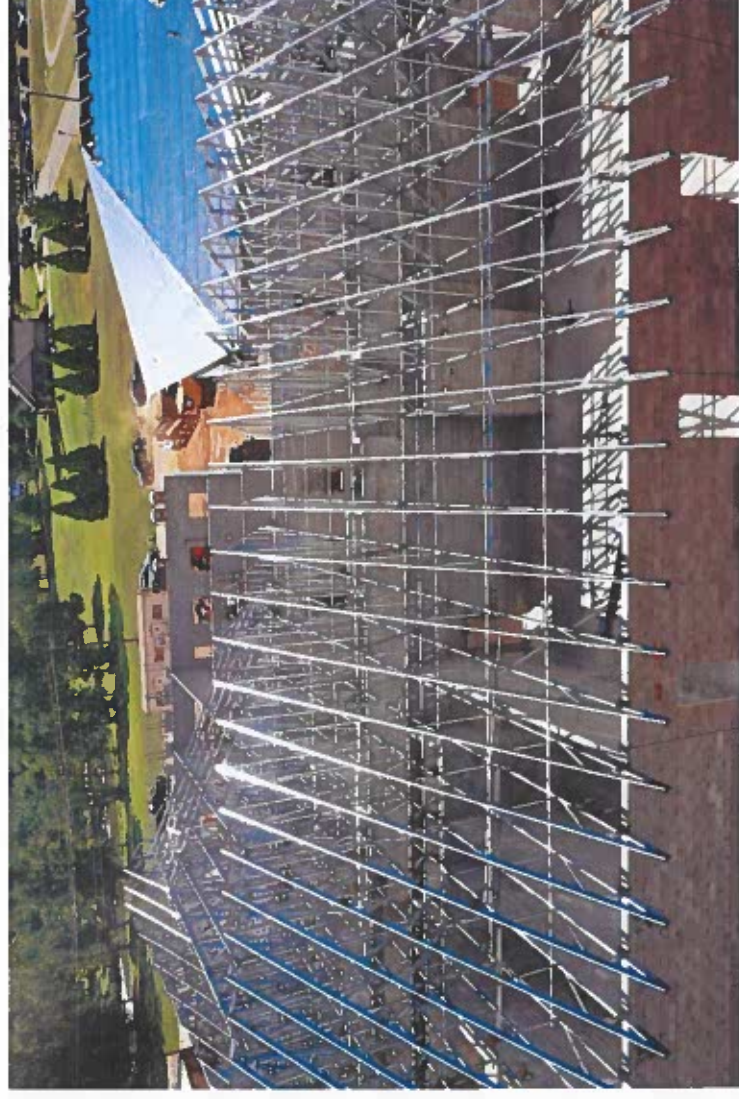
New Julian Newman Elementary



New Julian Newman Elementary



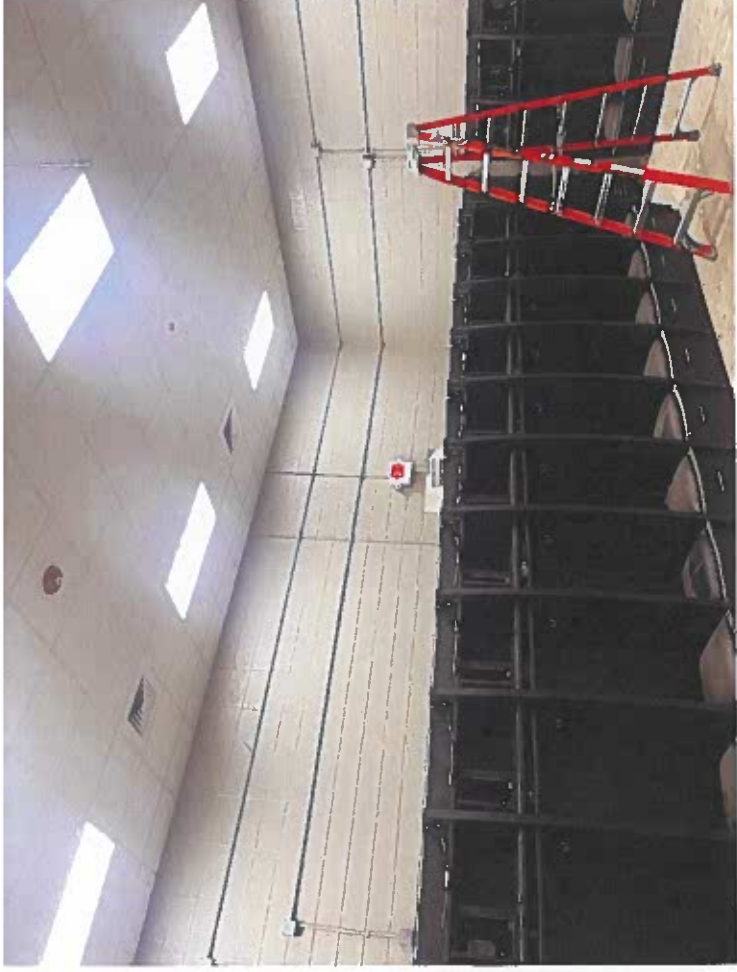
New Julian Newman Elementary



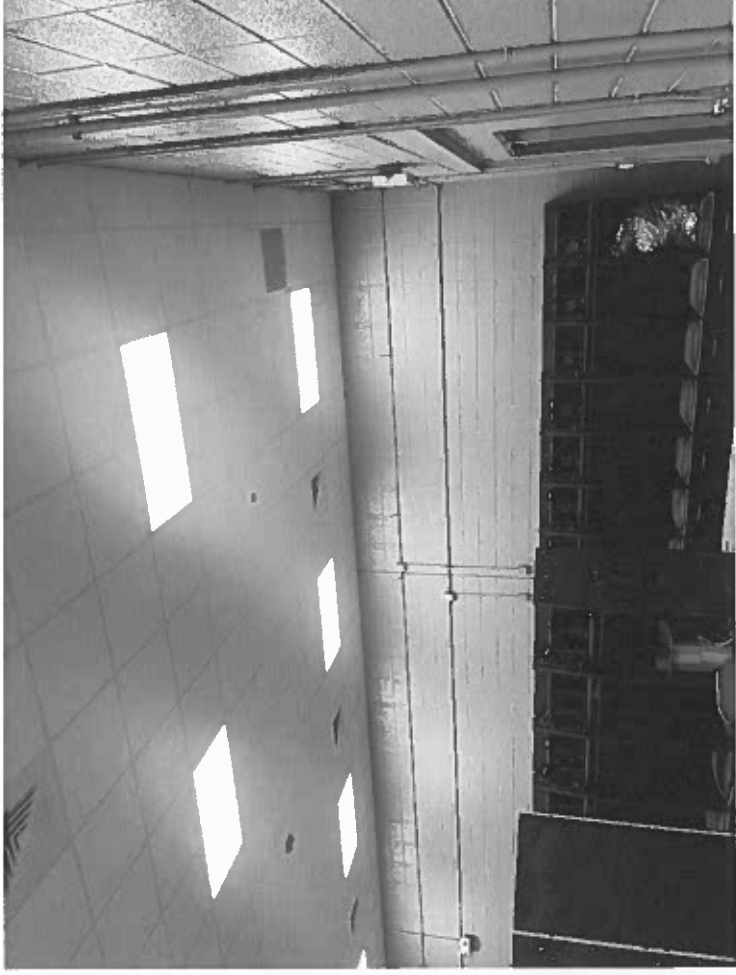
New Julian Newman Elementary



Athletic Facility / Under Stadium Renovation



Athletic Facility / Under Stadium Renovation



Athletic Facility / Under Stadium Renovation



Athletic Facility / Under Stadium Renovation



Athletic Facility / Under Stadium Renovation



Athletic Facility / Under Stadium Renovation



Athletic Facility / Under Stadium Renovation



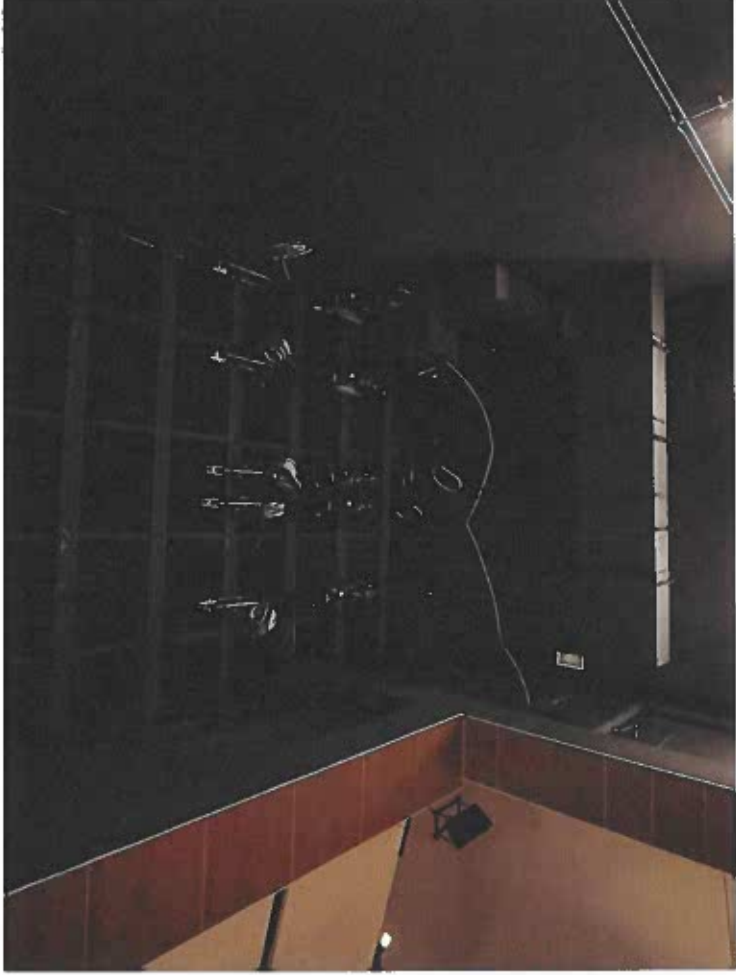
Athletic Facility / Under Stadium Renovation



AHS – Auditorium



AHS – Auditorium



AMS – Exterior Panels



Security Upgrades – ARS, BHE & JCE



Security Upgrades – ARS, BHE & JCE



Security Upgrades – ARS, BHE & JCE



Security Upgrades – ARS, BHE & JCE



Security Upgrades – ARS, BHE & JCE



Security Upgrades – ARS, BHE & JCE



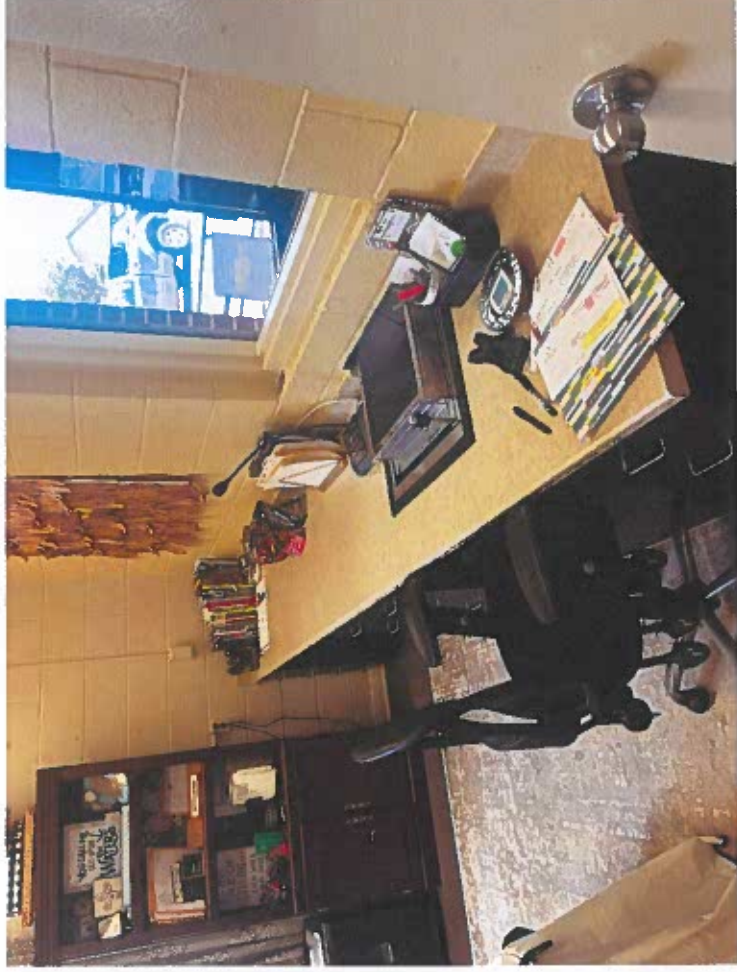
Security Upgrades – ARS, BHE & JCE



Security Upgrades – ARS, BHE & JCE



Security Upgrades – ARS, BHE & JCE



AHS – Band Tower